The need to develop IREX’s four core areas—higher education, independent media, Internet development, and civil society—has never been more relevant.

Mark G. Pomar, IREX President
Letter from the President

In a world of shifting geopolitical realities, IREX continues to expand its programs both geographically and thematically. The tragic events of September 11, 2001, dramatically underscored the vital importance of supporting international cooperation and mutual understanding—goals IREX has pursued since its founding 34 years ago. The need to develop IREX’s four core areas—higher education, independent media, Internet development, and civil society—has never been more relevant.

Among the many new programs IREX has started in 2001, I’d like to cite three that illustrate the depth and diversity of our program portfolio.

One is the University Administration Support Program (UASP), which builds on IREX’s long commitment to higher education and scholarly work. Through a training symposium, intensive exchange fellowships, and pilot project grants, UASP gives rectors, deans, and other university managers in six countries the skills and resources they need to improve their administrative systems.

In 2001, IREX also was awarded the Russian Independent Print Media Program (RIPMP). Through RIPMP, IREX provides crucial technical support to Russian independent media. Specific activities include institutional development of IREX’s local NGO partner (the Press Development Institute), providing legal resources to Russian media, expanding business development and greater financial self-sustainability of non-state regional newspapers, and improving the professional level of journalists.

IREX also greatly expanded its support of local NGOs last year by launching three new regional anti-trafficking and support programs for women. Through these programs, IREX seeks to prevent trafficking through public awareness, educational campaigns, and empowerment and job skills training for women. These efforts are designed to reach women before they are lured or smuggled out of their home countries.

IREX is proud of its ability to design, fund, and implement these and other new, cost-efficient programs. As the chart on this page shows, we’ve kept our general administrative expenses to just seven percent, maximizing the resources that go directly to participants and institutions.

These are only a few of IREX’s accomplishments in 2001. I encourage you to read through our annual report for more details.

We thank all of our funders for their continuing support.

Mark G. Pomar
President

General Administration Costs 7%
General Program Costs 93%
IREX Global Presence

21 countries, over 125 cities, 16 time zones

Albania
- Tirana

Armenia
- Eghnaghdor
- Goris
- Gyumri
- Kapan
- Tsakhkadzor
- Vanadzor
- Yerevan

Azerbaijan
- Ali-Bayramly
- Baku
- Gence
- Lenkoran
- Mingachevir
- Nakhchivan

Belarus
- Brest
- Gomel
- Grodnio
- Minsk
- Mogilev
- Molodechno
- Polotsk
- Vitebsk

Bosnia and Herzegovina
- Banja Luka
- Sarajevo

Bulgaria
- Sofia

Croatia
- Zagreb

Georgia
- Batumi
- Gori
- Kutaisi
- Poti
- Tbilisi
- Zugdidi

Kazakhstan
- Akto
- Almaty
- Astana
- Atyrau
- Karaganda
- Kyzyl-Orda
- Petropavlovsk
- Semipalatinsk
- Shymkent
- Taraz
- Turkestan
- Ust-Kamenogorsk

Kyrgyzstan
- Balykchy
- Bishkek
- Jalal-Abad
- Kara-Balta
- Karakol
- Naryn
- Osh
- Talas

Macedonia
- Skopje

Moldova
- Balti
- Cahul
- Chisinau
- Comrat
- Orhei
- Soroca
- Ungheni

Moldova
- Balti
- Cahul
- Chisinau
- Comrat
- Orhei
- Soroca
- Ungheni

Russia
- Ekaterinburg
- Irkutsk
- Khabarovsky
- Moskva
- Nizhny Novgorod
- Novosibirsk
- Rostov-na-Donu
- Samara
- St. Petersburg
- Tomsk
- Vladivostok
- Yakutsk
- Yuzhno-Sakhalinsk

Tajikistan
- Dushanbe
- Khojand

Turkey
- Istanbul

Turkmenistan
- Ashgabat
- Dashoguz

Ukraine
- Brody
- Cherkasy
- Chernihiv
- Chernivtsi
- Dnipropetrovsk
- Donetsk
- Drogobych
- Ivano-Frankivsk
- Kharkiv
- Khmelnytsky
- Kirovohrad
- Komsomolsk
- Kryvyj Rih
- Kyiv
- Luhansky
- Lutsk
- Lviv
- Marhanets
- Mykolayiv
- Myrhorod

