



FEMALE ENTRY, EXIT, AND RE-ENTRY TO THE LABOR MARKET Request for Proposals (RFP)

I. Background

Overview of Solicitation:

The USAID Takamol program, implemented by IREX, welcomes applications to propose technical support on increasing women's economic participation with focus on female entry and re-entry to the labor market. USAID Takamol is working on women's economic participation with the objective of identifying ways to enhance women's roles in Jordan's economy as investors, entrepreneurs, recent graduates, returning employees, policy makers, and political mobilizers. USAID Takamol will require a registered organization to implement the below scope of work.

Program Summary:

USAID Takamol Gender Program is a three-year program implemented by IREX and made possible by support from USAID. The program promotes gender equity and female empowerment in Jordan by expanding social dialogue on gender equality, strengthening enforcement and advocacy, and improving services for women and girls. USAID Takamol delivers support, technical assistance, and grants to build the capacity of national and grassroots organizations, including civil society actors, media, government ministries, and other USAID Implementing Partners to achieve gender equity and female empowerment.

About IREX:

IREX is an international nonprofit organization providing leadership and innovative programs to improve the quality of education, strengthen independent media, and foster pluralistic civil society development. Founded in 1968, IREX has an annual portfolio of \$70 million and a staff of 400 professionals worldwide. IREX and its partner IREX Europe deliver cross-cutting programs and consulting expertise in more than 100 countries.

II. Scope of work

The selected organization will examine Jordanian women's entry and re-entry into the labor market from the perspective of climate change, specifically:

- Conduct university based perception surveys (up to 3 Jordanian universities) on Energy, Water and Environment (EWE sectors). The survey will tackle issues related to types of jobs available; ability of women to be part of these sectors and what types of changes required enable to effective economic participation of women in these sectors.
- Provide national, regional and international experts to speak to university students about the climate change related sectors and work opportunities available within them.
- Investigate women entry and re-entry to the labor market within climate change related sectors (renewable energy, clean-tech, and resources economy)
- Organize meetings with key private sector companies and initiatives to discuss commitments of the private sector across Energy, Water and Environment
- Create a 4-minute white board animation video on the theme of clean-tech, a mindset shift with a focus on the role of women in this transformation
- Create 1 infograph that captures the story of clean-tech with a focus on the role of women in this transformation

III. Deliverables

- Perceptions survey that includes data collected from three Jordanian universities
- Expert speakers for USAID Takamol-led meetings with university students
- 4-minute white board animation video on the theme of clean-tech and women's participation in this sector
- 1 infograph that captures the role of women in the story of clean tech

IV. Timeline

Proposal submission deadline	August 11, 2016
Finalist selected	August 15, 2016 (est.)
Contract finalized	August 16, 2016 (est.)
All work completed	October 30, 2016(est.)

V. Proposal content

The organization should submit a proposal containing the following components:

- Organizational capacity (maximum 1 page)
- Technical Approach (maximum 3 pages)
- Suggested timeline for work, demonstrating completion by the above due date
- CV of key experts working on this project, details on available staff in the field
- Two samples of similar work, along with a reference for each sample – this might be in hard copy
- Detailed budget

VI. Proposal Submission

Applications must be submitted no later than 4:00 pm (Amman time) on August 11, 2016. Proposals should be submitted in word format, and/or PDF format (3 pages).

Proposals shall be submitted in English and sent to the following email: info@takamol.org, using the subject line below:

Entry, exit and Re-entry Proposals

VII. Proposal Evaluation

Area	Percentage weighting	Comments
Technical approach	45	Clarity and appropriateness of scope. Strategic approach in developing studies, action plans, and reports in the EWE sectors. Clear methodology in conducting qualitative and quantitative research in the EWE sectors. Ability to provide networks and linkages in the EWE sectors
Organizational Capacity	15	Institutional experience (relevant methodologies and past projects) in similar projects. Similar activities of technical relevance.
Cost	40	Reasonableness and appropriateness of cost. Clear alignment between level of effort, technical approach, and deliverables.
Total	100	

Evaluation and ranking of proposals will be done by IREX in both Washington, DC and Amman, Jordan. IREX may at its discretion ask for additional information.

VIII. Renewal

IREX reserves the right, based on availability of funding and vendor performance, to enter into subsequent contractual agreements with the winning vendor for a period of up to five years without issuing a new RFP.

IX. Withdrawal

IREX reserves the right to withdraw this RFP at any time up until award of a contract.

X. Eligibility

Eligibility to apply is limited to organizations and companies that meet the following criteria:

1. More than 10 years of experience in the EWE sectors
2. Ability to design economy driven initiatives with consideration to climate change issues in Jordan and the region
3. Legally registered in Jordan as a non-profit organization