

The need to develop IREX's four core areas—higher education, independent media, Internet development, and civil society—has never been more relevant.

Letter from the President

In a world of shifting geopolitical realities, IREX continues to expand its programs both geographically and thematically. The tragic events of September 11, 2001, dramatically underscored the vital importance of supporting international cooperation and mutual understanding—goals IREX has pursued since its founding 34 years ago. The need to develop IREX's four core areas—higher education, independent media, Internet development, and civil society—has never been more relevant.

Among the many new programs IREX has started in 2001, I'd like to cite three that illustrate the depth and diversity of our program portfolio.

One is the University Administration Support Program (UASP), which builds on IREX's long commitment to higher education and scholarly work. Through a training symposium, intensive exchange fellowships, and pilot project grants, UASP gives rectors, deans, and other university managers in six countries the skills and resources they need to improve their administrative systems.

In 2001, IREX also was awarded the Russian Independent Print Media Program (RIPMP). Through RIPMP, IREX provides crucial technical support to Russian independent media. Specific activities include institutional development of IREX's local NGO partner (the Press Development Institute), providing legal resources to Russian media, expanding business development and greater financial self-sustainability of non-state regional newspapers, and improving the professional level of journalists.



IREX also greatly expanded its support of local NGOs last year by launching three new regional anti-trafficking and support programs for women. Through these programs, IREX seeks to prevent trafficking through public awareness, educational campaigns, and empowerment and job skills training for women. These efforts are designed to reach women before they are lured or smuggled out of their home countries.

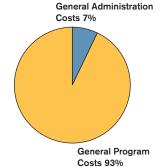
IREX is proud of its ability to design, fund, and implement these and other new, cost-efficient programs. As the chart on this page shows, we've kept our general administrative expenses to just seven percent, maximizing the resources that go directly to participants and institutions.

These are only a few of IREX's accomplishments in 2001. I encourage you to read through our annual report for more details.

We thank all of our funders for their continuing support.

Mail. Youra

Mark G. Pomar President Fiscal Year 2001 General Administration and Program Costs



IREX Global Presence

21 countries, over 125 cities, 16 time zones

Albania	ĺ
Tirana	

Armenia
Eghegnadzor
Goris

Gyumri Kapan Tsakhkadzor Vanadzor Yerevan

Azerbaijan

Ali-Bayramly

Baku Gence Lenkoran Mingechevir Nakchivan

Belarus

Brest Gomel Grodno

Grodno Minsk

Minsk Mogilev Molodechno

Polotsk Vitebsk

Bosnia and Herzegovina

Banja Luka Sarajevo

Bulgaria Sofia

Croatia Zagreb

Georgia
Batumi
Gori
Kutaisi
Poti
Tbilisi
Zugdidi

Kazakhstan

Aktobe Almaty Astana

Atyrau Karaganda Kyzyl-Orda Petropavlovsk Semipalatinsk

Shymkent Taraz Turkestan

Ust-Kamenogorsk

Kyrgyzstan

Balykchy Bishkek Jalal-Abad Kara-Balta Karakol

Naryn Osh Talas

Macedonia

Skopje

Moldova
Balti
Cahul
Causeni
Chisinau
Comrat
Orhei
Soroca

Romania
Bucharest

Ungheni

Russia

Ekaterinburg
Irkutsk
Khabarovsk
Moscow
Nizhny Novgorod
Novosibirsk
Rostov-na-Donu
Samara
St. Petersburg
Tomsk