United States
- Washington, DC

Uzbekistan
- Andijan
- Angren
- Bukhara
- Fergana
- Gulistan
- Jizzak
- Karshi
- Namangan
- Navoi
- Nukus
- Samarkand
- Tashkent
- Urgench

Yugoslavia, Federal Republic of
- Belgrade, Serbia
- Podgorica, Montenegro
- Pristina, Kosovo
IREX (the International Research & Exchanges Board) is the premier US nonprofit organization specializing in higher education, independent media, Internet development, and civil society programs in the United States, Europe, Eurasia, the Near East, and Asia.

Since its founding in 1968, IREX has supported over 15,000 students, scholars, policymakers, business leaders, journalists, and other professionals. IREX serves as a major resource for universities, governments, and the corporate sector in understanding international political, social, economic, and business developments.

**The IREX Mission**

- Foster democracy in transitioning societies.
- Strengthen and help internationalize educational, nongovernmental, and media organizations.
- Support the highest-quality research in the social sciences and humanities.
- Identify and train the next generation of leaders by working together with universities, nongovernmental organizations, foundations, governments, and corporations.
The development of a civil society relies upon the knowledge and skills of its citizens and the quality of its educational institutions. IREX higher education programs give individuals in the United States and overseas the resources and opportunities they need to conduct cutting-edge social science and humanities research, increase their professional knowledge, and advance their leadership skills. IREX also helps strengthen institutions of higher learning through the training of university administrators and faculty; the development of new curricula, academic programs, and disciplines; and the enrichment of universities with visiting students and scholars.

In 2001, IREX gave individual fellowships to 120 US scholars, students, and faculty for study, research, and collaborative projects and nearly 200 fellowships to international students, scholars, and professionals.

Supporting University Reform

In March 2001, IREX conducted a survey of university administrators in Eurasia. From the results, IREX created the University Administration Support Program (UASP). Funded by the Carnegie Corporation of New York, UASP addresses what the survey showed to be the most crucial need: training for university managers. “It has become absolutely clear that administrative reform is required,” remarked Alexander Korobov of Vladivostok State University. To facilitate such reform, IREX provides training, exchange opportunities, and pilot grants that enable participants from Belarus, Kazakhstan, Moldova, Russia, Ukraine, and Uzbekistan to examine and adapt successful US university models.

Building Leadership in a Changing World

Tatiana Baksheeva came from Russia to study environmental policy and planning at Cleveland State University’s Levin College of Urban Affairs. In addition to her coursework, she volunteered at the Earth Day Coalition’s Student Environmental Congress. There she drafted environmental action plans for high school students on issues such as clean drinking water. She traveled to local high schools to discuss with students how to formulate an environmental project and carry it out in their neighborhoods.

This dynamic combination of community service and graduate-level study is the hallmark of the Russian-US Young Leadership Fellows for Public Service Program (YLF). A program of the Bureau of
Educational and Cultural Affairs (ECA) of the US Department of State, YLF embodies IREX’s resolve to develop the next generation of world leaders by combining the rigors of academic training with the enrichment of volunteer work. As Russian fellow Yegor Ivanov maintains, “Being a participant in [YLF] proved to be one of the greatest and exciting experiences in my entire life.”

Creating Opportunities for Collaboration
The past decade has been one of rapid transformation in the countries surrounding the Black and Caspian Seas. A lack of basic and comparative data, however, has hindered attempts at understanding this diverse and changing region. With this in mind, IREX designed and launched the Black and Caspian Sea Collaborative Research Program in 2001 (with support from The Starr Foundation). By providing grants to research teams consisting of one US scholar and two or more scholars from different countries of the Black and Caspian Sea region, the program facilitates the sharing and exchange of ideas and research techniques. Project topics range from the study of gender issues in Georgia to the study of minorities in Iran.

“Having interacted with IREX for most of the thirty-five years of my academic career, I have been especially impressed by IREX’s successful adaptation after the end of the Cold War. It [IREX] remains as indispensable for American scholars as it does for scholars in its partner countries, and every dollar allocated to its programs reaches very far.”

