

*PUBLIC DISCLOSURE

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024
Open to Public Inspection

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

B Check if applicable: C Name of organization: INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC. D Employer identification number: 22-3087809
E Telephone number: 202-628-8188
G Gross receipts \$: 156,231,566.
H(a) Is this a group return for subordinates? Yes [X] No
H(b) Are all subordinates included? Yes No
I Tax-exempt status: [X] 501(c)(3)
J Website: WWW.IREX.ORG
K Form of organization: [X] Corporation
L Year of formation: 1991
M State of legal domicile: NJ

Part I Summary

Table with 3 columns: Line number, Description, and Amount. Rows include: 1. Mission (SEE SCHEDULE O), 2-7. Governance, 8-12. Revenue (Total: 146,620,152), 13-19. Expenses (Total: 141,174,245), 20-22. Net Assets or Fund Balances (Total: 17,837,260).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of officer: RICHARD SCHRADER, ACTING CFO
Preparer's name: J. CALVIN MARKS
Firm's name: JOHNSON LAMBERT LLP
Firm's address: 4242 SIX FORKS ROAD, SUITE 1500, RALEIGH, NC 27609

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes No

Product: **Exempt**
Name: **INTERNATIONAL RESEARCH & EXCHANGES Board, Inc.**
FEIN: ******7809**

Category:

IRS Center: **Ogden**
e-Postmark: **03/27/2026 1:37:19 PM**
Notification:

Fiscal Year Begin Date: **7/1/2024**

Fiscal Year End Date: **6/30/2025**

eSigned:

Return Information

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
03/27/2026	24X:223087809:V1	Upload Started			Marks,Calvin	
03/27/2026	24X:223087809:V1	Released for Transmission - Validation in Progress			Marks,Calvin	
03/27/2026	24X:223087809:V1	Ready to transmit - Validation Complete				
03/27/2026	24X:223087809:V1	Transmitted to FD	69441220260860347e03			
03/27/2026	24X:223087809:V1	Accepted by FD on 3/27/2026				

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Taxpayer identification number (TIN) 22-3087809
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1350 I STREET NW, 1100	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20005	

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **JUNYI WANG**
1350 I STREET NW, 1100 - WASHINGTON, DC 20005

Telephone No. **202-628-8188** Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15**, 20 **26**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 _____ or

tax year beginning **JUL 1**, 20 **24**, and ending **JUN 30**, 20 **25**

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
A NOT-FOR-PROFIT ORGANIZATION, IREX AND ITS PARTNERS EMPOWER YOUTH, CULTIVATE LEADERS, STRENGTHEN INSTITUTIONS, AND EXTEND ACCESS TO QUALITY EDUCATION AND INFORMATION. WE FOCUS ON EDUCATION, LEADERSHIP DEVELOPMENT, AND YOUTH EMPLOYABILITY TO BUILD STRONGER COMMUNITIES AND

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 33,293,262. including grants of \$ 9,938,977.) (Revenue \$)
WE SUPPORT PARTNERS TO DELIVER TANGIBLE BENEFITS TO THE PEOPLE THEY SERVE AND STRENGTHEN THE EFFECTIVENESS OF PUBLIC INSTITUTIONS. IREX PARTNERS WITH INSTITUTIONS AND CIVIC ORGANIZATIONS TO PROMOTE CONSTRUCTIVE SOLUTIONS TO CHALLENGES PEOPLE AND COMMUNITIES FACE.

4b (Code:) (Expenses \$ 30,365,139. including grants of \$ 5,504,749.) (Revenue \$)
WE PREPARE LEADERS TO SOLVE PROBLEMS, BUILD NETWORKS, MAKE DECISIONS, AND DRIVE OUTCOMES. WE IDENTIFY THESE LEADERS, DEVELOP THEIR CAPABILITIES, PROVIDE OPPORTUNITIES, AND EXPAND THEIR NETWORKS TO INCREASE IMPACT.

4c (Code:) (Expenses \$ 27,618,814. including grants of \$ 8,820,250.) (Revenue \$)
WE WORK WITH INDIVIDUALS, INSTITUTIONS, AND GOVERNMENTS AROUND THE WORLD TO IMPROVE THE QUALITY OF TEACHING AND LEARNING, INSIDE AND OUTSIDE THE CLASSROOM. WE WORK WITH TEACHERS AND ADMINISTRATORS, FROM SCHOOL THROUGH UNIVERSITY AND PROFESSIONAL TRAINING.

4d Other program services (Describe on Schedule O.)
(Expenses \$ 25,806,859. including grants of \$ 9,053,081.) (Revenue \$)

4e Total program service expenses 117,084,074.

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33 X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38 X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	131
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	364			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			X		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?					X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			X		
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?					X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?					X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?					X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?					
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?					X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?					X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?					X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?					X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.					X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.					X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.					

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b	Enter the number of voting members included on line 1a, above, who are independent 16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed NJ
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
JUNYI WANG - 202-628-8188
1350 I STREET NW, 1100, WASHINGTON, DC 20005

