IREX is a rapidly growing global development and education organization. We strive for a more just, prosperous, and inclusive world in which individuals reach their full potential, governments serve their people, and communities thrive.

We are committed to cultivating leaders, empowering youth, strengthening institutions, and increasing access to quality education and information, because it is our best hope for a brighter today and tomorrow.

IREX IN 2023

- **100 COUNTRIES**
- **155 MILLION ANNUAL REVENUE**
- **760 EMPLOYEES**
IREX’S FOUR AREAS ESSENTIAL TO PROGRESS

Engage and empower YOUTH

Cultivate LEADERS at all levels of society

Strengthen educational, civic, and governing INSTITUTIONS

Extend access to QUALITY EDUCATION and INFORMATION
Engaging youth to strengthen their leadership skills, workforce readiness, and civic participation

IREX programs engage youth to maximize their potential and support them to shape a rapidly changing world.

124,000 YOUTH supported with leadership skills, education and training, and professional skills.

SNAPSHOT OF IMPACT
70% of Ukrainian youth who participated in USAID-funded UNITY development activities reported improved employment status, higher ratings of their jobs, and more satisfaction in their current roles.
Cultivating leaders to drive positive social change

IREX programs engage youth leaders to maximize their potential and support them to shape a rapidly changing world.

70,000 LEADERS EQUIPPED

with the skills, knowledge, networks, and experience necessary to drive positive social change.

SNAPSHOT OF IMPACT

91% of the U.S. Department of State-funded MANDELA WASHINGTON FELLOWSHIP alumni survey respondents reported that participating in the Fellowship gave them motivation to take on additional leadership roles in their community.
Investing in teachers and education systems to improve learning outcomes

IREX enables education leaders to recognize and prioritize performance improvement needs, foster institutional learning, and support strategic decision-making.

5,500 TEACHERS

advanced problem-based learning, critical thinking, cross-cultural communications, teamwork, and student self-management in their classrooms after receiving support and training from IREX.

SNAPSHOT OF IMPACT

Kenyan children who participated in the Stone Family Foundation-funded GIRLS LEARNING THROUGH TECHNOLOGY program increased their ability to use computers for learning by 55%.
Supporting institutions to become more effective, adaptable, accountable, and equitable for citizens

2,000 INSTITUTIONS

including schools, local governments, and civil society organizations that play critical roles in shaping the public good were strengthened.

SNAPSHOT OF IMPACT

92% of the 73 local governments receiving support from the USAID-funded COMUNITATEA MEA program in Moldova improved their performance.

110 institutions around the world received support through the USAID-funded YOUTH EXCEL program. 97% of the organizations reported stronger programs, and 91% reported receiving funding from new donors.
Supporting journalists and independent media to provide quality information

To provide CRITICAL INFORMATION, IREX programs supply journalists and independent media outlets with security trainings and safety equipment.

75%

of the participants in IREX programs showed an increase in DEMAND FOR QUALITY NEWS AND DIVERSE PERSPECTIVES by seeking fact-based information and cross-checking news.

SNAPSHOT OF IMPACT

75% of the four media partners receiving support from the USAID-funded SUPPORTING INDEPENDENT MEDIA ACTIVITY in South Sudan were able to raise revenue from new sources with support from IREX.
Providing knowledge and skills for safety and security

In an increasingly volatile world, IREX supports changemakers and leaders with the knowledge and skills they need to protect their safety and security.

For over 10 YEARS, IREX has provided tools and trainings to support the safety, security, and psychosocial well-being of more than 8,500 MEDIA PROFESSIONALS.

90% OF THE PARTICIPANTS who faced a safety challenge following the training, found the tools “very helpful” or “extremely helpful” in addressing safety issues.