Dr. Vojtech Mastny, Senior Research Scholar at the Woodrow Wilson Center, 2001 STG scholar to Romania

White House Press Secretary Ari Fleischer (center) met with (from left to right) FSA Contemporary Issues fellow Nataliya Khyzhyuk, IREX President Mark Pomar, former ECA Director of Policy and Evaluation Robert McCarthy, and YLF fellow Gueorgui Savinov at the White House in December 2001.

Participants and advisory members networking at the Black and Caspian Sea Collaborative Research Program workshop in Istanbul, Turkey, August 2001
Enabling Citizen Access to Independent Radio and Television

Mreža Plus, a network of private, independent television stations linking the three main ethnic groups in Bosnia, features independent local news and is distributed across Bosnia and Herzegovina (BiH). Mreža Plus’ distribution approach, program content, and financial success is unprecedented in the region.

IREX, along with other international organizations, has worked with Mreža Plus from its inception, providing consulting and grants for equipment and programming.

With funding from USAID, IREX provided key assistance in helping B92 TV launch Serbia’s first national independent evening news program and provide live coverage of the Milošević trial.

IREX has also collaborated with the BBC to provide studios and equipment for the Association of Independent Radio (AIR), a network of 11 radio stations airing independent news throughout Croatia. AIR quickly expanded from the original 11 to 15 stations.

In 2001, IREX awarded nearly 200 grants worth over $8 million to support independent media in 11 countries of Europe and Eurasia.

Supporting Independent Media

IREX has designed and implemented independent media programs in more than 15 countries across Europe and Eurasia. By providing balanced and unbiased information—and by serving as a forum for political expression—independent media strengthen civil society, informing the public of important social, political, and economic issues. This promotes government accountability, fights corruption, contributes to economic development, and prevents and mitigates conflict.

IREX focuses on developing the capacity of local independent media by offering training, consulting, small grants, and legal support. Working in cooperation with local media, donors, and other international NGOs, IREX helps independent print and broadcast outlets improve professional journalism standards, adopt competitive business practices, develop supportive institutions, and create a legal environment conducive to free media.

The network of independent television stations Mreža Plus continued to grow rapidly in 2001. With its increasing number of affiliates, the network’s footprint was already reaching 85% of the country’s population by its first anniversary (see map).
and by the end of 2001 was gaining strength in its efforts to become a self-sufficient radio network.

Protecting the Rights of Journalists and Independent Media

When a draft law on political advertising was up for review in Ukraine, there was concern that the law’s vague terms could allow widespread censorship. In response, lawyers from IREX’s Legal Defense and Education Program, part of the USAID-funded ProMedia/Ukraine Program, analyzed the draft and presented their arguments against it to representatives of the Council of Europe and in public forums. Thanks to the efforts of IREX and others, the draft was rejected.

IREX provides support and training for those journalists, lawyers, and judges who are working within the context of Ukrainian law. “The work done by your program must be continued,” wrote Zhyzn Luhanska, a participant in an IREX legal seminar, “because the creativity of journalists must develop in the framework of Ukrainian and European law.”

Ekaterina Lysova is a young lawyer practicing in the emerging field of media law in the Russian Far East, a region notorious for its attempts at impeding independent journalism. Lysova’s efforts to defend the right of journalists and newspapers to publish are supported by the Russian Independent Print Media Program (RIPMP). A USAID-funded IREX program, RIPMP works in conjunction with Russia’s Press Development Institute to provide independent Russian media with crucial technical and material support. “The importance of the work we do,” says Lysova, “is that we teach journalists, and ultimately the Russian people, to think freely and to be fearless in expressing their viewpoints and opinions.”

Georgy Gongadze, a journalist known for his intense investigations into government corruption, was murdered in September 2000. This monument to the controversial Gongadze and his efforts was stolen, broken, recovered, and placed in front of the news agency where he worked (seen here) in May 2001 before being stolen again.

“The importance of the work we do,” says Ekaterina Lysova, a young lawyer practicing in the emerging field of media law in the Russian Far East, “is that we teach journalists, and ultimately the Russian people, to think freely and to be fearless in expressing their viewpoints and opinions.”

Media Sustainability Index—Georgia

![Chart](chart.png)
For over 10 years, IREX has been a leader in using the Internet as a dynamic tool for regional development. The Internet promotes democratization, creates new resources for the exchange of ideas, and opens a window to the West. By providing training and access, IREX stimulates expanded use and understanding of the Internet and computers—bridging the digital divide between transitioning countries and the West.

