

2024 IMPACT REPORT

Who We Are

IREX is a global development and education organization that designs and delivers real solutions to real challenges. We work to build more just, prosperous, and inclusive societies by expanding access to quality education and information, cultivating leaders, strengthening institutions, and empowering youth.

In **2024**, IREX's work touched the lives of approximately **800 million people**.



CULTIVATING LEADERS



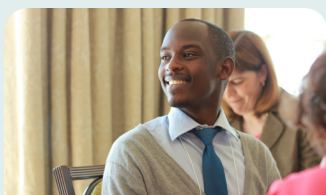
EMPOWERING YOUTH



STRENGTHENING INSTITUTIONS



EXTENDING ACCESS TO EDUCATION AND INFORMATION



770,000

leaders equipped with the skills, knowledge, and networks to drive positive change.

78%

of program alumni engaged in community service after completing their program.

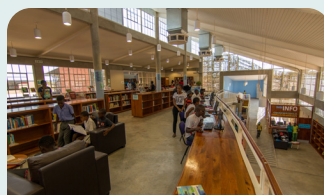


500,000+

youth supported to build their leadership, life, and professional skills.

60,000+

youth showed measurable gains in leadership, workforce readiness, and civic engagement skills.



8,000+

institutions supported to better fulfill their missions and serve the public good by enhancing their accountability and effectiveness.

194

public sector and civil society institutions adopted more effective, accountable, and equitable policies and practices.



1,000,000+

individuals developed media literacy skills to engage more critically with information.

98%

of educators adopted more effective curricula and improved teaching methods after IREX training.

Solutions at Scale



Workforce Development – Strengthening Global Stability

IREX designs workforce development solutions that strengthen local and global economies and support long-term growth. By partnering with employers, educators, and governments, IREX aligns workforce needs with skill building and education opportunities.

Program Highlight:

In Tunisia, we celebrated 10+ years of implementing the U.S. Department of State's Thomas Jefferson Scholarship Program. Alumni have **22% higher employment** rates than their peers, thanks to workforce readiness and leadership training.



Education – Building Resilient Systems for the Future

IREX works to strengthen data-driven education systems that improve learning outcomes at scale.

Program Highlight:

Through the Early Grade Education Activity (ASAS) program in Jordan, IREX and Development Gateway are strengthening education data systems to help the government align teacher skills with student needs. Over **9,400 teachers were trained**, reaching more than **200,000 students** across the country. The government is now funding and expanding this initiative nationwide, scaling impact across the education system.



Leadership Development – Powering the Next Generation

We build and support a global network of entrepreneurial, social change, and public sector leaders to accelerate progress, expand opportunity, and strengthen communities.

Program Highlight:

98% of leaders from the U.S. Department of State's Young Leaders of the Americas Initiative (YLAI) program increased their job skills as result of their program participation.



IREX in Ukraine

With more than three decades of working in Ukraine, IREX is a partner of choice for sustainable development and long-term recovery. Our team of 130+ staff operates nationwide, supporting institutions, communities, and individuals in rebuilding and strengthening resilience after conflict.



Veteran Reintegration & Services:

- 72,000 people received mental health services through IREX programs.
- 24,000 disabled veterans received financial support from an IREX-supported e-registry.



Workforce Development:

- 69% of employers offered jobs to veterans within 1.5 months of participating in IREX programs.
- 42% of youth who completed workforce development training found employment.



Restoring Access to Education:

- 2.6 million textbooks printed and distributed to 12,000 schools across Ukraine.
- Built schools that improved the quality and accessibility of education.



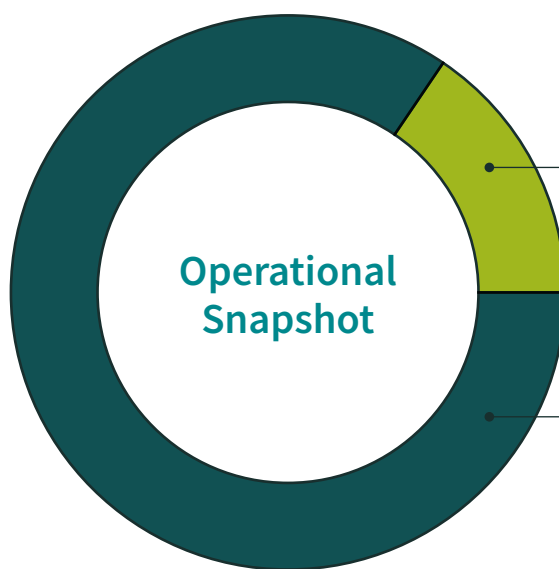
\$160
MILLION PORTFOLIO



100
COUNTRIES



943
GLOBAL STAFF



16.9%

Overhead, General, and Administrative

83.1%

Direct Project Costs

WWW.IREX.ORG

IREX is a global development and education organization. We strive for a more just, prosperous, and inclusive world where individuals reach their full potential, governments serve their people, and communities thrive. IREX is a registered 501(c)(3) organization.