

MANDELA WASHINGTON **FELLOWSHIP** FOR YOUNG AFRICAN LEADERS The Mandela Washington Fellowship for Young African Leaders is the flagship program of the U.S. government's Young African Leaders Initiative (YALI). Since 2014, nearly 3,700 young leaders from every country in Sub-Saharan Africa have participated in the Fellowship. The Fellows, between the ages of 25 and 35, are accomplished innovators and leaders in their communities and countries.

## **2019 Fellowship Components**

### **LEADERSHIP INSTITUTES**



All 700 Fellows participate in six-week Institutes, studying Business, Civic Engagement, or Public Management at U.S. colleges or universities. During their time on campus, Fellows connect with Americans and enrich local U.S. communities while

sharing best practices.

### **PROFESSIONAL DEVELOPMENT EXPERIENCES**

Up to 70 competitively-selected Fellows remain in the United States for four weeks to work with private, public, and non-profit organizations. Both

Fellows and hosts benefit from discussing shared issues and challenges in their sectors, broadening their perspectives, and positioning U.S. organizations for international engagement.

### SUMMIT



After the Institutes, Fellows convene for a multi-day Summit in Washington, D.C., where they forge connections with one another and

U.S. leaders from the private, public, and non-profit sectors, setting the stage for long-term engagement between the United States and Africa.

### **RECIPROCAL EXCHANGES**

Americans have the opportunity to apply to travel to Africa to collaborate on projects with Fellows, building upon connections initiated while Fellows were in the United States. These partnerships and professional connections are intended to form lasting relationships, expand markets and networks, and increase mutual understanding.

### **ACTIVITIES IN AFRICA**

Upon returning home, Fellows continue to build the skills and connections developed during their time in the United States through access to ongoing professional development, networking, and collaboration opportunities with support from the U.S. Department of State and affiliated partners.

### **FELLOW DEMOGRAPHICS**









41% run a non-profit



Fellows come from all 49 countries in Sub-Saharan Africa.

From 2016 to 2018, Fellows contributed more than 30,000 hours of community service to American organizations and social services.

Fewer than 24% of Fellows had professional contacts in the United States prior to the Fellowship. After the program, 97% of Fellows have plans to further engage with U.S. professionals after they return home.









# Fellowship Impact in the U.S. and Africa

By summer 2019, close to 4,400 Fellows across Sub-Saharan Africa will form an invaluable network of alumni who are spurring growth and prosperity, strengthening democratic governance, and enhancing peace and security across the continent.



- The Fellowship leverages private funding each year, with Institute Partners providing **more than \$18 million in direct support** of the program since 2014.
- Nearly **90% of Institute Partners** in 2018 report that the Fellowship helped create or strengthen corporate partnerships.

### Since 2014, 41 states and the District of Columbia have hosted Fellowship activities.

Institutes – Since 2014, educational institutions in 32 states and the District of Columbia have hosted Fellows.

Professional Development Experiences (PDE) – Fellows have completed 125,000 hours of professional training at almost 250 companies, organizations, and government agencies in 29 states and the District of Columbia.

Reciprocal Exchanges (RE) -

Since 2015, Americans from 28 states and the District of Columbia have traveled to 33 countries in Africa for a Reciprocal Exchange.



U.S. business students get real-life consulting experience working with Fellows' companies

By partnering with Mandela Washington Fellows, the University of Iowa enhanced its Business Consulting class to offer its students invaluable hands-on learning experiences. Since fall 2017, more than 100 students have worked to develop and present business solutions for 25 Fellow-owned companies in Africa, which served as clients for the course. Students gain practical business consulting experience working with early-stage international companies while directly contributing to the growth of Fellows' enterprises and economic development.

"The opportunity for University of Iowa students to work on real-life business problems in Africa equips them with practical skills, valuable networks, and a global mindset."

- Dimy Doresca, Director, Institute for International Business, University of Iowa

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