



ANNUAL IMPACT REPORT

20
23



Who We Are



IREX IN 2023

IREX is a rapidly growing global development and education organization. We strive for a more just, prosperous, and inclusive world in which individuals reach their full potential, governments serve their people, and communities thrive.

We are committed to cultivating leaders, empowering youth, strengthening institutions, and increasing access to quality education and information, because it is our best hope for a brighter today and tomorrow.



100

COUNTRIES



155

MILLION ANNUAL REVENUE



760

EMPLOYEES

IREX'S FOUR AREAS ESSENTIAL TO PROGRESS



Engage and empower
YOUTH



Cultivate **LEADERS** at all
levels of society



Strengthen educational, civic,
and governing **INSTITUTIONS**



Extend access to **QUALITY**
EDUCATION and **INFORMATION**

Engaging youth to strengthen their leadership skills, workforce readiness, and civic participation



IREX programs engage youth to maximize their potential and support them to shape a rapidly changing world.



124,000
YOUTH

supported with leadership skills, education and training, and professional skills.



SNAPSHOT OF IMPACT

70% of Ukrainian youth who participated in USAID-funded **UNITY** development activities reported improved employment status, higher ratings of their jobs, and more satisfaction in their current roles.

Cultivating leaders to drive positive social change

IREX programs engage youth leaders to maximize their potential and support them to shape a rapidly changing world.



70,000
LEADERS EQUIPPED

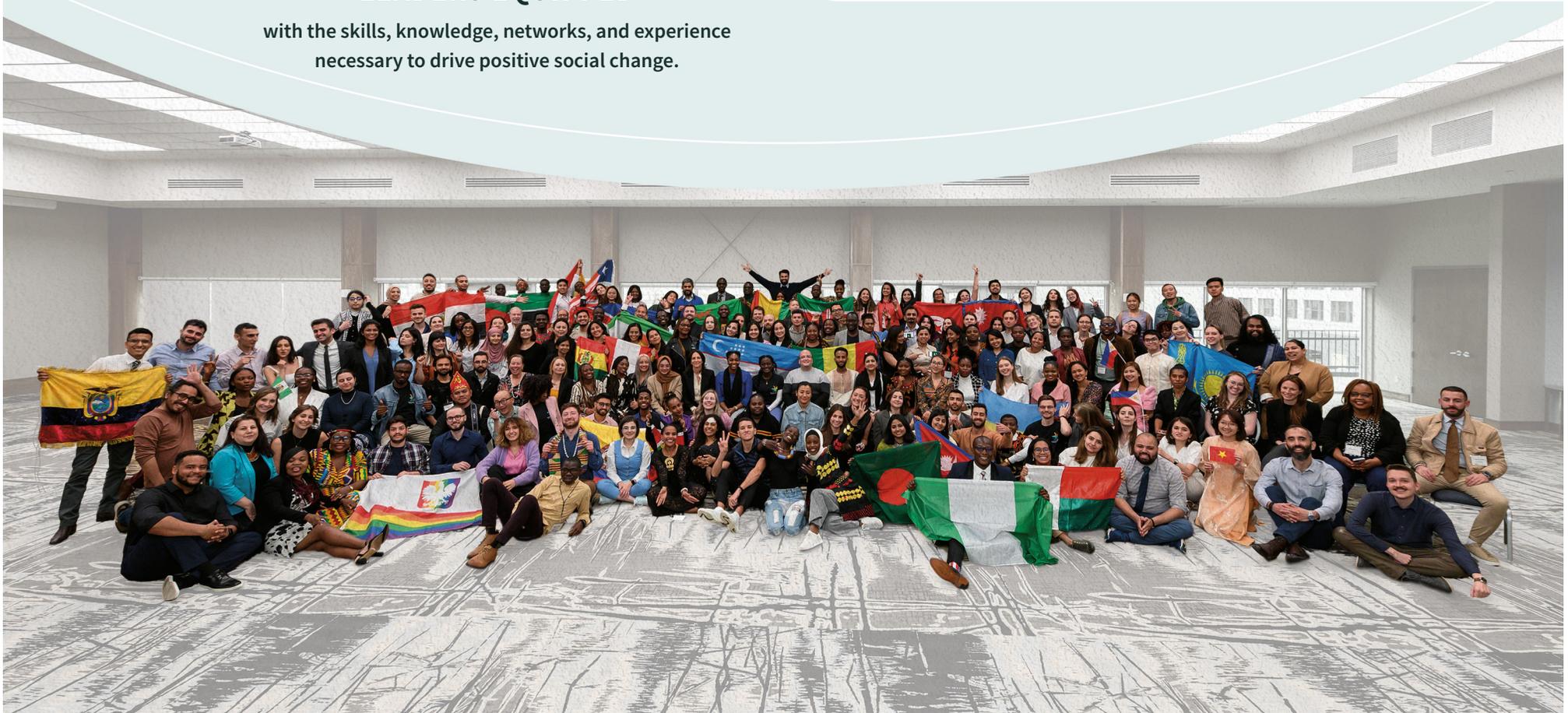
with the skills, knowledge, networks, and experience necessary to drive positive social change.