IREX training is extensive. Scholars, journalists, women’s organizations, human rights and community groups, disabled individuals, and schools have all received training at public Internet access sites. Additionally, IREX makes vast quantities of information available on the Internet by hosting websites, databases, and resource pages, and by supplying online instruction.

In 2001 IREX:
- Managed 95 public access computer sites in 11 countries of Eurasia
- Trained approximately 14,000 individuals in computer and Internet use
- Provided Internet and e-mail access to more than 32,000 unique users
- Helped local users create roughly 1,500 new websites

Promoting Internet Development

- Number of IATP Sites
  * In 2001 the number of IATP sites grew 78% from 50 to 89.
- Free Access Users Per Month
  * The volume of users receiving free access increased 83% from 6,000 to 11,000.
- Internet Training Per Month
  * The number of people trained also increased significantly, by 58% from 1,900 to 3,000.

Under IREX’s administration, the ECA-funded IATP program saw a dramatic increase in public access sites, users, and people trained in 2001. Through the training-of-trainers system, exponential growth is developing as local users spread their knowledge to others.
Using Technology to Inspire Action

IREX staff at the Kirovohrad, Ukraine, access site held a free training seminar for a group of disabled citizens from a local sports club. The club’s president, Nikolay Simukhov, stated that the purpose of the seminar was “to improve health and completely release participants from disability, if possible.” After being taught how to use e-mail and basic software applications, and learning how to scan, edit, and send pictures, many of the participants were inspired to learn Web design to create websites that can help them find new club sponsors.

Similarly, an IATP course offered at a school for the deaf in Samarkand, Uzbekistan, inspired students to teach what they had learned to other deaf individuals. Both the students and the administrators were very grateful for the e-mail and Internet training—the only Internet course in the region for deaf students—which they see as instrumental in helping students succeed in the new economy.

"Internet today is an essential part of our life, but for most Belarusian people it is still a luxury toy rather than a means to speak to the world. According to the UN statistics, for every 100 Belarusian citizens only 0.3% of them have access to computers with Internet accounts."

Tamara Stepanova, Community Connections alumna 2001, IATP/Brest site user, and organizer of Internet training for women’s NGOs.

IREX helped Kazakhstani schoolchildren express their sympathies to those whose lives were affected by the tragic events of September 11. The children’s paintings, drawings, and letters are part of the CHILDREN’S VOICES AGAINST TERRORISM effort and can be viewed at www.antiterror.freenet.kz
IREX is dedicated to promoting open, democratic societies by strengthening the third sector—nonprofit organizations, nongovernmental organizations (NGOs), and community initiatives. By providing resources and training, IREX programs enhance the capacity and effectiveness of third-sector organizations, helping them to increase civic activity in their communities.

IREX civil society programs address an array of issues, including women’s empowerment, local governance, economic development, rule of law, and social sector support. In 2001, IREX disbursed over $2 million across 53 grants to local organizations, ranging from $2,000 to over $150,000. IREX’s support included:

- 20 grants to Russian women’s crisis centers totaling over $170,000
- $1.6 million in grants to support 23 NGO resource centers that provided more than 16,000 consultations to local NGOs and civic initiatives from human rights to youth issues
- 19 grants to promote partnerships between Russian and US organizations in the areas of public health, rule of law, the environment, business development, and social sector support

**Stimulating Community Involvement**

In April 2001, the Siberian Civic Initiative Support Center conducted a campaign to promote volunteerism, through which local citizens donated over 2,000 hours of labor and $50,000, making Spring Charity Week its largest public philanthropic event of the year.

Further west, in the Samara region of Russia, the Povolžhe Association succeeded in attracting $40,000 in supplemental funds to support innovative social programming by schools, shelters, family centers, and other municipal institutions.

In 2001, the USAID-funded Pro-NGO program awarded grants in 12 categories in Russia. The largest percentage of grants was received by organizations supporting youth and children and disabled people.