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KRISTIN LORD PRESIDENT (TO MAR '25)	40.00	X		X			618,736.	0.	40,674.	
(2) SANTIAGO SEDACA EXECUTIVE VICE PRESIDENT	40.00			X			365,687.	0.	23,559.	
(3) MARGARITA P. FERNANDEZ ABARBIER VICE PRESIDENT FOR GLOBAL OPERATIONS	40.00			X			325,310.	0.	30,617.	
(4) JANI ILORI VICE PRESIDENT, GLOBAL HR (TO DEC '2	40.00			X			323,285.	0.	31,496.	
(5) REBECCA BELL MESZAROS VICE PRESIDENT FOR GLOBAL PROGRAMS	40.00 1.00			X			281,773.	0.	44,298.	
(6) SUSAN WARD CHIEF OF PARTY (TO APR '25)	40.00					X	256,078.	0.	18,704.	
(7) BHRUZ BABAYEV CHIEF TECHNOLOGY OFFICER	40.00					X	239,981.	0.	17,630.	
(8) OLIVER MCCOY CHIEF OF PARTY	40.00					X	239,329.	0.	12,910.	
(9) MICHAEL MIRNY SENIOR PRACTICE DIRECTOR	40.00 1.00				X		209,208.	0.	39,793.	
(10) RICHARD SCHRADER ACTING CHIEF FINANCIAL OFFICER	40.00			X			215,690.	0.	25,479.	
(11) JUNYI WANG DEPUTY CFO	40.00					X	206,708.	0.	27,865.	
(12) JEAN MACKENZIE CHIEF OF PARTY (TO MAR '25)	40.00					X	216,684.	0.	17,123.	
(13) EVAN TRACZ SENIOR DEPUTY DIRECTOR	40.00				X		176,059.	0.	37,585.	
(14) AMY BERNATH SENIOR PRACTICE DIRECTOR	40.00				X		190,629.	0.	14,229.	
(15) ANTHONY LATTA CHIEF FINANCIAL OFFICER (TO APR '25)	40.00			X			118,560.	0.	6,215.	
(16) KATHY THOMPSON INTERIM PRESIDENT AND CEO (FEB TO SE	40.00			X			0.	0.	0.	
(17) DAVID GROSS CHAIR	1.00	X		X			0.	0.	0.	

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Form 990 (2024)

22-3087809 Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LILIANA AYALDE VICE CHAIR	1.00	X		X			0.	0.	0.	
(19) VIPUL AMIN DIRECTOR	1.00	X					0.	0.	0.	
(20) KAREN J. HANRAHAN DIRECTOR	1.00	X					0.	0.	0.	
(21) NATHANIEL HELLER DIRECTOR	1.00	X					0.	0.	0.	
(22) NILOO HOWE DIRECTOR	1.00	X					0.	0.	0.	
(23) KARIM LESINA DIRECTOR	1.00	X					0.	0.	0.	
(24) ROBERT MOSBACHER DIRECTOR	1.00	X					0.	0.	0.	
(25) VAITHEHI MUTTULINGAM DIRECTOR (FROM OCT '24)	1.00	X					0.	0.	0.	
(26) DR. MOISES NAIM DIRECTOR (TO MAY '25)	1.00	X					0.	0.	0.	
1b Subtotal							3,983,717.	0.	388,177.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							3,983,717.	0.	388,177.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **94**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PILGRIMS RISK MANAGEMENT, PILGRIMS HOUSE, LINKS BUSINESS CENTRE, OLD WOKING, WOKING, MOI INC, 1801 PORTER ST, STE 100, BALTIMORE, MD 21230	SECURITY RISK & EMERGENCY MANAGEMENT	686,531.
RANDSTAD, ONE OVERTON PARK, 3625 CUMBERLAND BLVD SE, ATLANTA, GA 30339	FURNITURE SOLUTION SERVICES	494,820.
ROBERT HALF MANAGEMENT RE, 2884 SAND HILL RD #200, MENLO PARK, CA 94025	STAFFING AGENCY	453,132.
UKG INC. 1485 N PARK DR, WESTON, FL 33326	STAFFING AGENCY	402,446.
	HRIS & PAYROLL SYSTEMS	395,777.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **33**

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2024)

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Form 990 (2024)

22-3087809 Page **9**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	134,035,417.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	8,539,004.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 5,619.				
	h Total. Add lines 1a-1f		142574421.				
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		297,867.			297,867.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	12,956,151.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	9,611,414.				
	c Gain or (loss)	7c	3,344,737.				
d Net gain or (loss)		3,344,737.			3344737.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a _____	Business Code					
	b _____						
	c _____						
	d All other revenue		900099 403,127.			403,127.	
	e Total. Add lines 11a-11d		403,127.				
12 Total revenue. See instructions		146620152.	0.	0.	4045731.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	7,660.	7,660.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	947,456.	947,456.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	32,361,940.	32,361,940.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,365,022.	288,169.	3,076,853.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	35,267,472.	25,873,804.	9,393,668.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,318,392.	805,262.	513,130.	
9 Other employee benefits	9,735,003.	7,470,521.	2,264,482.	
10 Payroll taxes	2,255,580.	1,292,745.	962,835.	
11 Fees for services (nonemployees):				
a Management				
b Legal	123,685.	141,635.	-17,950.	
c Accounting	417,959.	130,337.	287,622.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	34,076.		34,076.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	21,921,225.	17,790,653.	4,109,226.	21,346.
12 Advertising and promotion	323,688.	46,090.	277,598.	
13 Office expenses	1,606,638.	1,177,607.	428,823.	208.
14 Information technology				
15 Royalties				
16 Occupancy	3,382,365.	2,275,855.	1,106,510.	
17 Travel	2,699,603.	2,353,231.	346,372.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,504,958.	4,417,379.	87,579.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	459,673.	169,445.	290,228.	
23 Insurance	375,571.	86,441.	289,130.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUBCONTRACTS & TRANSFER	10,793,894.	10,793,894.		
b PARTICIPANT TRAVEL, TAX	6,237,029.	6,237,029.		
c PROPERTY & EQUIPMENT	2,403,749.	2,337,669.	66,080.	
d APPLICATION & ALUMNI PR	253,429.	253,429.		
e All other expenses	378,178.	-174,177.	552,355.	
25 Total functional expenses. Add lines 1 through 24e	141,174,245.	117,084,074.	24,068,617.	21,554.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Form 990 (2024)

