

PUBLIC DISCLOSURE

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1350 I STREET NW 1100 City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20005 F Name and address of principal officer: SANTIAGO SEDACA SAME AS C ABOVE	D Employer identification number 22-3087809 E Telephone number 202-628-8188 G Gross receipts \$ 153,457,153. H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? Yes No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		
J Website: WWW.IREX.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other		L Year of formation: 1991
		M State of legal domicile: NJ

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
Activities & Governance	2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	19
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	18
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	365
	6 Total number of volunteers (estimate if necessary)	6	32
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	145,840,646.	153,315,917.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	365,845.	121,367.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	331,467.	0.
		146,537,958.	153,437,284.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	38,301,112.	37,734,823.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	48,810,687.	57,473,167.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	16,418.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	59,403,615.	58,769,939.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	146,515,414.	153,977,929.
19 Revenue less expenses. Subtract line 18 from line 12	22,544.	-540,645.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	38,185,188.	39,484,894.
	22 Net assets or fund balances. Subtract line 21 from line 20	25,249,474.	24,957,682.
	12,935,714.	14,527,212.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer RICHARD SCHRADER, DEPUTY CFO	Date
Paid Preparer Use Only	Print/Type preparer's name J. CALVIN MARKS	Preparer's signature
	Firm's name JOHNSON LAMBERT LLP	Date
	Firm's address 4242 SIX FORKS ROAD, SUITE 1500 RALEIGH, NC 27609	Check if self-employed <input type="checkbox"/>
		PTIN P01226973
		Firm's EIN 52-1446779
		Phone no. 919-719-6400

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Product: **Exempt**
 Name: **INTERNATIONAL RESEARCH & EXCHANGES Board, Inc.**
 FEIN: *******7809**
 Bank Info:
 Fiscal Year Begin Date: **7/1/2023**
 IRS Message:

Category:
 Plan Number:
 Fiscal Year End Date: **6/30/2024**

IRS Center: **Ogden**
 e-Postmark: **5/14/2025 3:13 PM**
 Notification:
 eSigned:

Return Information

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
05/14/2025	23X:223087809:V1	Upload Started			Marks,Calvin	
05/14/2025	23X:223087809:V1	Released for Transmission - Validation in Progress			Marks,Calvin	
05/14/2025	23X:223087809:V1	Ready to transmit - Validation Complete				
05/14/2025	23X:223087809:V1	Transmitted to FD	563708202513403dce53			
05/14/2025	23X:223087809:V1	Accepted by FD on 5/14/2025				

ID	Status Date	Status	State/Other	State Category	FBAR	FBAR BSA ID
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**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Taxpayer identification number (TIN) 22-3087809
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1275 K STREET NW, 600	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20005	

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **ANTHONY LATTA**
1275 K STREET NW, 600 - WASHINGTON, DC 20005

Telephone No. **202-628-8188** Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15**, 20 **25**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 ____ or
 tax year beginning **JUL 1**, 20 **23**, and ending **JUN 30**, 20 **24**

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
A NOT-FOR-PROFIT ORGANIZATION CONDUCTING SOCIAL SCIENCE RESEARCH TO BUILD A MORE JUST, PROSPEROUS, AND INCLUSIVE WORLD, IREX AND ITS PARTNERS EMPOWER YOUTH, CULTIVATE LEADERS, STRENGTHEN INSTITUTIONS, AND EXTEND ACCESS TO QUALITY EDUCATION AND INFORMATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 37,674,010. including grants of \$ 6,218,193.) (Revenue \$)
LEADERSHIP - TODAY'S CHALLENGES CALL FOR LEADERS WHO CAN CREATE TRANSFORMATIVE CHANGE ACROSS COMMUNITIES, GOVERNMENTS, ORGANIZATIONS, AND BUSINESSES. OUR APPROACH TO DEVELOPING LEADERS PREPARES LEADERS TO ENGAGE AND INSPIRE OTHERS, ADVOCATE THOUGHTFULLY, TAKE ACTION, AND CONTINUE TO LEARN IN ORDER TO MAKE POSITIVE SOCIAL CHANGE. WE IDENTIFY THESE LEADERS, DEVELOP THEIR CAPABILITIES, PROVIDE OPPORTUNITIES, AND BUILD THEIR NETWORKS TO INCREASE THEIR IMPACT.