Yakutsk Yuzhno-Sakhalinsk

Tajikistan Dushanbe

Vladivostok

Khojand Character Characte

Turkey Istanbul

Turkmenistan Ashgabat Dashoguz

Ukraine

Brody
Cherkasy
Chernihiv
Chernivtsi
Dnipropetrovsk
Donetsk
Drogobych

Ivano-Frankivsk Kharkiv Khmelnitsky Kirovohrad Komsomolsk Kryvyj Rih Kyiv

Luhansk Lutsk Lviv Marhanets Mykolayev

Myrgorod

Odesa
Poltava
Rivne
Sevastopol
Sumy
Ternopil
Uzhhorod
Vinnytsya
Yalta

Zaporizhzhya Zhovty Vody Zhytomyr

United States

Washington, DC

Uzbekistan Andijan Angren Bukhara Fergana Gulistan Jizzak Karshi Namangan

Navoi Nukus Samarkand Tashkent Urgench

Yugoslavia, Federal Republic of

Belgrade, Serbia Podgorica, Montenegro Pristina, Kosovo

About IREX

IREX (the International Research & Exchanges Board) is the premier US nonprofit organization specializing in higher education, independent media, Internet development, and civil society programs in the United States, Europe, Eurasia, the Near East, and Asia.

Since its founding in 1968, IREX has supported over 15,000 students, scholars, policymakers, business leaders, journalists, and other professionals. IREX serves as a major resource for universities, governments, and the corporate sector in understanding international political, social, economic, and business developments.

The IREX Mission

- Foster democracy in transitioning societies.
- Strengthen and help internationalize educational, nongovernmental, and media organizations.
- Support the highest-quality research in the social sciences and humanities.
- Identify and train the next generation of leaders by working together with universities, nongovernmental organizations, foundations, governments, and corporations.

Advancing Higher Education

The development of a civil society relies upon the knowledge and skills of its citizens and the quality of its educational institutions. IREX higher education programs give individuals in the United States and overseas the resources and opportunities they need to conduct cutting-edge social science and humanities research, increase their professional knowledge, and advance their leadership skills. IREX also helps strengthen institutions of higher learning through the training of university administrators and faculty; the development of new curricula, academic programs, and disciplines; and the enrichment of universities with visiting students and scholars.

In 2001, IREX gave individual fellowships to 120 US scholars, students, and faculty for study, research, and collaborative projects and nearly 200 fellowships to international students, scholars, and professionals.



Paul Gaston, Provost of Kent State University, Ohio, shown speaking about university mission development and strategic planning during the "International Symposium on University Administration: Methods and Models"

Supporting University Reform

In March 2001, IREX conducted a survey of university administrators in Eurasia. From the results, IREX created the University Administration Support Program (UASP).

Funded by the Carnegie Corporation of New York, UASP addresses what the survey showed to be the most crucial need: training for university managers. "It has become absolutely clear that administrative reform is required," remarked Alexander Korobov of Vladivostok State University. To facilitate such reform, IREX provides training, exchange opportunities, and pilot grants that enable participants from Belarus, Kazakhstan, Moldova, Russia, Ukraine, and Uzbekistan to examine and adapt successful US university models.

Building Leadership in a Changing World

Tatiana Baksheeva came from Russia to study environmental policy and planning at Cleveland State University's Levin College of Urban Affairs. In addition to her coursework, she volunteered at the Earth Day Coalition's Student Environmental Congress. There she drafted environmental action plans for high school students on issues such as clean drinking water. She traveled to local high schools to discuss with students how to formulate an environmental project and carry it out in their neighborhoods.

This dynamic combination of community service and graduatelevel study is the hallmark of the Russian-US Young Leadership Fellows for Public Service Program (YLF). A program of the Bureau of

Having interacted with IREX for most of

the thirty-five years of my academic career, I have been especially impressed by IREX's successful adaptation after the end of the Cold War. It [IREX] remains as indispensable for American scholars as it does for scholars in its partner countries, and every dollar allocated to its programs reaches very far.

Dr. Vojtech Mastny, Senior Research Scholar at the Woodrow Wilson Center, 2001 STG scholar to Romania



White House Press Secretary
Ari Fleischer (center) met with
(from left to right) FSA Contemporary
Issues fellow Nataliya Khyzhnyak,
IREX President Mark Pomar, former
ECA Director of Policy and Evaluation
Robert McCarthy, and YLF fellow
Gueorgui Savinov at the White House
in December 2001.