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**Pro-NGO Small Grant Beneficiaries**

Types of 2001 Grants, by Sector

- Citizens in the judicial system 1.8%
- Elderly people 1.8%
- Women 0.9%
- Disabled children 14.2%
- Disabled people 21.2%
- Refugees 6.2%
- Indigenous people 1.8%
- Orphans 6.2%
- Alcoholics and drug addicts 1.8%
- The environment 4.4%
- Youth and children 38.9%
- Local community 6.2%
Throughout Eastern Europe and Eurasia, NGOs are working to end the rising international crisis of trafficking in women and girls. To aid the effectiveness and sustainability of these organizations, IREX provides support through the Trafficking Prevention and Information Dissemination Program (TPID) and the Regional Empowerment Initiative for Women. Funded respectively by USAID and the International Labor Affairs Bureau of the US Department of Labor, these programs focus on six locations where the problem is particularly prevalent—Bulgaria, Lithuania, Moldova, Romania, Russia, and Serbia. Through public awareness, educational campaigns, and empowerment and job skills training, these programs reach out to vulnerable women, reducing their risk of becoming trafficking victims.

Promoting International Partnerships

Funded by USAID, IREX’s Sustaining Partnerships into the Next Century Program (SPAN) helped form enduring collaborations between Russian and US organizations. SPAN supported such projects as the first-ever skin cell bank in Russia, a program to train women entrepreneurs, disability awareness for schoolchildren, and environmental monitoring of industrial enterprises.

Under SPAN, over 197,600 individuals received training; more than 820 products were created, including reference manuals, curricula, databases, and retail goods; 2,138 micro-credit loans were issued; and SPAN partners participated in the creation of 16 new municipal, regional, and federal policies.

While SPAN ended in 2001, IREX continues to promote international partnerships through the USAID-funded Partnerships, Networking, Empowering, and Roll-Out Program (PartNER).

The US Congressional Human Rights Caucus invited IREX to participate in a Members’ Briefing entitled “Trafficking of Women and Children,” in June 2001. IREX’s Rebecca Bryan, shown here, was one of five panelists who discussed the global atrocities involved with the trafficking of women and children.

Over 90,000 beneficiaries received information and social services from NGOs supported by the Pro-NGO Small Grants program.
Fiscal year 2001 continued to build on IREX’s accomplishments, exhibited by another high growth year of 30% over 2000. As shown by the chart, IREX has averaged a growth rate of over 20% per year for the past 10 years—growing from $5.5M to $42M in 2001.

During this period IREX has maintained low administrative costs, with general administration comprising only 7% of actual expenses in 2001.

IREX’s CPA firm, McGladrey & Pullen, LLP, has audited the following Statement of Activities, Change in Net Assets, and Balance Sheet.

**Statement of Activities**

**Year Ended June 30, 2001**
*(With Comparative Totals for 2000)*

<table>
<thead>
<tr>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total 2001</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue and Support:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and Contributions</td>
<td>$33,955,274</td>
<td>$1,108,967</td>
<td>—</td>
</tr>
<tr>
<td>Other revenue</td>
<td>234,808</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>1,166,173</td>
<td>(1,166,173)</td>
<td>—</td>
</tr>
<tr>
<td>In-kind support</td>
<td>6,842,160</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total Revenue and Support</strong></td>
<td>42,198,415</td>
<td>(57,206)</td>
<td>—</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program activities</td>
<td>32,410,043</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>General administration</td>
<td>2,477,159</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>In-kind expenses</td>
<td>6,842,160</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>41,729,362</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>Change in net assets before investment income (loss)</strong></td>
<td>469,053</td>
<td>(57,206)</td>
<td>—</td>
</tr>
<tr>
<td>Investment Income (Loss)</td>
<td>(404,013)</td>
<td>(230,954)</td>
<td>—</td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td>65,040</td>
<td>(288,160)</td>
<td>—</td>
</tr>
<tr>
<td>Net assets (Deficit):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning</td>
<td>(444,129)</td>
<td>3,585,040</td>
<td>2,920,000</td>
</tr>
<tr>
<td>Ending</td>
<td>$(379,089)</td>
<td>$3,296,880</td>
<td>$2,920,000</td>
</tr>
</tbody>
</table>

*IREX’s financial statements have been audited by McGladrey & Pullen, LLP*
IREX Balance Sheet

As of June 30, 2001

ASSETS

Cash, Cash Equivalents $546,753
Other Current Assets 3,998,288
Fixed Assets, Net 204,262
Investments 4,466,570