4b (Code:) (Expenses \$ 31,386,766. including grants of \$ 10,339,362.) (Revenue \$)
INFORMATION & MEDIA IREX PROMOTES VIBRANT INFORMATION AND MEDIA SYSTEMS SO PEOPLE CAN MAKE INFORMED DECISIONS AND TAKE ACTIONS TO IMPROVE THEIR LIVES. WE WORK WITH INFORMATION CONSUMERS AND PRODUCERS TO ENSURE THAT PEOPLE CAN ENGAGE WITH HIGH-QUALITY CONTENT. OUR COLLABORATIVE EFFORTS EXTEND TO INFORMATION PRODUCERS, WHERE WE BOLSTER THEIR TECHNICAL EXPERTISE IN RESPONSIBLE JOURNALISM, REFINE THEIR REVENUE MODELS, AND EQUIP THEM WITH TOOLS FOR ENHANCED SAFETY. ADDITIONALLY, WE DIRECTLY ENGAGE WITH MEDIA CONSUMERS, EQUIPPING THEM WITH THE SKILLS TO INTERACT DYNAMICALLY WITH CONTENT AND FREELY ACT UPON INFORMATION THAT DIRECTLY IMPACTS THEIR LIVES.

4c (Code:) (Expenses \$ 29,712,682. including grants of \$ 8,371,146.) (Revenue \$)
EDUCATION - SUPPORTS ECONOMIC DEVELOPMENT, SOCIAL REFORM, AND CIVIC PARTICIPATION. IT PROVIDES THE FOUNDATION FOR TOMORROWS LEADERS. IREX WORKS WITH INDIVIDUALS, INSTITUTIONS, AND GOVERNMENTS AROUND THE WORLD TO IMPROVE THE QUALITY OF TEACHING AND LEARNING, INSIDE AND OUTSIDE THE CLASSROOM. WE WORK WITH TEACHERS AND ADMINISTRATORS, FROM SCHOOL THROUGH UNIVERSITY AND PROFESSIONAL TRAINING.

4d Other program services (Describe on Schedule O.)
(Expenses \$ 28,071,139. including grants of \$ 12,806,122.) (Revenue \$)

4e Total program service expenses 126,844,597.

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33 X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38 X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	156
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	365
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b	Enter the number of voting members included on line 1a, above, who are independent 18		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed NJ
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
JUNYI WANG - 202-628-8188
1350 I STREET NW, 1100, WASHINGTON, DC 20005

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KRISTIN LORD PRESIDENT	40.00	X		X				558,661.	0.	36,004.
(2) MICHAEL GRAHAM EXECUTIVE ADVISOR	40.00			X				354,326.	0.	17,462.
(3) JANI ILORI VICE PRESIDENT, GLOBAL HR	40.00			X				310,329.	0.	28,919.
(4) MARGARITA P. FERNANDEZ ABARBIER VICE PRESIDENT FOR GLOBAL OPS	40.00			X				310,271.	0.	24,927.
(5) ALEKSANDER DARDELI EXECUTIVE VICE PRESIDENT (TO AUG '23)	40.00 1.00			X				300,482.	0.	31,211.
(6) REBECCA BELL MESZAROS VICE PRESIDENT FOR GLOBAL PROGRAMS	40.00 1.00			X				270,874.	0.	38,071.
(7) OLIVER MCCOY CHIEF OF PARTY	40.00					X		257,210.	0.	7,575.
(8) FARHANAZ KERMALLI CHIEF OF PARTY (TO FEB '24)	40.00					X		252,943.	0.	11,013.
(9) BHRUZ BABAYEV CHIEF TECHNOLOGY OFFICER	40.00					X		235,725.	0.	17,176.
(10) ROSHAN PAUL DIRECTOR	40.00					X		207,688.	0.	22,560.
(11) JEAN MACKENZIE CHIEF OF PARTY	40.00					X		207,061.	0.	16,781.
(12) MICHAEL MIRNY SENIOR PRACTICE DIRECTOR	40.00 1.00					X		201,158.	0.	33,639.
(13) EVAN TRACZ SENIOR PRACTICE DIRECTOR	40.00					X		176,083.	0.	31,914.
(14) DAVID GROSS CHAIR	1.00	X		X				0.	0.	0.
(15) LILIANA AYALDE VICE CHAIR	1.00	X		X				0.	0.	0.
(16) VIPUL AMIN DIRECTOR	1.00	X						0.	0.	0.
(17) KAREN J. HANRAHAN DIRECTOR	1.00	X						0.	0.	0.