Educational and Cultural Affairs (ECA) of the US Department of State, YLF embodies IREX's resolve to develop the next generation of world leaders by combining the rigors of academic training with the enrichment of volunteer work. As Russian fellow Yegor Ivanov maintains, "Being a participant in [YLF] proved to be one of the greatest and exciting experiences in my entire life."

Creating Opportunities for Collaboration

The past decade has been one of rapid transformation in the countries surrounding the Black and Caspian Seas. A lack of basic and comparative data, however, has hindered attempts at understanding this diverse and changing region. With this in mind, IREX designed and launched the Black and Caspian Sea Collaborative Research Program in 2001

(with support from The Starr Foundation). By providing grants to research teams consisting of one US scholar and two or more scholars from different countries of the Black and Caspian Sea region, the program facilitates the sharing and exchange of ideas and research techniques. Project topics range from the study of gender issues in Georgia to the study of minorities in Iran.

Participants and advisory members networking at the Black and Caspian Sea Collaborative Research Program workshop in Istanbul, Turkey, August 2001



Supporting Independent Media

IREX has designed and implemented independent media programs in more than 15 countries across Europe and Eurasia. By providing balanced and unbiased information—and by serving as a forum for political expression—independent media strengthen civil society, informing the public of important social, political, and economic issues. This promotes government accountability, fights corruption, contributes to economic development, and prevents and mitigates conflict.

IREX focuses on developing the capacity of local independent media by offering training, consulting, small grants, and legal support. Working in cooperation with local media, donors, and other international NGOs, IREX helps independent print and broadcast outlets improve professional journalism standards, adopt competitive business practices, develop supportive institutions, and create a legal environment conducive to free media.

In 2001, IREX awarded nearly 200 grants worth over \$8 million to support independent media in 11 countries of Europe and Eurasia.

Enabling Citizen Access to Independent Radio and Television

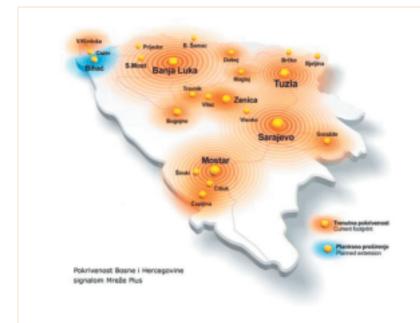
Mreža Plus, a network of private, independent television stations linking the three main ethnic groups in Bosnia, features independent local news and is distributed across Bosnia and Herzegovina (BiH). Mreža Plus' distribution approach, program content, and financial success is unprecedented in the region. IREX, along with other international organizations, has

The network of independent television stations Mreža Plus continued to grow rapidly in 2001. With its increasing number of affiliates, the network's footprint was already reaching 85% of the country's population by its first anniversary (see map).

worked with Mreža Plus from its inception, providing consulting and grants for equipment and programming.

With funding from USAID, IREX provided key assistance in helping B92 TV launch Serbia's first national independent evening news program and provide live

coverage of the Milošević trial. IREX has also collaborated with the BBC to provide studios and equipment for the Association of Independent Radio (AIR), a network of 11 radio stations airing independent news throughout Croatia. AIR quickly expanded from the original 11 to 15 stations,



and by the end of 2001 was gaining strength in its efforts to become a self-sufficient radio network.

Protecting the Rights of Journalists and Independent Media

When a draft law on political advertising was up for review in Ukraine, there was concern that the law's vague terms could allow widespread censorship. In response, lawyers from IREX's Legal Defense and Education Program, part of the USAID-funded ProMedia/Ukraine Program, analyzed the draft and presented their arguments against it to representatives of the Council of Europe and in public forums. Thanks to the efforts of IREX and others, the draft was rejected.

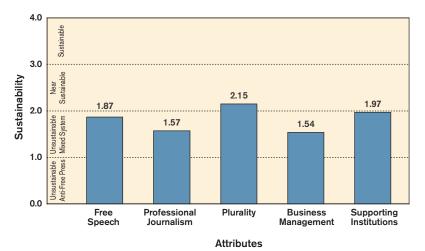
IREX provides support and training for those journalists, lawyers, and judges who are working within the context of Ukrainian law. "The work done by your program must be

continued," wrote Zhyzn Luhanska, a participant in an IREX legal seminar, "because the creativity of journalists must develop in the framework of Ukrainian and European law."