SNAPSHOT OF IMPACT

91% of the U.S. Department of State-funded **MANDELA WASHINGTON FELLOWSHIP** alumni survey

respondents reported that participating in the Fellowship gave them motivation to take on additional leadership roles in their community.



Investing in teachers and education systems to improve learning outcomes

IREX enables education leaders to recognize and prioritize performance improvement needs, foster institutional learning, and support strategic decision-making.



5,500
TEACHERS

advanced problem-based learning, critical thinking, cross-cultural communications, teamwork, and student self-management in their classrooms after receiving support and training from IREX.



SNAPSHOT OF IMPACT
Kenyan children who participated in the Stone Family Foundation-funded **GIRLS LEARNING THROUGH TECHNOLOGY** program increased their ability to use computers for learning by **55%**.

Supporting institutions to become more effective, adaptable, accountable, and equitable for citizens



2,000
INSTITUTIONS

including schools, local governments, and civil society organizations that play critical roles in shaping the public good were strengthened.



SNAPSHOT OF IMPACT

92% of the **73** local governments receiving support from the USAID-funded **COMUNITATEA MEA** program in Moldova improved their performance.

110 institutions around the world received support through the USAID-funded **YOUTH EXCEL** program. **97%** of the organizations reported stronger programs, and **91%** reported receiving funding from new donors.

Supporting journalists and independent media to provide quality information

To provide
CRITICAL INFORMATION,
IREX programs supply journalists and independent
media outlets with security trainings and safety
equipment.

75%
of the participants in IREX programs showed an
increase in
**DEMAND FOR QUALITY NEWS AND
DIVERSE PERSPECTIVES**
by seeking fact-based information and cross-
checking news.



SNAPSHOT OF IMPACT

75% of the four media partners receiving support from the USAID-funded **SUPPORTING INDEPENDENT MEDIA ACTIVITY** in South Sudan were able to raise revenue from new sources with support from IREX.



Providing knowledge and skills for safety and security

In an increasingly volatile world, IREX supports changemakers and leaders with the knowledge and skills they need to protect their safety and security.

For over

10 YEARS,

IREX has provided tools and trainings to support the safety, security, and psychosocial well-being of more than

8,500 MEDIA PROFESSIONALS.