22-3087809 Page 11

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year		
Assets	1 Cash - non-interest-bearing	4,673,820.	1	33,581,421.		
	2 Savings and temporary cash investments	267,145.	2	14,142,674.		
	3 Pledges and grants receivable, net	9,854,164.	3	5,460,843.		
	4 Accounts receivable, net	-152,638.	4	-178,696.		
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5			
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6			
	7 Notes and loans receivable, net		7			
	8 Inventories for sale or use		8			
	9 Prepaid expenses and deferred charges	5,842,615.	9	3,873,358.		
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 11,441,249.				
	b Less: accumulated depreciation	10b 6,395,301.	476,236.	10c	5,045,948.	
	11 Investments - publicly traded securities	14,793,849.	11	3,229,757.		
	12 Investments - other securities. See Part IV, line 11		12			
	13 Investments - program-related. See Part IV, line 11		13			
	14 Intangible assets		14			
	15 Other assets. See Part IV, line 11	3,729,703.	15	10,851,048.		
16 Total assets. Add lines 1 through 15 (must equal line 33)	39,484,894.	16	76,006,353.			
Liabilities	17 Accounts payable and accrued expenses	13,845,692.	17	6,049,308.		
	18 Grants payable		18			
	19 Deferred revenue	6,407,434.	19	34,579,568.		
	20 Tax-exempt bond liabilities		20			
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21			
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22			
	23 Secured mortgages and notes payable to unrelated third parties		23			
	24 Unsecured notes and loans payable to unrelated third parties		24			
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	4,704,556.	25	17,540,217.		
	26 Total liabilities. Add lines 17 through 25	24,957,682.	26	58,169,093.		
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.					
	27 Net assets without donor restrictions	12,118,870.	27	15,400,953.		
	28 Net assets with donor restrictions	2,408,342.	28	2,436,307.		
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.					
	29 Capital stock or trust principal, or current funds		29			
	30 Paid-in or capital surplus, or land, building, or equipment fund		30			
	31 Retained earnings, endowment, accumulated income, or other funds		31			
	32 Total net assets or fund balances	14,527,212.	32	17,837,260.		
33 Total liabilities and net assets/fund balances	39,484,894.	33	76,006,353.			

Form 990 (2024)

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	146,620,152.
2	Total expenses (must equal Part IX, column (A), line 25)	2	141,174,245.
3	Revenue less expenses. Subtract line 2 from line 1	3	5,445,907.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,527,212.
5	Net unrealized gains (losses) on investments	5	-2,203,459.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	67,600.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	17,837,260.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC. Employer identification number 22-3087809

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 [] A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 [] A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
3 [] A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 [] A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5 [] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6 [] A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8 [] A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9 [] An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10 [] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
11 [] An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
12 [] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
a [] Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b [] Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c [] Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d [] Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e [] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	70158080.	106551679	145840646	153315994	142574421	618440820
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	70158080.	106551679	145840646	153315994	142574421	618440820
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						618440820

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	70158080.	106551679	145840646	153315994	142574421	618440820
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	17,247.	19,491.	126,911.	124,227.	297,867.	585,743.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			331,467.		403,127.	734,594.
11 Total support. Add lines 7 through 10						619761157
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	99.79 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	99.87 %

16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4 Amounts paid to acquire exempt-use assets	4
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6 Other distributions (describe in Part VI). See instructions.	6
7 Total annual distributions. Add lines 1 through 6.	7
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9 Distributable amount for 2024 from Section C, line 6	9
10 Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ 44,132,815.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ 41,048,441.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ 12,393,085.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	_____ _____ _____	\$ 6,414,302.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	_____ _____ _____	\$ 6,075,125.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	_____ _____ _____	\$ 5,697,080.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<div style="background-color:black; height:15px; width:100%; margin-bottom:5px;"></div> <div style="background-color:black; height:15px; width:80%; margin-bottom:5px;"></div> <div style="background-color:black; height:15px; width:40%;"></div>	\$ <u>3,842,908.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<div style="background-color:black; height:15px; width:100%; margin-bottom:5px;"></div> <div style="background-color:black; height:15px; width:70%; margin-bottom:5px;"></div> <div style="background-color:black; height:15px; width:30%;"></div>	\$ <u>3,225,387.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<div style="background-color:black; height:15px; width:100%; margin-bottom:5px;"></div> <div style="background-color:black; height:15px; width:25%; margin-bottom:5px;"></div> <div style="background-color:black; height:15px; width:50%;"></div>	\$ <u>2,910,044.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number (EIN) 22-3087809
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1"> <thead> <tr> <th>IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:														
not over \$500,000	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

Yes No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with columns for (a) Yes/No and (b) Amount. Rows include questions about lobbying activities like volunteers, paid staff, media, mailings, etc.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with columns for Yes/No. Rows include questions about dues, lobbying expenditures, and carryover.

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

Table with columns for Yes/No. Rows include questions about dues, section 162(e) expenditures, and taxable amount.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Multiple horizontal lines provided for entering supplemental information.

SCHEDULE D

(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization **INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Employer identification number
22-3087809

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply):

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

INTERNATIONAL RESEARCH & EXCHANGES

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,384,000.	1,384,000.	1,384,000.	1,384,000.	1,384,000.
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	1,384,000.	1,384,000.	1,384,000.	1,384,000.	1,384,000.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 100 %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		6,989,375.	3,042,268.	3,947,107.
d Equipment		397,666.	397,666.	0.
e Other		4,054,208.	2,955,367.	1,098,841.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				5,045,948.

INTERNATIONAL RESEARCH & EXCHANGES

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OPERATING LEASE ASSET	10,851,048.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	10,851,048.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	16,810,610.
(3) 457(B) LIABILITY	729,607.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	17,540,217.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (1, 2e, 3, 4c, 5).

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (1, 2e, 3, 4c, 5).