Ekaterina Lysova is a young lawyer practicing in the emerging field of media law in the Russian Far East, a region notorious for its attempts at impeding independent journalism. Lysova's efforts to defend the right of journalists and newspapers to publish are supported by the Russian Independent Print Media Program (RIPMP). A USAID-funded IREX program, RIPMP works in conjunction with Russia's Press Development Institute to provide independent Russian media with crucial technical and material support. "The importance of the work we do," says Lysova, "is that we teach journalists, and ultimately the Russian people, to think freely and to be fearless in expressing their viewpoints and opinions."

Georgy Gongadze, a journalist known for his intense investigations into government corruption, was murdered in September 2000. This monument to the controversial Gongadze and his efforts was stolen, broken, recovered, and placed in front of the news agency where he worked (seen here) in May 2001 before being stolen again.

Media Sustainability Index—Georgia



Drawing upon its extensive media experience, IREX publishes the annual Media Sustainability Index (MSI), a valuable tool that analyzes the status and progress of independent media in 20 countries. This chart depicts the indicators used in the MSI to assess the state of the free press, with Georgia's results being used as an example. The full report is available online at www.irex.org/msi.

The importance of the work we do,"

says Ekaterina Lysova, a young lawyer practicing in the emerging field of media law in the Russian Far East, "is that we teach journalists, and ultimately the Russian people, to think freely and to be fearless in expressing their viewpoints and opinions."

Promoting Internet Development

For over 10 years, IREX has been a leader in using the Internet as a dynamic tool for regional development. The Internet promotes democratization, creates new resources for the exchange of ideas, and opens a window to the West. By providing training and access, IREX stimulates expanded use and understanding of the Internet and computers—bridging the digital divide between transitioning countries and the West.

IREX training is extensive. Scholars, journalists, women's organizations, human rights and community groups, disabled individuals, and schools have all received training at public Internet access sites. Additionally, IREX makes vast quantities of information available on the Internet by hosting websites, databases, and resource pages, and by supplying online instruction.

In 2001 IREX:

- · Managed 95 public access computer sites in 11 countries of Eurasia
- · Trained approximately 14,000 individuals in computer and Internet use
- Provided Internet and e-mail access to more than 32,000 unique users
- · Helped local users create roughly 1,500 new websites

Creating Connections across Communities

Naryn, a town in rural Kyrgyzstan, now has four computers available to the public, providing this isolated community with its first taste of the Internet. Meanwhile, people in Turkmenistan, despite the closing of all cyber-cafés and the country's only independent Internet service provider, still have access to the Internet. Keeping people in these and other Eurasian countries connected is the groundbreaking Internet Access and Training Program (IATP).

Administered by IREX since 1995, IATP is a program of the Bureau of Educational and Cultural Affairs (ECA) of the US Department of State. Through this flagship program, IREX provides free Internet access and training in 11 countries throughout Central Asia, the Caucasus, and Western Eurasia. From major cities to small communities, IATP encourages information sharing, network building, and collaboration among ECA program alumni and other professionals and local organizations.

Number of IATP Sites

In 2001 the number of IATP sites grew 78% from 50 to 89.

+78%

Free Access Users Per Month

The volume of users receiving free access increased 83% from 6,000 to 11,000.

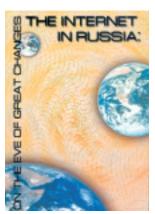


Internet Training Per Month

The number of people trained also increased significantly, by 58% from 1,900 to 3,000.



Under IREX's administration, the ECAfunded IATP program saw a dramatic increase in public access sites, users, and people trained in 2001. Through the training-of-trainers system, exponential growth is developing as local users spread their knowledge to others. IREX published The Internet in Russia: On the Eve of Great Changes, which examines the growth of the Internet in Russia from 1990 to 1999. Available in both Russian and English, the book was made possible with funding from the Carnegie Corporation of New York.