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) NATHANIEL HELLER DIRECTOR	1.00 1.00	X						0.	0.	0.
(19) NILOO HOWE DIRECTOR	1.00	X						0.	0.	0.
(20) KARIM LESINA DIRECTOR	1.00	X						0.	0.	0.
(21) DR. MOISES NAIM DIRECTOR	1.00	X						0.	0.	0.
(22) ROBERT MOSBACHER DIRECTOR (FROM APR '24)	1.00	X						0.	0.	0.
(23) RAFFIQ NATHOO DIRECTOR	1.00	X						0.	0.	0.
(24) CHARLES PROW DIRECTOR	1.00	X						0.	0.	0.
(25) ZEENAT RAHMAN DIRECTOR	1.00	X						0.	0.	0.
(26) JEAN-LOUIS SARBIB DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								3,642,811.	0.	317,252.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								3,642,811.	0.	317,252.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **89**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PILGRIMS RISK MANAGEMENT, PILGRIMS HOUSE, LINKS BUSINESS CENTRE, OLD WOKING, RANDSTAD, ONE OVERTON PARK, 3625 CUMBERLAND BLVD SE, ATLANTA, GA 30339	SECURITY RISK & EMERGENCY MANAGEMENT	502,421.
ROBERT HALF MANAGEMENT RE, 2884 SAND HILL RD #200, MENLO PARK, CA 94025	STAFFING AGENCY	478,557.
ZINC NETWORK, 3RD FL 230 BLACKFRIARS RD, LONDON, UNITED KINGDOM SE1 8NW	STAFFING AGENCY	448,447.
UKG INC. 1485 N PARK DR, WESTON, FL 33326	CONTRACTUAL SERVICES	425,627.
	HRIS & PAYROLL SYSTEMS	302,826.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **32**