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

IREX HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

**SCHEDULE F
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
RUSSIA AND NEIGHBORING COUNTRIES	4	209	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	32,047,000.
SUB-SAHARAN AFRICA	3	44	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	21,695,000.
MIDDLE EAST AND NORTH AFRICA	6	94	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	18,835,000.
EUROPE (INCLUDING ICELAND AND GREENLAND)	5	50	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	6,432,000.
CENTRAL AMERICA AND THE CARIBBEAN	2	61	PROGRAM SERVICES; GRANTMAKING	MEDIA, EDUCATION	5,240,000.
SOUTH ASIA	1	22	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	5,129,000.
SOUTH AMERICA	0	1	PROGRAM SERVICES; GRANTMAKING	EDUCATION	2,421,000.
NORTH AMERICA	0	0	PROGRAM SERVICES; GRANTMAKING	EDUCATION	705,000.
3 a Subtotal	21	481			92,504,000.
b Total from continuation sheets to Part I	0	3			570,000.
c Totals (add lines 3a and 3b)	21	484			93,074,000.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

INTERNATIONAL RESEARCH & EXCHANGES

Schedule F (Form 990) (Rev. 12-2024) **BOARD, INC.**

22-3087809

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	1438351.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	658,077.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	INTERNATIONAL EDUCATION	514,537.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	492,774.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	457,679.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	420,428.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	381,648.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	377,508.	CHECK/WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **0**

3 Enter total number of other organizations or entities **385**

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	369,599.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	344,173.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	342,461.	CHECK/WIRE	0.		
		EAST ASIA AND THE PACIFIC	CIVIL SOCIETY STRENGTHENING	341,705.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	INTERNATIONAL EDUCATION	337,910.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	328,274.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	310,270.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA LAW	308,997.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	INTERNATIONAL EDUCATION	291,841.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY STRENGTHENING	285,042.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	250,870.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	250,578.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	206,352.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA LAW	186,615.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	182,195.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	179,569.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	174,195.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	173,967.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	173,099.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	168,188.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	166,069.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	165,581.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	165,340.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	165,042.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	HIGHER EDUCATION DEVELOPMENT	163,955.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	161,132.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	160,100.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	154,504.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	151,081.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH	145,762.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	145,511.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	145,367.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	142,263.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	138,466.	CHECK/WIRE	0.		
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	138,088.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	137,570.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA LAW	136,475.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	134,626.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	132,550.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION	132,203.	CHECK/WIRE	0.		
		SOUTH AMERICA	EDUCATION	129,167.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	127,381.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING; MEDIA LAW	125,908.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN; CIVIL SOCIETY STRENGTHENING	123,968.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	123,214.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	122,500.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION; CIVIL SOCIETY STRENGTHENING	115,374.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	115,357.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	114,530.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	HIGHER EDUCATION DEVELOPMENT	113,017.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	109,993.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	108,861.	CHECK/WIRE	0.		
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	103,543.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	102,565.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	MEDIA DEVELOPMENT	102,433.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	101,233.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	99,860.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	99,372.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	97,618.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	97,577.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION	96,085.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	94,620.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	92,471.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	92,070.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	91,448.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	91,434.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA LAW	90,456.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	CIVIL SOCIETY STRENGTHENING	89,349.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	88,904.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	87,721.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	85,740.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	85,500.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	84,126.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	83,803.	CHECK/WIRE	0.		
		SOUTH AMERICA	INTERNATIONAL EDUCATION	83,639.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	82,467.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	82,384.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	80,100.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA LAW	80,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	80,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	79,170.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	77,812.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	77,807.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	77,222.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	77,168.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	76,913.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	76,792.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	76,061.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	72,897.	CHECK/WIRE	0.		
		SOUTH ASIA	EDUCATION	71,592.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	EDUCATION	71,505.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	71,377.	CHECK/WIRE	0.		
		SOUTH AMERICA	CIVIL SOCIETY STRENGTHENING	69,500.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	69,284.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	68,692.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	68,077.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	67,996.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	67,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	65,492.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	YOUTH	65,238.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	63,977.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	63,700.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	62,732.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	CIVIL SOCIETY STRENGTHENING	61,390.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH	61,183.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING; MEDIA DEVELOPMENT	60,778.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	59,553.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	59,308.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	MEDIA DEVELOPMENT	57,500.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	57,369.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	57,269.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	55,636.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	55,087.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	54,530.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	54,069.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	53,943.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	53,359.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	53,335.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	53,303.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	52,635.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	52,364.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	52,202.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	51,439.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	50,725.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	50,627.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	49,936.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	49,890.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	49,798.	CHECK/WIRE	0.		
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	49,518.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	49,027.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	48,909.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	48,680.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	48,599.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	47,932.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	47,776.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	EDUCATION	47,493.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	47,165.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	46,553.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION	46,311.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	45,856.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	45,429.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	44,967.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	44,634.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	44,194.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	43,988.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	42,174.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	41,677.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	41,225.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	40,478.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	40,455.	CHECK/WIRE	0.		
		SOUTH AMERICA	NEW MEDIA	40,389.	CHECK/WIRE	0.		
		SOUTH ASIA	MEDIA DEVELOPMENT	40,193.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	CIVIL SOCIETY STRENGTHENING	40,109.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	MEDIA DEVELOPMENT	40,010.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA LAW	39,930.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	39,920.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	39,735.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	39,600.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	38,500.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	38,210.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	38,005.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	37,890.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	EDUCATION	37,822.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	37,487.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	CIVIL SOCIETY STRENGTHENING	37,486.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	36,868.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	36,124.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	35,993.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	35,972.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	35,745.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	35,669.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	MEDIA DEVELOPMENT	35,574.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	34,999.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	33,937.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	33,156.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	33,108.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	32,958.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	32,507.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	32,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	31,824.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
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		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	30,956.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN	30,546.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	30,498.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	30,000.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	29,599.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	INTERNATIONAL EDUCATION	29,488.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	29,326.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	29,046.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	28,954.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	28,895.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	28,573.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	27,717.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	27,493.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	27,484.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	27,190.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	27,101.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	27,000.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	27,000.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	26,807.	CHECK/WIRE	0.		
		SOUTH AMERICA	CIVIL SOCIETY STRENGTHENING	26,714.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	26,271.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	NEW MEDIA	25,371.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	25,081.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	24,992.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	24,983.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	24,918.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	24,883.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	EDUCATION	24,750.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	24,705.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	24,667.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	24,620.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	24,500.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	24,473.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	24,430.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	24,391.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	24,080.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	24,058.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	WOMEN	23,937.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	23,753.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	23,650.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	23,241.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION	23,031.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	23,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	23,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	22,905.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	22,827.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	22,788.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	22,666.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	22,658.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	22,595.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	22,539.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	22,454.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	22,388.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	22,367.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	22,196.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	22,112.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	22,012.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	21,781.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	21,730.	CHECK/WIRE	0.		
		SOUTH AMERICA	YOUTH	21,380.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	EDUCATION	20,948.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	20,443.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	20,431.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	20,296.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	20,083.	CHECK/WIRE	0.		
		SOUTH AMERICA	CIVIL SOCIETY STRENGTHENING	20,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	20,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	20,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	19,604.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	19,294.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	19,250.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	18,845.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	18,747.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	18,506.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	18,289.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	17,626.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	17,500.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	17,498.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	17,487.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	17,220.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	17,083.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	17,000.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	16,925.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION	16,768.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	16,624.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	16,560.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	15,990.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	15,436.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA LAW	15,288.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	15,117.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA LAW	14,995.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	14,980.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	14,781.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	14,768.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	14,730.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	14,656.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	14,622.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	14,230.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	14,224.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	14,000.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	14,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	13,950.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	13,800.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	13,400.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA LAW	12,750.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	12,592.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	12,544.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	12,495.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	12,377.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	12,316.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	12,300.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	12,069.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	12,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	12,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	11,936.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	11,862.	CHECK/WIRE	0.		
		SOUTH AMERICA	CIVIL SOCIETY STRENGTHENING	11,846.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	11,840.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	11,544.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	11,400.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	11,147.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	11,132.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	11,100.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	11,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	10,998.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	10,971.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	10,970.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	10,947.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	10,898.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	10,810.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	10,568.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	10,500.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	10,357.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	10,007.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	10,000.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	10,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	10,000.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	EDUCATION	10,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	9,978.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	9,952.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	9,900.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	9,885.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,863.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	9,592.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	9,469.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	9,462.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,315.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	8,799.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	8,720.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	8,632.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	8,572.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	8,512.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,509.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,112.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	8,100.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,940.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	7,805.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	7,800.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	7,677.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	7,510.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,500.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,499.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	MEDIA DEVELOPMENT	7,498.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	7,470.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,449.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,382.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,356.	CHECK/WIRE	0.		
		NORTH AMERICA	EDUCATION	7,220.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,057.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,000.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	6,990.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	6,821.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,803.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,779.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,737.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	6,610.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,503.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	6,493.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,468.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	6,400.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	6,261.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	6,123.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	6,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	6,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	5,819.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	5,649.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	5,600.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	5,516.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	5,500.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	5,500.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	MEDIA DEVELOPMENT	5,500.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	5,454.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	5,399.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	5,352.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	5,250.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	5,016.	CHECK/WIRE	0.		