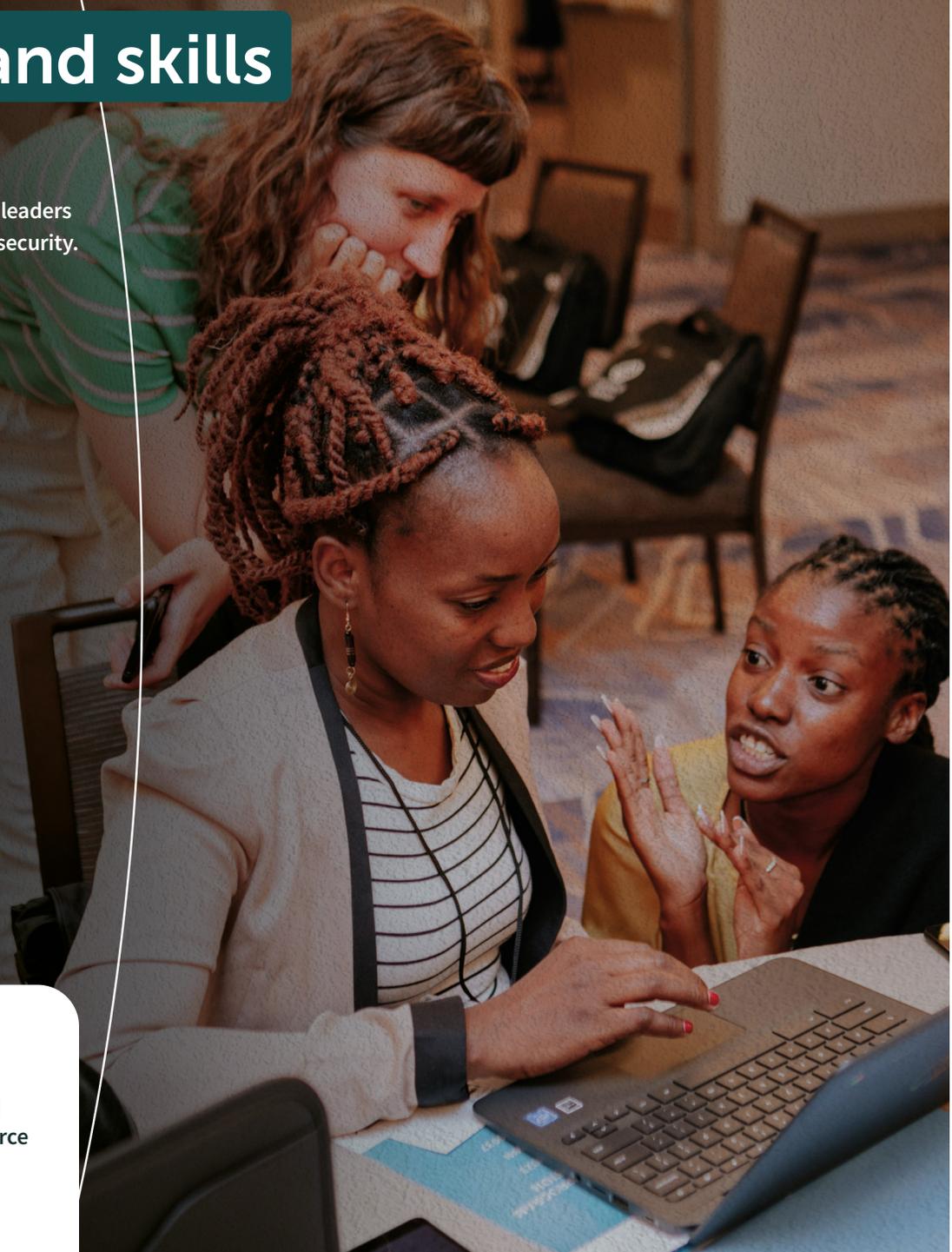


90%
OF THE PARTICIPANTS

who faced a safety challenge following the training, found the tools “very helpful” or “extremely helpful” in addressing safety issues.

SNAPSHOT OF IMPACT

To prevent the online harassment that hinders women from participating in public life, the USAID-funded **TRANSFORM** program is creating tools and resources, including an online resource catalogue; lexicons to support content moderation of gendered harassment terms; and lessons to guide organizations on how to prevent and address online violence against women.



Partnering to support the people who are working for positive change now and in the future

CLIMATE TALENT INITIATIVE

Funded by the Growald Climate Foundation and others, IREX's Climate Talent Initiative is creating customized fellowships and leadership development support for skilled, mid-career professionals in Africa, Asia, and Latin America to bring their expertise from a range of sectors—including finance, communications, and law—to the urgent work of global energy transition.