SEE PART VII, SECTION A CONTINUATION SHEETS

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	147,157,810.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	6,158,107.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 5,593.				
	h Total. Add lines 1a-1f		153315917.				
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		124,227.			124,227.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	17,009.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	19,869.				
	c Gain or (loss)	7c	-2,860.				
d Net gain or (loss)		-2,860.			-2,860.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a _____	Business Code					
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions		153437284.	0.	0.	121,367.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,582.	2,582.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	772,367.	772,367.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	36,959,874.	36,959,874.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,501,627.		2,501,627.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	43,359,663.	31,001,370.	12,358,293.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,785,338.	1,089,046.	696,292.	
9 Other employee benefits	7,461,281.	5,406,061.	2,055,220.	
10 Payroll taxes	2,365,258.	1,353,835.	1,011,423.	
11 Fees for services (nonemployees):				
a Management				
b Legal	557,542.	142,600.	414,942.	
c Accounting	361,182.	82,290.	278,892.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	31,389.		31,389.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	16,800,482.	12,005,589.	4,778,475.	16,418.
12 Advertising and promotion	220,620.	58,649.	161,971.	
13 Office expenses	1,801,293.	1,340,548.	460,745.	
14 Information technology				
15 Royalties				
16 Occupancy	2,636,188.	1,833,553.	802,635.	
17 Travel	4,272,069.	3,744,071.	527,998.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	5,017,523.	4,826,457.	191,066.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	431,147.	131,024.	300,123.	
23 Insurance	339,508.	73,954.	265,554.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>SUBCONTRACTS & TRANSFER</u>	12,365,254.	12,365,254.		
b <u>PARTICIPANT TRAVEL, TAX</u>	9,786,644.	9,786,644.		
c <u>PROPERTY & EQUIPMENT</u>	2,464,859.	2,359,789.	105,070.	
d <u>APPLICATION & ALUMNI PR</u>	1,096,277.	1,096,277.		
e All other expenses	587,962.	412,763.	175,199.	
25 Total functional expenses. Add lines 1 through 24e	153,977,929.	126,844,597.	27,116,914.	16,418.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year		
Assets	1 Cash - non-interest-bearing	6,206,479.	1	4,673,820.		
	2 Savings and temporary cash investments	252,747.	2	267,145.		
	3 Pledges and grants receivable, net	7,664,095.	3	9,854,164.		
	4 Accounts receivable, net	-141,269.	4	-152,638.		
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5			
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6			
	7 Notes and loans receivable, net		7			
	8 Inventories for sale or use		8			
	9 Prepaid expenses and deferred charges	5,068,639.	9	5,842,615.		
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 6,411,866.				
	b Less: accumulated depreciation	10b 5,935,630.	812,043.	10c	476,236.	
	11 Investments - publicly traded securities	13,003,539.	11	14,793,849.		
	12 Investments - other securities. See Part IV, line 11		12			
	13 Investments - program-related. See Part IV, line 11		13			
	14 Intangible assets		14			
	15 Other assets. See Part IV, line 11	5,318,915.	15	3,729,703.		
16 Total assets. Add lines 1 through 15 (must equal line 33)	38,185,188.	16	39,484,894.			
Liabilities	17 Accounts payable and accrued expenses	14,054,878.	17	13,845,692.		
	18 Grants payable		18			
	19 Deferred revenue	4,437,186.	19	6,407,434.		
	20 Tax-exempt bond liabilities		20			
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21			
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22			
	23 Secured mortgages and notes payable to unrelated third parties		23			
	24 Unsecured notes and loans payable to unrelated third parties		24			
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	6,757,410.	25	4,704,556.		
	26 Total liabilities. Add lines 17 through 25	25,249,474.	26	24,957,682.		
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.					
	27 Net assets without donor restrictions	10,578,256.	27	12,118,870.		
	28 Net assets with donor restrictions	2,357,458.	28	2,408,342.		
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.					
	29 Capital stock or trust principal, or current funds		29			
	30 Paid-in or capital surplus, or land, building, or equipment fund		30			
	31 Retained earnings, endowment, accumulated income, or other funds		31			
32 Total net assets or fund balances	12,935,714.	32	14,527,212.			
33 Total liabilities and net assets/fund balances	38,185,188.	33	39,484,894.			

Form 990 (2023)

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	1	153,437,284.
2 Total expenses (must equal Part IX, column (A), line 25)	2	153,977,929.
3 Revenue less expenses. Subtract line 2 from line 1	3	-540,645.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12,935,714.
5 Net unrealized gains (losses) on investments	5	1,738,031.
6 Donated services and use of facilities	6	
7 Investment expenses	7	
8 Prior period adjustments	8	
9 Other changes in net assets or fund balances (explain on Schedule O)	9	394,112.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	14,527,212.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other			
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?	2b	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.** Employer identification number **22-3087809**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	78442318.	70158080.	106551679	145840646	153315994	554308717
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	78442318.	70158080.	106551679	145840646	153315994	554308717
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						554308717

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	78442318.	70158080.	106551679	145840646	153315994	554308717
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	85,730.	17,247.	19,491.	126,911.	124,227.	373,606.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				331,467.		331,467.
11 Total support. Add lines 7 through 10						555013790