INTERNATIONAL RESEARCH & EXCHANGES

Schedule F (Form 990) (Rev. 12-2024) BOARD, INC.

22-3087809

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
EXCHANGE GRANT	SUB SAHARAN AFRICA	4,265	227,940.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	SOUTH ASIA	1,394	182,730.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	MIDDLE EAST AND NORTH AFRICA	478	377,116.	CHECK/WIRE	0.		
TRAINING GRANT	MIDDLE EAST AND NORTH AFRICA	419	355,850.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	SUB SAHARAN AFRICA	308	284,141.	CHECK/WIRE	0.		
EXCHANGE GRANT	EAST ASIA AND THE PACIFIC	229	225,868.	CHECK/WIRE	0.		
EXCHANGE GRANT	EUROPE (INCLUDING ICELAND AND GREENLAND)	130	183,802.	CHECK/WIRE	0.		
TRAINING GRANT	SUB SAHARAN AFRICA	460	180,986.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	SOUTH AMERICA	30	147,015.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 3

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
EXCHANGE GRANT	MIDDLE EAST AND NORTH AFRICA	195	139,622.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	EUROPE (INCLUDING ICELAND AND GREENLAND)	24	130,947.	CHECK/WIRE	0.		
EXCHANGE GRANT	SOUTH AMERICA	79	115,097.	CHECK/WIRE	0.		
EXCHANGE GRANT	SOUTH ASIA	106	107,931.	CHECK/WIRE	0.		
EXCHANGE GRANT	CENTRAL AMERICA AND THE CARIBBEAN	55	96,927.	CHECK/WIRE	0.		
TRAINING GRANT	SOUTH ASIA	54	92,349.	CHECK/WIRE	0.		
TRAINING GRANT	RUSSIA AND NEIGHBORING STATES	160	67,833.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	CENTRAL AMERICA AND THE CARIBBEAN	133	64,620.	CHECK/WIRE	0.		
EXCHANGE GRANT	RUSSIA AND NEIGHBORING STATES	89	58,293.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

22-3087809

Page 3

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
FELLOWSHIP GRANT	RUSSIA AND NEIGHBORING STATES	45	55,620.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	EAST ASIA AND THE PACIFIC	31	38,048.	CHECK/WIRE	0.		
EXCHANGE GRANT	NORTH AMERICA	21	33,460.	CHECK/WIRE	0.		
TRAINING GRANT	EAST ASIA AND THE PACIFIC	33	17,214.	CHECK/WIRE	0.		
TRAINING GRANT	SOUTH AMERICA	28	13,635.	CHECK/WIRE	0.		
TRAINING GRANT	CENTRAL AMERICA AND THE CARIBBEAN	29	12,750.	CHECK/WIRE	0.		
TRAINING GRANT	EUROPE (INCLUDING ICELAND AND GREENLAND)	18	7,543.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	NORTH AMERICA	26	7,271.	CHECK/WIRE	0.		