AFRICAN YOUTH ENTREPRENEURS

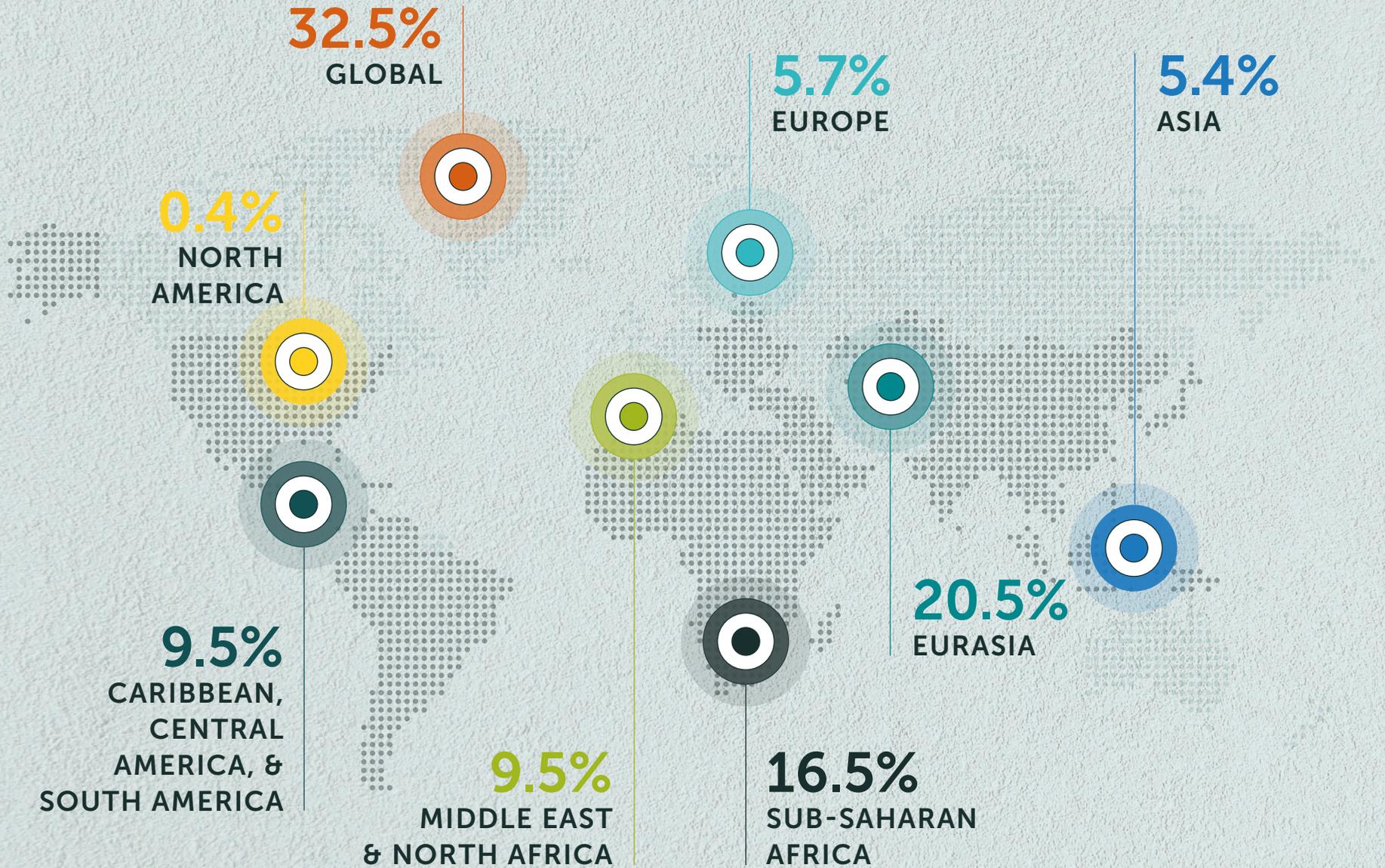
In partnership with the PepsiCo Foundation, IREX's Pamoja Founders Project is supporting 12 African young entrepreneurs to address climate-related challenges involving food security, sustainable supply chains, and agricultural sustainability.

GLOBAL OPPORTUNITIES YOUTH NETWORK

IREX recently joined Aspen Institute's Global Opportunity Youth Network as a Global Partner. The partnership will allow us to share our extensive capacity-building youth networks and leadership development technical assistance with 450 youth organizations. We will also raise funds for additional programming to support young people to secure dignified, quality jobs or pursue self-employment.