12 Gross receipts from related activities, etc. (see instructions) 12

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	99.87 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	99.86 %

16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) .		
a <input type="checkbox"/> The organization satisfied the Activities Test. <i>Complete line 2 below.</i>		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
c <input type="checkbox"/> The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity (see instructions).</i>		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule A (Form 990) 2023

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990) 2023

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule A (Form 990) 2023

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4 Amounts paid to acquire exempt-use assets	4
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6 Other distributions (<i>describe in Part VI</i>). See instructions.	6
7 Total annual distributions. Add lines 1 through 6.	7
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9 Distributable amount for 2023 from Section C, line 6	9
10 Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Employer identification number

22-3087809

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px;"></div>	\$ <u>51,306,765.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px;"></div>	\$ <u>40,440,505.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px;"></div>	\$ <u>13,816,765.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px;"></div>	\$ <u>8,309,614.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px;"></div>	\$ <u>7,996,997.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px;"></div>	\$ <u>6,622,487.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px;"></div>	\$ <u>4,472,644.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100%; height: 15px;"></div>	\$ <u>3,761,328.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
not over \$500,000,	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000,	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a	Lobbying nontaxable amount				
b	Lobbying ceiling amount (150% of line 2a, column(e))				
c	Total lobbying expenditures				
d	Grassroots nontaxable amount				
e	Grassroots ceiling amount (150% of line 2d, column (e))				
f	Grassroots lobbying expenditures				

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?	X		15,265.
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		11,074.
j Total. Add lines 1c through 1i			26,339.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.

Employer identification number 22-3087809

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: \$. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- | | |
|---|--|
| a <input type="checkbox"/> Public exhibition | d <input type="checkbox"/> Loan or exchange program |
| b <input type="checkbox"/> Scholarly research | e <input type="checkbox"/> Other _____ |
| c <input type="checkbox"/> Preservation for future generations | |
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,384,000.	1,384,000.	1,384,000.	1,384,000.	1,384,000.
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	1,384,000.	1,384,000.	1,384,000.	1,384,000.	1,384,000.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- | |
|--|
| a Board designated or quasi-endowment _____ % |
| b Permanent endowment <u>100</u> % |
| c Term endowment _____ % |
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------------------------|-------------------------------------|
| (i) Unrelated organizations? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) Related organizations? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,977,761.	2,777,201.	200,560.
d Equipment		392,629.	385,272.	7,357.
e Other		3,041,476.	2,773,157.	268,319.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				476,236.

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule D (Form 990) 2023

22-3087809 Page **3**

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OPERATING LEASE ASSET	3,729,703.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	3,729,703.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	4,078,985.
(3) 457(B) LIABILITY	625,571.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	4,704,556.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

IREX HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number 22-3087809
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Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)


(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
RUSSIA AND NEIGHBORING COUNTRIES	6	232	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	26673000
SUB-SAHARAN AFRICA	3	49	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	23187000
MIDDLE EAST AND NORTH AFRICA	6	121	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	19762000
EUROPE (INCLUDING ICELAND AND GREENLAND)	6	64	PROGRAM SERVICES; GRANTMAKING	MEDIA, EDUCATION	7786000.
CENTRAL AMERICA AND THE CARIBBEAN	2	70	PROGRAM SERVICES; GRANTMAKING	MEDIA, EDUCATION	7362000.
SOUTH ASIA	1	22	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	5868000.
SOUTH AMERICA	0	1	PROGRAM SERVICES; GRANTMAKING	EDUCATION	3830000.
EAST ASIA AND THE PACIFIC	0	2	PROGRAM SERVICES; GRANTMAKING	GOV, MEDIA, EDUCATION	884,000.
3 a Subtotal	24	561			95352000
b Total from continuation sheets to Part I	0	0			557,000.
c Totals (add lines 3a and 3b)	24	561			95909000

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	0	0	PROGRAM SERVICES; GRANTMAKING	EDUCATION	557,000.
Totals 					557,000.