INTERNATIONAL RESEARCH & EXCHANGES

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

IREX REQUIRES PROGRAMMATIC REPORTING FROM ALL GRANTEES. PERIODIC FINANCIAL REPORTING IS REQUIRED FROM ALL GRANTEES WHO RECEIVE COST REIMBURSABLE AWARDS. PROGRAMMATIC REPORTS ARE REVIEWED BY IREX TO ENSURE PLANNED ACTIVITIES ARE UNDERTAKEN AND THAT ALL WORK IS WITHIN THE SCOPE OF THE AWARD. FINANCIAL REPORTS ARE REVIEWED TO ENSURE THAT GRANT FUNDS ARE USED FOR THE PURPOSES INTENDED. SITE VISITS BY IREX STAFF ARE ENCOURAGED AND TAKEN WHENEVER PRACTICAL. ADDITIONAL OVERSIGHT MEASURES INCLUDING MORE FREQUENT REPORTING, AUDITS, PHYSICAL EVIDENCE OF PERFORMANCE, ETC., ARE EMPLOYED WHEN NORMAL OVERSIGHT INDICATES AREAS OF CONCERN.

AS PART OF ITS HEADQUARTERS OVERSIGHT FUNCTION, IREX HAS A FINANCIAL REVIEW PROGRAM FOR ITS FIELD OFFICES. THIS PROGRAM IS INTENDED TO ASSESS THE SOUNDNESS OF THE FINANCIAL MANAGEMENT PRACTICES IN OUR FIELD OFFICES, AS WELL AS TO IDENTIFY AND RESOLVE ANY RELATED ISSUES. FOR THIS PURPOSE, A TEAM OF FINANCIAL EXPERTS WITHIN IREX AS WELL AS EXTERNAL CONSULTANTS CONDUCT PERIODIC REVIEWS OF OUR FIELD OFFICES. FIELD OFFICES ARE SELECTED FOR REVIEW BASED ON A RISK ASSESSMENT THAT IS PERFORMED BY THE FIELD FINANCE MANAGER AND THE CFO ON A YEARLY BASIS; OVER THE PAST THREE YEARS A NUMBER OF IREX COUNTRY OFFICES BENEFITED FROM THIS PROGRAM.

SCHEDULE I
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization **INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Employer identification number
22-3087809

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

INTERNATIONAL RESEARCH & EXCHANGES

Schedule I (Form 990) (Rev. 12-2024) **BOARD, INC.**

22-3087809

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FELLOWSHIP GRANT	124	399,144.	0.		
TRAINING GRANT	200	350,981.	0.		
EXCHANGE GRANT	211	197,331.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

IREX REQUIRES PROGRAMMATIC REPORTING FROM ALL GRANTEES. PERIODIC FINANCIAL REPORTING IS REQUIRED FROM ALL GRANTEES WHO RECEIVE COST REIMBURSABLE AWARDS PROGRAMMATIC REPORTS ARE REVIEWED BY IREX TO ENSURE PLANNED ACTIVITIES ARE UNDERTAKEN AND THAT ALL WORK IS WITHIN THE SCOPE OF THE AWARD. FINANCIAL REPORTS ARE REVIEWED TO ENSURE THAT GRANT FUNDS ARE USED FOR THE PURPOSES INTENDED. SITE VISITS BY IREX STAFF ARE ENCOURAGED AND TAKEN WHENEVER PRACTICAL. ADDITIONAL OVERSIGHT MEASURES INCLUDING MORE FREQUENT REPORTING, AUDITS, PHYSICAL EVIDENCE OF PERFORMANCE, ETC , ARE EMPLOYED WHEN NORMAL OVERSIGHT INDICATES AREAS OF CONCERN. AS PART OF ITS HEADQUARTERS OVERSIGHT FUNCTION, IREX HAS A FINANCIAL REVIEW PROGRAM FOR ITS FIELD OFFICES. THIS PROGRAM IS INTENDED TO ASSESS THE SOUNDNESS OF THE FINANCIAL MANAGEMENT PRACTICES IN OUR FIELD OFFICES, AS WELL AS TO IDENTIFY AND RESOLVE ANY RELATED ISSUES. FOR THIS PURPOSE, A TEAM OF FINANCIAL EXPERTS WITHIN IREX AS WELL AS EXTERNAL CONSULTANTS CONDUCT PERIODIC REVIEWS OF OUR FIELD OFFICES FIELD OFFICES ARE SELECTED FOR REVIEW BASED ON A RISK ASSESSMENT THAT IS PERFORMED BY THE FIELD FINANCE MANAGER AND THE CFO ON A YEARLY BASIS, OVER THE PAST THREE YEARS A NUMBER OF IREX COUNTRY

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization **INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.** Employer identification number **22-3087809**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