SNAPSHOT OF IMPACT

To prevent the online harassment that hinders women from participating in public life, the USAID-funded TRANSFORM program is creating tools and resources, including an online resource catalogue; lexicons to support content moderation of gendered harassment terms; and lessons to guide organizations on how to prevent and address online violence against women.
CLIMATE TALENT INITIATIVE
Funded by the Growald Climate Foundation and others, IREX’s Climate Talent Initiative is creating customized fellowships and leadership development support for skilled, mid-career professionals in Africa, Asia, and Latin America to bring their expertise from a range of sectors—including finance, communications, and law—to the urgent work of global energy transition.

AFRICAN YOUTH ENTREPRENEURS
In partnership with the PepsiCo Foundation, IREX’s Pamoja Founders Project is supporting 12 African young entrepreneurs to address climate-related challenges involving food security, sustainable supply chains, and agricultural sustainability.

GLOBAL OPPORTUNITIES YOUTH NETWORK
IREX recently joined Aspen Institute’s Global Opportunity Youth Network as a Global Partner. The partnership will allow us to share our extensive capacity-building youth networks and leadership development technical assistance with 450 youth organizations. We will also raise funds for additional programming to support young people to secure dignified, quality jobs or pursue self-employment.
PROGRAM EXPENDITURES BY REGION

- **32.5%** Global
- **5.7%** Europe
- **5.4%** Asia
- **16.5%** Sub-Saharan Africa
- **20.5%** Eurasia
- **9.5%** Caribbean, Central America, & South America
- **9.5%** Middle East & North Africa
- **0.4%** North America
IREX BY THE NUMBERS

15% OVERHEAD, GENERAL & ADMINISTRATIVE EXPENDITURES

85% DIRECT PROJECT EXPENDITURES

$155 MILLION

100 COUNTRIES

760 GLOBAL STAFF
2023 KEY SUPPORTERS AND THANK YOU

For more than 50 years, our focus on investing in people and promoting understanding has remained steady through geopolitical adversity and global economic uncertainty.

We sincerely thank the program participants and partners around the world with whom we’ve had the privilege to work.

We are grateful to the foundations, corporations, government agencies, and global citizens that make our work possible.

We also deeply appreciate our individual donors whose contributions have helped advance our mission.

Learn more: www.irex.org

EDUCATIONAL INSTITUTIONS, FOUNDATIONS, AND PRIVATE SECTOR

The Aspen Institute
Carnegie Corporation of New York
Bill & Melinda Gates Foundation
Ford Foundation
LEGO Foundation
Sauce Labs
Southern Poverty Law Center
Stone Family Foundation
University of Notre Dame
University of San Diego
Walmart Foundation
W.K. Kellogg Foundation

U.S. GOVERNMENT AGENCIES

The National Science Foundation
U.S. Agency for International Development
U.S. Department of State

• Bureau of Conflict and Stabilization Operations
• Bureau of Democracy, Human Rights, and Labor
• Bureau of Educational and Cultural Affairs
• Bureau of Near East Affairs
• Bureau of Western Hemisphere Affairs
• Office of Global Women’s Issues
• U.S. Embassy in Albania
• U.S. Embassy in Georgia
• U.S. Embassy in India
• U.S. Embassy in Iraq
• U.S. Embassy in Jordan
• U.S. Embassy in Kosovo
• U.S. Embassy in Kyrgyzstan
• U.S. Embassy in Macedonia
• U.S. Embassy in Moldova
• U.S. Embassy in Podgorica
• U.S. Embassy in Serbia
• U.S. Embassy in Tripoli
• U.S. Embassy in Ukraine
• U.S. Embassy in Uzbekistan

PARTNER COUNTRY GOVERNMENTS AND BILATERAL AGENCIES

Federal Foreign Office – Germany
Foreign, Commonwealth & Development Office – United Kingdom
The Ministry of Education – Singapore
IREX is a global development and education organization. We strive for a more just, prosperous, and inclusive world—where individuals reach their full potential, governments serve their people, and communities thrive. IREX is a registered 501(c)(3) organization.

WWW.IREX.ORG