TOTAL ASSETS $9,215,873

LIABILITIES AND NET ASSETS

TOTAL LIABILITIES $3,378,082
TOTAL NET ASSETS $5,837,791
TOTAL LIABILITIES & NET ASSETS $9,215,873

IREX Revenue 1991–2001

Millions of dollars

Fiscal Year 2001

General Administration and Program Costs

General Administration Costs 7%
General Program Costs 93%
IREX gratefully acknowledges financial and in-kind support from the following sources in 2001:

**Major Funders**

- Carnegie Corporation of New York
- Covington & Burling
- John J. and Nancy Lee Roberts
- Microsoft Corporation
- National Endowment for the Humanities (NEH)
- ProMetric
- The Starr Foundation
- US Agency for International Development (USAID)
- US Department of Labor, International Labor Affairs Bureau (ILAB)
- US Department of State, Bureau of Educational and Cultural Affairs (ECA)
- US Department of State, Bureau of Intelligence and Research (INR)

**Public & Private Supporters**

- Cable News Network (CNN)
- Covington & Enteen
- Delta Airlines, Inc.
- Open Society Institute (OSI)
- Press Now
- Swedish Helsinki Committee
- The Huang Hsing Foundation (USA)
- The People Technology Foundation
- Thomson Foundation
- World Bank Institute

**IREX's Scholar Support Fund Donations**

(1/1/01–12/31/01)

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($1,000 and up)

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- Katrina van den Heuvel
- George L. Yaney

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- James R. Walczak

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- Jeanne L. Wilson
- Gayle Wimmer
- Stanley B. Winters
**Higher Education**

- Armenian Middle School Level Teachers Training Program (MLT)
- Black and Caspian Sea Collaborative Research Program
- Black Sea Regional Policy Symposium
- Caspian Sea Regional Policy Symposium
- China Resident Fellows Program
- Education Information Centers (EIC)
- Elementary-Level Teacher Training in Armenia (ELT)
- FREEDOM Support Act Contemporary Issues Fellowship Program (CI)
- Fulbright Senior Scholar Program
- Huang Hsing Foundation Chun-tu Hsueh Lecture Series
- Individual Advanced Research Opportunities Program (IARO)
- John J. and Nancy Lee Roberts Fellowship Program
- Mongolian Language Training Program
- Mongolia Research Fellowship Program
- New Independent States Educational Advising Coordinator (REAC)
- Policy Forum Program
- Regional Scholar Exchange Program (RSEP)
- Return to Romania Project (RTR)
- Ron Brown Fellowship Program
- Russian-US Young Leadership Fellows for Public Service Program (YLF)
- Short-Term Travel Grants Program (STG)
- University Administration Support Program (UASP)

**Independent Media**

- Kosovo Independent Media Program (KIMP)
- Montenegro Independent Media Program (MIMP)
- ProMedia Regional Project
- ProMedia Albania
- ProMedia Armenia
- ProMedia Belarus
- ProMedia Bulgaria
- ProMedia Bosnia and Herzegovina
- ProMedia Croatia
- ProMedia Kosovo and Montenegro
- ProMedia Macedonia
- ProMedia Romania
- ProMedia Serbia
- ProMedia Ukraine
- Russian Independent Print Media Program (RIPMP)

**Internet Development**

- DOT-COM
- Internet Access and Training Program (IATP) in the Caucasus
- Internet Access and Training Program (IATP) in Central Asia
- Internet Access and Training Program (IATP) in Western Eurasia

**Civil Society**

- Community Connections in Armenia (CC/Armenia)
- Community Connections in Azerbaijan (CC/Azerbaijan)
- Community Connections in Kazakhstan (CC/Kazakhstan)
- Community Connections in Russia (CC/Russia)
- Partnerships, Networking, Empowering, and Roll-Out Program (Volga PartNER)
- Prevention of Trafficking in Women and Girls Program
- Program to Support Crisis Centers for Women in Russia (WCC)
- Promoting and Strengthening Russian NGO Development Program (Pro-NGO)
- Regional Empowerment Initiative for Women (REIW)
- Sustaining Partnerships into the Next Century (SPAN)
- Technical Services for Strengthening Democracy and Good Governance (IQC)
- Trafficking Prevention and Information Dissemination (TPID)
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