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	955,546.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	751,999.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION	705,710.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	703,819.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	602,744.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	583,126.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	542,976.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	526,467.	CHECK/WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **0**

3 Enter total number of other organizations or entities **428**

**INTERNATIONAL RESEARCH & EXCHANGES
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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	506,873.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA LAW	480,168.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	420,004.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	411,748.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	384,000.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	379,629.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA LAW	377,824.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING; CROSS-CUTTING	355,966.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	350,740.	CHECK/WIRE	0.		

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION/MEDIA MEDIA LITERACY	349,472.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	335,811.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	CIVIL SOCIETY STRENGTHENING	323,174.	CHECK/WIRE	0.		
		SOUTH AMERICA	CIVIL SOCIETY STRENGTHENING	313,076.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	309,633.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION/MEDIA MEDIA LITERACY	294,755.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	279,593.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	266,451.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	260,458.	CHECK/WIRE	0.		

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION/MEDIA MEDIA LITERACY	255,995.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	228,586.	CHECK/WIRE	0.		
		SOUTH AMERICA	EDUCATION	228,322.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	228,000.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA LAW	218,361.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	217,382.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT & EDUCATION	211,038.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	201,875.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	196,278.	CHECK/WIRE	0.		

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	179,857.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	175,591.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	175,492.	CHECK/WIRE	0.		
		SOUTH ASIA	CIVIL SOCIETY STRENGTHENING	164,111.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	161,332.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	156,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; ACCESS TO EDUCATION	151,164.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	149,507.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	147,721.	CHECK/WIRE	0.		

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	146,764.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	145,237.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	137,166.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	133,790.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	131,891.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	EDUCATION	131,804.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	128,806.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	127,826.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIC ENGAGEMENT	124,387.	CHECK/WIRE	0.		

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	123,660.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION	122,384.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	122,145.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	121,184.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH	120,590.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	120,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	114,985.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	114,226.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	114,043.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	112,585.	CHECK/WIRE	0.		
		SOUTH AMERICA	YOUTH	110,410.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	107,660.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIC ENGAGEMENT	107,300.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	104,431.	CHECK/WIRE	0.		
		SOUTH AMERICA	CIVIL SOCIETY STRENGTHENING	100,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	99,762.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	99,224.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA LAW	98,317.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	97,999.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	97,417.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	MEDIA DEVELOPMENT	94,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	91,902.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	91,184.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	91,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	90,398.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA LAW	87,750.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	87,458.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	EDUCATION	87,413.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	87,302.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	86,057.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	85,500.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA LAW	84,918.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	84,375.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	84,039.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	MEDIA DEVELOPMENT	84,000.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	83,831.	CHECK/WIRE	0.		

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	YOUTH	83,548.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	81,130.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	80,270.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	YOUTH	79,452.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	78,347.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	78,008.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	74,980.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	74,980.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	72,860.	CHECK/WIRE	0.		

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	72,423.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	70,129.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	69,761.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	67,230.	CHECK/WIRE	0.		
		SOUTH ASIA	CIVIL SOCIETY STRENGTHENING	66,877.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	66,039.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	64,947.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	64,245.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	63,438.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	62,685.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	62,574.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	62,491.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	EDUCATION	61,874.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	60,835.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	60,220.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	60,014.	CHECK/WIRE	0.		
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	59,738.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	58,151.	CHECK/WIRE	0.		