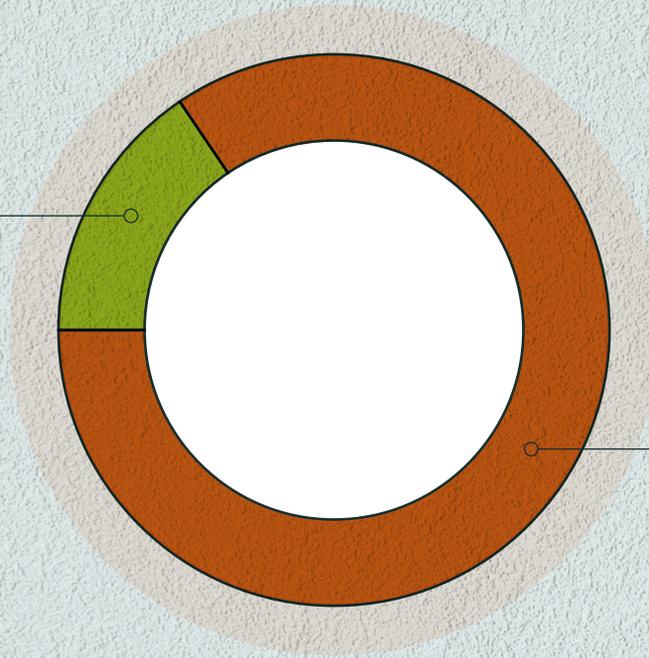
PROGRAM EXPENDITURES BY REGION



IREX BY THE NUMBERS

15%

OVERHEAD, GENERAL
& ADMINISTRATIVE
EXPENDITURES



85%

DIRECT PROJECT
EXPENDITURES



\$155

MILLION



100

COUNTRIES



760

GLOBAL STAFF

2023 KEY SUPPORTERS AND THANK YOU

EDUCATIONAL INSTITUTIONS, FOUNDATIONS, AND PRIVATE SECTOR

The Aspen Institute
Carnegie Corporation of New York
Bill & Melinda Gates Foundation
Ford Foundation
LEGO Foundation
Sauce Labs

Southern Poverty Law Center
Stone Family Foundation
University of Notre Dame
University of San Diego
Walmart Foundation
W.K. Kellogg Foundation

U.S. GOVERNMENT AGENCIES

The National Science Foundation
U.S. Agency for International Development
U.S. Department of State

- Bureau of Conflict and Stabilization Operations
- Bureau of Democracy, Human Rights, and Labor
- Bureau of Educational and Cultural Affairs
- Bureau of Near East Affairs
- Bureau of Western Hemisphere Affairs
- Office of Global Women's Issues
- U.S. Embassy in Albania
- U.S. Embassy in Georgia
- U.S. Embassy in India
- U.S. Embassy in Iraq
- U.S. Embassy in Jordan
- U.S. Embassy in Kosovo
- U.S. Embassy in Kyrgyzstan
- U.S. Embassy in Macedonia
- U.S. Embassy in Moldova
- U.S. Embassy in Podgorica
- U.S. Embassy in Serbia
- U.S. Embassy in Tripoli
- U.S. Embassy in Ukraine
- U.S. Embassy in Uzbekistan

PARTNER COUNTRY GOVERNMENTS AND BILATERAL AGENCIES

Federal Foreign Office – Germany
Foreign, Commonwealth & Development Office – United Kingdom
The Ministry of Education – Singapore

For more than 50 years, our focus on investing in people and promoting understanding has remained steady through geopolitical adversity and global economic uncertainty.

We sincerely thank the program participants and partners around the world with whom we've had the privilege to work.

We are grateful to the foundations, corporations, government agencies, and global citizens that make our work possible.

We also deeply appreciate our individual donors whose contributions have helped advance our mission.

Learn more: www.irex.org



IREX is a global development and education organization. We strive for a more just, prosperous, and inclusive world—where individuals reach their full potential, governments serve their people, and communities thrive. IREX is a registered 501(c)(3) organization.

WWW.IREX.ORG