Internet today is an essential part of our life, but for most Belarusian people it is still a luxury toy rather than a means to speak to the world. According to the UN statistics, for every 100 Belarusian citizens only 0.3%

of them have access to computers with Internet accounts.

Tamara Stepanova, Community Connections alumna 2001, IATP/Brest site user, and organizer of Internet training for women's NGOs

Using Technology to Inspire Action

IREX staff at the Kirovohrad, Ukraine, access site held a free training seminar for a group of disabled citizens from a local sports club. The club's president, Nikolay Simukhov, stated that the purpose of the seminar was "to improve health and completely release participants from disability, if possible." After being taught how to use e-mail and basic software applications, and learning how to scan, edit, and send pictures, many of the participants were inspired to

learn Web design to create websites that can help them find new club sponsors.

Similarly, an IATP course offered at a school for the deaf in Samarkand, Uzbekistan, inspired students to teach what they had learned to other deaf individuals. Both the students and the administrators were very grateful for the e-mail and Internet training—the only Internet course in the region for deaf students—which they see as instrumental in helping students succeed in the new economy.



IREX helped Kazakhstani schoolchildren express their sympathies to those whose lives were affected by the tragic events of September 11. The children's paintings, drawings, and letters are part of the CHILDREN'S VOICES AGAINST TERRORISM effort and can be viewed at www.antiterror.freenet.kz

Building Civil Society

IREX is dedicated to promoting open, democratic societies by strengthening the third sector—nonprofit organizations, nongovernmental organizations (NGOs), and community initiatives. By providing resources and training, IREX programs enhance the capacity and effectiveness of third-sector organizations, helping them to increase civic activity in their communities.

IREX civil society programs address an array of issues, including women's empowerment, local governance, economic development, rule of law, and social sector support. In 2001, IREX disbursed over \$2 million across 53 grants to local organizations, ranging from \$2,000 to over \$150,000. IREX's support included:

- 20 grants to Russian women's crisis centers totaling over \$170,000
- \$1.6 million in grants to support 23 NGO resource centers that provided more than 16,000 consultations to local NGOs and civic initiatives from human rights to youth issues
- 19 grants to promote partnerships between Russian and US organizations in the areas of public health, rule of law, the environment, business development, and social sector support

Stimulating Community Involvement

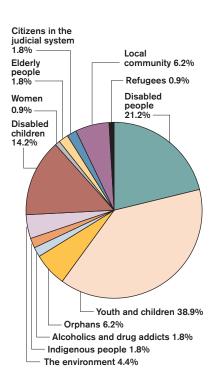
In April 2001, the Siberian Civic Initiative Support Center conducted a campaign to promote volunteerism, through which local citizens donated over 2,000 hours of labor and \$50,000, making Spring Charity Week its largest public philanthropic event of the year.

Further west, in the Samara region of Russia, the Povolzhe Association succeeded in attracting \$40,000 in supplemental funds to support innovative social programming by schools, shelters, family centers, and other municipal institutions.

Much of the success of these campaigns comes from the assistance provided by IREX through the Promoting and Strengthening Russian NGO Development Program (Pro-NGO). Funded by USAID, Pro-NGO has succeeded in empowering thousands of Russian NGOs and civic activists. During just six months in 2001, IREX provided over 16,000 trainings and consultations in critical areas such as fundraising and organizational development.

In 2001, the USAID-funded Pro-NGO program awarded grants in 12 categories in Russia. The largest percentage of grants was received by organizations supporting youth and children and disabled people.