INTERNATIONAL RESEARCH & EXCHANGES

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KRISTIN LORD PRESIDENT (TO MAR '25)	(i)	518,197.	76,507.	24,032.	24,150.	16,524.	659,410.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SANTIAGO SEDACA EXECUTIVE VICE PRESIDENT	(i)	333,011.	25,000.	7,676.	22,730.	829.	389,246.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MARGARITA P. FERNANDEZ ABARBIER VICE PRESIDENT FOR GLOBAL OPERATIONS	(i)	300,726.	0.	24,584.	6,265.	24,352.	355,927.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JANI ILORI VICE PRESIDENT, GLOBAL HR (TO DEC '2	(i)	315,343.	0.	7,942.	22,526.	8,970.	354,781.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) REBECCA BELL MESZAROS VICE PRESIDENT FOR GLOBAL PROGRAMS	(i)	272,471.	0.	9,302.	19,950.	24,348.	326,071.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) SUSAN WARD CHIEF OF PARTY (TO APR '25)	(i)	191,443.	2,500.	62,135.	13,780.	4,924.	274,782.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) BAHRUZ BABAYEV CHIEF TECHNOLOGY OFFICER	(i)	219,621.	20,000.	360.	16,239.	1,391.	257,611.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) OLIVER MCCOY CHIEF OF PARTY	(i)	164,858.	0.	74,471.	7,985.	4,925.	252,239.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MICHAEL MIRNY SENIOR PRACTICE DIRECTOR	(i)	208,848.	0.	360.	15,379.	24,414.	249,001.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) RICHARD SCHRADER ACTING CHIEF FINANCIAL OFFICER	(i)	205,474.	10,000.	216.	15,191.	10,288.	241,169.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) JUNYI WANG DEPUTY CFO	(i)	196,516.	10,000.	192.	15,191.	12,674.	234,573.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) JEAN MACKENZIE CHIEF OF PARTY (TO MAR '25)	(i)	171,345.	0.	45,339.	12,198.	4,925.	233,807.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) EVAN TRACZ SENIOR DEPUTY DIRECTOR	(i)	175,507.	0.	552.	13,104.	24,481.	213,644.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) AMY BERNATH SENIOR PRACTICE DIRECTOR	(i)	190,389.	0.	240.	13,327.	902.	204,858.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

INTERNATIONAL RESEARCH & EXCHANGES

Schedule J (Form 990) (Rev. 12-2024) BOARD, INC.

22-3087809

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HOUSING ALLOWANCES ARE PROVIDED TO EXPATRIATE EMPLOYEES LOCATED IN IREX OVERSEAS FIELD OFFICE PROGRAMS. THE PROVISION OF THE HOUSING ALLOWANCE IS CONSISTENT WITH OR LOWER THAN WHAT IS COMMONLY PROVIDED BY THE US GOVERNMENT AND OTHER INTERNATIONAL DEVELOPMENT AGENCIES WHEN PLACING EMPLOYEES IN OVERSEAS LOCATIONS. HOUSING ALLOWANCES ARE DETERMINED ON A CASE BY CASE BASIS. FACTORS CONSIDERED INCLUDE THE COST OF HOUSING IN THE SPECIFIC COUNTRY, US GOVERNMENT HOUSING ALLOWANCE, AND NEGOTIATIONS WITH THE EXPATRIATE EMPLOYEE TO BE ASSIGNED TO THE LOCATION. EMPLOYEES SERVING AT OVERSEAS LOCATIONS INCLUDED AMONG THE HIGHEST COMPENSATED EMPLOYEES LISTED ON THE COMPENSATION SCHEDULE RECEIVED HOUSING ALLOWANCE BENEFITS WHICH WERE INCLUDED IN THEIR REPORTED COMPENSATION. NO HOUSING ALLOWANCE BENEFITS ARE PROVIDED TO DIRECTORS, OFFICERS, OR KEY EMPLOYEES.

PART I, LINE 3:

COMPENSATION FOR IREX'S PRESIDENT & CEO IS SET AND APPROVED BY THE BOARD WHILE COMPENSATION FOR THE EXECUTIVE TEAM IS SET AND APPROVED BY THE PRESIDENT & CEO. EXECUTIVE SALARY STUDIES ARE UNDERTAKEN BY THE ORGANIZATION PERIODICALLY TO ASSIST IN DETERMINING COMPENSATION.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number	22-3087809
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
A NOT-FOR-PROFIT ORGANIZATION, IREX AND ITS PARTNERS EMPOWER YOUTH, CULTIVATE LEADERS, STRENGTHEN INSTITUTIONS, AND EXTEND ACCESS TO QUALITY EDUCATION AND INFORMATION. WE FOCUS ON EDUCATION, LEADERSHIP DEVELOPMENT, AND YOUTH EMPLOYABILITY TO BUILD STRONGER COMMUNITIES AND ECONOMIES WORLDWIDE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ECONOMIES WORLDWIDE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
WE SUPPORT THE FREE FLOW OF INFORMATION AND CRITICAL THINKING SO PEOPLE CAN MAKE INFORMED DECISIONS AND IMPROVE THEIR LIVES. WE WORK WITH INFORMATION CONSUMERS AND PRODUCERS TO ENSURE THAT PEOPLE CAN ENGAGE WITH HIGH-QUALITY CONTENT.
EXPENSES \$ 25,806,859. INCLUDING GRANTS OF \$ 9,053,081. REVENUE \$ 0.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
EL SALVADOR, GEORGIA, GUATEMALA, IRAQ, JORDAN, KENYA, KOSOVO, KYRGYZSTAN, LATVIA, MOLDOVA, MACEDONIA, POLAND, SERBIA, SOUTH SUDAN, SRI LANKA, TUNISIA, UKRAINE, OTHER COUNTRY