Pro-NGO Small Grant Beneficiaries Types of 2001 Grants, by Sector



Strengthening NGOs to Empower Women

Throughout Eastern Europe and Eurasia, NGOs are working to end the rising international crisis of trafficking in women and girls. To aid the effectiveness and sustainability of these organizations, IREX provides support through the Trafficking Prevention and Information Dissemination Program (TPID) and the Regional Empowerment Initiative for Women. Funded respectively by USAID and the International Labor Affairs Bureau

of the US Department of Labor, these programs focus on six locations where the problem is particularly prevalent—Bulgaria, Lithuania, Moldova, Romania, Russia, and Serbia. Through public awareness, educational campaigns, and empowerment and job skills training, these programs reach out to vulnerable women, reducing their risk of becoming trafficking victims.



Funded by USAID, IREX's Program to Support Crisis Centers for Women in Russia (WCC) has supported 35 crisis centers, enabling them to provide counseling and other forms of support. IREX's counter-trafficking programs grew out of experiences learned from working with these centers.

Promoting International Partnerships

Funded by USAID, IREX's Sustaining Partnerships into the Next Century Program (SPAN) helped form enduring collaborations between Russian and US organizations. SPAN supported such projects as the first-ever skin cell bank in Russia, a program to train women entrepreneurs, disability awareness for schoolchildren, and environmental monitoring of industrial enterprises.

Under SPAN, over 197,600 individuals received training; more than 820 products were created,

including reference manuals, curricula, databases, and retail goods; 2,138 micro-credit loans were issued; and SPAN partners participated in the creation of 16 new municipal, regional, and federal policies.

While SPAN ended in 2001, IREX continues to promote international partnerships through the USAID-funded Partnerships, Networking, Empowering, and Roll-Out Program (PartNER).



The US Congressional
Human Rights Caucus
invited IREX to participate
in a Members' Briefing
entitled "Trafficking of
Women and Children," in
June 2001. IREX's Rebecca
Bryan, shown here, was one
of five panelists who discussed
the global atrocities involved
with the trafficking of women
and children.

Financial Report

Fiscal year 2001 continued to build on IREX's accomplishments, exhibited by another high growth year of 30% over 2000. As shown by the chart, IREX has averaged a growth rate of over 20% per year for the past 10 years—growing from 5.5M to 42M in 2001.

During this period IREX has maintained low administrative costs, with general administration comprising only 7% of actual expenses in 2001.

IREX's CPA firm, McGladrey & Pullen, LLP, has audited the following Statement of Activities, Change in Net Assets, and Balance Sheet.

Statement of Activities

Year Ended June 30, 2001 (With Comparative Totals for 2000)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total 2001
Revenue and Support:				
Grants and Contributions	\$33,955,274	\$1,108,967	_	\$35,064,241
Other revenue	234,808	_	_	234,808
Net assets released from restrictions	1,166,173	(1,166,173)	_	_
In-kind support	6,842,160			6,842,160
Total Revenue and Support	42,198,415	(57,206)	_	42,141,209
Expenses:				
Program activities	32,410,043	_	_	32,410,043
General administration	2,477,159	_	_	2,477,159
In-kind expenses	6,842,160		_	6,842,160
Total expenses	41,729,362	_	_	41,729,362
Change in net assets before				
investment income (loss)	469,053	(57,206)	_	411,847
nvestment Income (Loss)	(404,013)	(230,954)		(634,967)
Change in net assets	65,040	(288,160)	_	(223,120)
let assets (Deficit):				
Beginning	(444,129)	3,585,040	2,920,000	6,060,911
Ending	\$(379,089)	\$3,296,880	\$2,920,000	\$ 5,837,791

^{*}IREX's financial statements have been audited by McGladrey & Pullen, LLP"

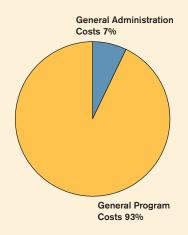
IREX Balance Sheet

As of June 30, 2001

TOTAL NET ASSETS

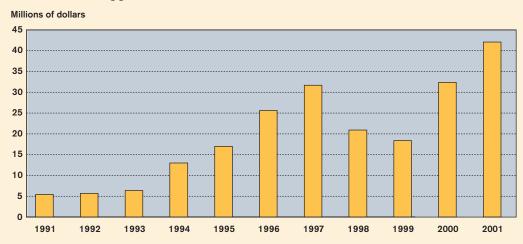
ASSETS	
Cash, Cash Equivalents	\$ 546,753
Other Current Assets	3,998,288
Fixed Assets, Net	204,262
Investments	4,466,570
TOTAL ASSETS	\$9,215,873
LIABILITIES AND NET ASSETS	
TOTAL LIABILITIES	\$3,378,082