FORM 990, PART VI, SECTION A, LINE 4:
IN OCTOBER 2024, THE ORGANIZATION AMENDED ITS BYLAWS BY ESTABLISHING A STANDING AUDIT COMMITTEE WITH EXCLUSIVE AUTHORITY OVER THE INDEPENDENT AUDIT PROCESS, RISK MANAGEMENT, AND CYBERSECURITY. RESPONSIBILITIES FOR AUDITOR OVERSIGHT AND IT SECURITY WERE TRANSFERRED FROM THE FINANCE COMMITTEE TO THE AUDIT COMMITTEE. THE AMENDMENT ALSO SET SPECIFIC, RENEWABLE TWO-YEAR TERMS FOR VICE CHAIRS AND COMMITTEE LEADERSHIP AND RESTRICTED THE BOARD'S ABILITY TO USE WRITTEN PARTICIPATION FOR DECISIONS SUCH AS MERGERS, ACQUISITIONS, OR DISSOLUTIONS. FINALLY, THE AUTHORITY TO APPOINT FINANCIAL ADVISORS TO THE FINANCE COMMITTEE WAS SHIFTED FROM THE PRESIDENT TO THE COMMITTEE CHAIR IN CONSULTATION WITH THE BOARD CHAIR.

FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 WAS REVIEWED THOROUGHLY BY THE ORGANIZATION'S TREASURER IN INITIAL DRAFT AND FINAL FORM PRIOR TO FILING. THE BOARD OF DIRECTORS HAVE AUTHORIZED THE MEMBERS OF THE AUDIT COMMITTEE TO REVIEW THE FINAL COPY OF THE RETURN. THE REVIEW BY THE AUDIT COMMITTEE WAS CONDUCTED PRIOR TO FILING THE FORM 990. THE FORM 990 WAS MADE AVAILABLE ELECTRONICALLY TO ALL THE MEMBERS OF THE BOARD OF DIRECTORS BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:
THE BOARD OF GOVERNORS AT THEIR NOVEMBER 2010 MEETING ADOPTED AN ANNUAL CONFLICT OF INTEREST SUBMISSION DISCLOSURE REQUIREMENT FOR EACH GOVERNOR. A SIMILAR DISCLOSURE IS REQUIRED FOR ALL MEMBERS OF STAFF SENIOR MANAGEMENT GROUP. IN ADDITION, IREX HAS A WRITTEN CONFLICT OF INTEREST POLICY COVERING EMPLOYEES. AFTER THE ANNUAL DISCLOSURES ARE SUBMITTED, THEY ARE REVIEWED BY THE OFFICE TO THE PRESIDENT (FOR BOARD MEMBERS) OR THE CHIEF FINANCIAL OFFICER (FOR SENIOR STAFF). IF THERE IS A POTENTIAL OR PERCEIVED CONFLICT,

Name of the organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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THE MATTER IS ELEVATED TO THE PRESIDENT AND CHAIRPERSON OF THE BOARD (FOR BOARD MEMBERS) OR THE PRESIDENT AND CHIEF FINANCIAL OFFICER (FOR SENIOR STAFF). IF THERE IS A CONFLICT, THE PERSON WOULD RECUSE THEMSELVES FROM ANY DELIBERATIONS OR DECISION-MAKING RELATED TO THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT'S ANNUAL SALARY INCREASE AND AWARD ARE DETERMINED BY THE CHAIRPERSON OF THE BOARD OF GOVERNORS IN CONSULTATION WITH THE MEMBERS OF THE EXECUTIVE COMMITTEE. ANNUAL SALARY INCREASES AND AWARDS FOR OTHER OFFICERS AND KEY EMPLOYEES ARE DETERMINED BY THE PRESIDENT BASED ON ANNUALLY ESTABLISHED INSTITUTIONAL SALARY INCREASE RANGES FOR ALL DC PAID EMPLOYEES. ANY OFFICER OR KEY EMPLOYEE AWARDS ARE DETERMINED BY THE PRESIDENT WITHIN THE PARAMETERS OF AN EMPLOYEE AWARD PLAN ADOPTED BY THE BOARD OF GOVERNORS. FINALLY ALL OTHER OFFICER AND KEY EMPLOYEE SALARY INCREASES AND AWARDS (IF ANY) ARE REVIEWED BY THE PRESIDENT WITH THE CHAIRPERSON OF THE BOARD. ANNUALLY, IREX ACQUIRES SALARY SURVEY INFORMATION FROM A VARIETY OF SOURCES AND MAKES ADJUSTMENTS OF SALARY RANGES, IF NECESSARY. DELIBERATIONS AND DECISIONS REGARDING THE DETERMINATION OF COMPENSATION, SUCH AS SALARY INCREASES AND AWARDS, ARE CONTEMPORANEOUSLY DOCUMENTED.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. COPIES OF THE FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE IREX WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

RETURN GRANTS 67,600.

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

OMB No. 1545-0047

**Open to Public
Inspection**

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.** Employer identification number **22-3087809**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
INTERNATIONAL RESEARCH & EXCHANGES BOARD (GUARANTEED) LIMITED, 15 A 3RD LANE, SRI JAYAWARDENEPURA KOTTE, SRI LANKA	SOCIAL WELFARE	SRI LANKA	0.	164.	IREX

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ACADEMY FOR INTERNATIONAL EDUCATION & RESEARCH INC. - 05-0579805, 1275 K STREET NW, NO. 600, WASHINGTON, DC 20005	SOCIAL WELFARE	VIRGINIA	501(C)(3)	LINE 7	IREX		X
DEVELOPMENT GATEWAY INC - 52-2318905 1110 VERMONT AVENUE NW NO 500 WASHINGTON, DC 20005	TECHNOLOGICAL INITIATIVES IN DEVELOPING NATIONS	DISTRICT OF COLUMBIA	501(C)(3)	LINE 7	IREX		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

INTERNATIONAL RESEARCH & EXCHANGES

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

INTERNATIONAL RESEARCH & EXCHANGES

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