Fiscal Year 2001 General Administration and Program Costs



IREX Revenue 1991-2001

TOTAL LIABILITIES & NET ASSETS



\$5,837,791

\$9,215,873

IREX Funders List

IREX gratefully acknowledges financial and in-kind support from the following sources in 2001:

Major Funders

- · Carnegie Corporation of New York
- · Covington & Burling
- · John J. and Nancy Lee Roberts
- Microsoft Corporation
- · National Endowment for the Humanities (NEH)
- ProMetric
- · The Starr Foundation
- US Agency for International Development (USAID)
- US Department of Labor, International Labor Affairs Bureau (ILAB)
- US Department of State, Bureau of Educational and Cultural Affairs (ECA)
- US Department of State, Bureau of Intelligence and Research (INR)

Public & Private Supporters

- · Cable News Network (CNN)
- · Coudert Brothers, LLP
- · Delta Airlines, Inc.
- · Open Society Institute (OSI)
- · Press Now
- · Swedish Helsinki Committee
- The Huang Hsing Foundation (USA)
- The People Technology Foundation
- Thomson Foundation
- World Bank Institute

IREX's Scholar Support Fund Donations

(1/1/01-12/31/01)

President's Circle (\$1,000 and up)

Stephen Cohen Katrina van den Heuvel George L. Yaney

Benefactor (\$500-\$999)

Douglas C. Smith James R. Walczak

Supporter (\$250-\$499)

Daniel R. Brower Sarah Claflin Pratt Richard Gardner Robbins Angela E. Stent

Friend (\$100-\$249)

3 anonymous donors Sona Aronian Lois E. Beekey Robert L. Belknap Benjamin Lee Benford Gijsbertus Koolemans Beynen Joseph Crane Bradley Elizabeth A.R. Brown Alan Cienki Edith W. Clowes James Franklin Collins Jonathan Charles Coopersmith Hanns-Bertold Dietz Alton S. Donnelly James T. Flynn Ziva Galili Janice M. Gintzler Elizabeth Ann Goldstein Evelyn Harden Frank Hole Diane P. Koenker Roger William Koenker Hugh McLean James R. Millar Charles H. Mindel

David Nalle

Barbara H. Partee Patricia Polansky Azade-Ayse Rorlich Jeffrey John Rossman Kety Rostiashvili Christine Ruane Catherine Rudin Christine Ann Rydel James P. Scanlan Louise I. Shelley Darrell Slider Peter T. Suzuki Charles H. Sword Elizabeth Kridl Valkenier Milos Velimirovic Marshall Winokur Richard S. Wortman

Other (up to \$99)

3 anonymous donors James O. Bailey Daniel Balmuth Maria Z. Brooks Wayles Browne Inta Gale Carpenter Timothy Mark Cheek Timothy J. Cooley Robert V. Daniels Nathaniel Davis

Barbara Alpern Engel George Michael Enteen Daniel Field Anne O. Freed Antonia Glasse Andre Louis Goddu Samuel Robert Goldberger Katherine E. Graney Michael F. Hamm Alison L. Hilton Larry Eugene Holmes Frederick Kellogg Pamela Ziemba Kladzyk John Doyle Klier Nancy O. Lurie Claudia Sue Macdonald Oksana Malanchuk Bonnie C. Marshall Kermit Eubank McKenzie Victor Mote **Hugh Phillips** Peter Brian Reddaway Robert Allen Rothstein William Chase Taubman Robert E.Weinberg Jeanne L. Wilson Gayle Wimmer Stanley B. Winters

IREX Programs 2001

Higher Education

- Armenian Middle School Level Teachers Training Program (MLT)
- Black and Caspian Sea
 Collaborative Research Program
- Black Sea Regional Policy Symposium
- Caspian Sea Regional Policy Symposium
- · China Resident Fellows Program
- Education Information Centers (EIC)
- Elementary-Level Teacher Training in Armenia (ELT)
- FREEDOM Support Act Contemporary Issues Fellowship Program (CI)
- Fulbright Senior Scholar Program
- Huang Hsing Foundation Chun-tu Hsueh Lecture Series
- Individual Advanced Research Opportunities Program (IARO)
- John J. and Nancy Lee Roberts Fellowship Program
- Mongolian Language Training Program
- Mongolia Research Fellowship Program
- New Independent States
 Educational Advising Coordinator
 (REAC)
- · Policy Forum Program
- Regional Scholar Exchange Program (RSEP)
- Return to Romania Project (RTR)
- Ron Brown Fellowship Program

- Russian-US Young Leadership Fellows for Public Service Program (YLF)
- Short-Term Travel Grants Program (STG)
- University Administration Support Program (UASP)

Independent Media

- Kosovo Independent Media Program (KIMP)
- Montenegro Independent Media Program (MIMP)
- · ProMedia Regional Project
- · ProMedia Albania
- · ProMedia Armenia
- · ProMedia Belarus
- · ProMedia Bulgaria
- · ProMedia Bosnia and Herzegovina
- · ProMedia Croatia
- ProMedia Kosovo and Montenegro
- · ProMedia Macedonia
- · ProMedia Romania
- · ProMedia Serbia
- · ProMedia Ukraine
- Russian Independent Print Media Program (RIPMP)

Internet Development

- DOT-COM
- Internet Access and Training Program (IATP) in the Caucasus
- Internet Access and Training Program (IATP) in Central Asia
- Internet Access and Training Program (IATP) in Western Eurasia

Civil Society

- Community Connections in Armenia (CC/Armenia)
- Community Connections in Azerbaijan (CC/Azerbaijan)
- Community Connections in Kazakhstan (CC/Kazakhstan)
- Community Connections in Russia (CC/Russia)
- Partnerships, Networking, Empowering, and Roll-Out Program (Volga PartNER)
- Prevention of Trafficking in Women and Girls Program
- Program to Support Crisis Centers for Women in Russia (WCC)
- Promoting and Strengthening Russian NGO Development Program (Pro-NGO)
- Regional Empowerment Initiative for Women (REIW)
- Sustaining Partnerships into the Next Century (SPAN)
- Technical Services for Strengthening Democracy and Good Governance (IQC)
- Trafficking Prevention and Information Dissemination (TPID)

IREX Leadership

IREX Management

Mark G. Pomar President

Paige Alexander Vice President

Robert Cronin

Director of Partnerships and Training Division

Randal Mason

Director of Development

Joyce Warner

Director of Academic Exchanges and Research Division

Mark Whitehouse

Director of Media Development Division

Shakeh P. Akopian

Controller

IREX Board of Directors

Mr. John J. Roberts, Chairman American International Group, Inc.

Dr. Coit D. Blacker Stanford University

Mr. Robert Clough Microsoft Corporation

Dr. Naomi F. Collins

Consultant

Mr. Franz B. Ehrhardt CASCA Consulting LLC

Dr. Ellen Mickiewicz Duke University

Dr. James R. Millar

The George Washington University

Dr. L. Jay Oliva New York University

Dr. Mark G. Pomar, Ex Officio

President, IREX

Mr. Frank Ponzio Symbolic Systems, Inc.

Dr. Sarah Claflin Pratt

University of Southern California

Mr. John H. Schmidt

Boeing Commercial Airplane

Group

Mr. Kurt A. Wimmer Covington & Burling

Mr. Barry Zorthian Alcalde & Fay





2121 K Street, NW Suite 700 Washington, DC 20037 TEL: (202) 628-8188

FAX: (202) 628-8189 E-MAIL: irex@irex.org WEB: www.irex.org