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	57,624.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	57,293.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	57,000.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	55,897.	CHECK/WIRE	0.		
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	53,922.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	53,735.	CHECK/WIRE	0.		
		SOUTH AMERICA	CIVIL SOCIETY STRENGTHENING	52,686.	CHECK/WIRE	0.		
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	52,500.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	50,862.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	50,573.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	49,958.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	48,590.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	48,447.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; ACCESS TO EDUCATION	47,825.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	46,128.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	45,328.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	45,224.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	44,997.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	44,464.	CHECK/WIRE	0.		
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	44,376.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	44,134.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	43,862.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	43,466.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	42,660.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	42,413.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	40,310.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	40,000.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	40,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	40,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	40,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	39,915.	CHECK/WIRE	0.		
		SOUTH ASIA	MEDIA DEVELOPMENT	38,726.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	38,317.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	38,005.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	35,916.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	35,899.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	35,635.	CHECK/WIRE	0.		
		SOUTH ASIA	CIVIL SOCIETY STRENGTHENING	35,568.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA LAW	35,232.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	35,000.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	34,819.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	34,393.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	34,212.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	34,200.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	33,980.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	33,269.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	32,595.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	32,002.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	31,055.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	30,579.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	30,561.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	30,091.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	29,898.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	29,386.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	29,208.	CHECK/WIRE	0.		
		EAST ASIA AND THE PACIFIC	CIVIL SOCIETY STRENGTHENING	29,090.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	29,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	28,580.	CHECK/WIRE	0.		
		EAST ASIA AND THE PACIFIC	CIVIL SOCIETY STRENGTHENING	28,251.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	28,161.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	27,900.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	27,770.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	27,523.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	CIVIL SOCIETY STRENGTHENING	27,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	26,870.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	26,692.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH	26,364.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	25,734.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	24,993.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	24,990.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	24,730.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	24,000.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	23,953.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	23,916.	CHECK/WIRE	0.		
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	23,398.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	23,205.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	23,018.	CHECK/WIRE	0.		
		SOUTH AMERICA	EDUCATION	22,451.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	22,423.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	22,418.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	21,585.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	21,490.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	21,345.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	21,183.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	21,137.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	SOCIAL COHESION	20,648.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	SOCIAL COHESION	20,423.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	20,262.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	20,241.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	20,173.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CIVIL SOCIETY STRENGTHENING	20,145.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	20,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	19,850.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	19,604.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	19,565.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION	19,556.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	18,968.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	18,916.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	18,750.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION/MEDIA MEDIA LITERACY	18,740.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	18,669.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	18,500.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	EDUCATION	18,100.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	18,066.		0.		
		SOUTH ASIA	MEDIA DEVELOPMENT	18,057.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION	18,043.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	18,001.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	18,000.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	17,887.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	17,733.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	17,672.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	17,500.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	17,498.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	17,400.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	17,381.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	17,327.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	17,245.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	17,229.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	17,002.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	17,000.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	16,914.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH	16,803.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	16,384.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	16,366.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	16,330.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	16,188.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	15,525.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	15,517.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	15,371.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	15,180.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	15,132.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	15,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	14,999.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	14,937.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	14,544.	CHECK/WIRE	0.		

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		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	14,487.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	14,437.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	14,034.	CHECK/WIRE	0.		
		SOUTH ASIA	CIVIL SOCIETY STRENGTHENING	13,997.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	13,931.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	13,520.	CHECK/WIRE	0.		
		SOUTH ASIA	CIVIL SOCIETY STRENGTHENING	13,500.	CHECK/WIRE	0.		
		SOUTH ASIA	MEDIA DEVELOPMENT	13,305.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	13,220.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	13,045.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	12,937.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	12,918.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	CIVIL SOCIETY STRENGTHENING	12,780.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	12,684.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	12,480.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	12,447.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	12,428.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	12,339.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	12,310.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	12,209.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	12,163.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	11,786.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	11,484.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	11,320.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	11,075.	CHECK/WIRE	0.		
		NORTH AMERICA	MEDIA DEVELOPMENT	11,042.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	11,028.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	10,921.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	SOCIAL COHESION	10,892.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	10,678.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	INTERNATIONAL EDUCATION	10,622.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	10,538.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	10,408.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	10,000.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	10,000.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	10,000.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	10,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	10,000.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	10,000.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	EDUCATION	10,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	10,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,998.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,989.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	9,980.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,976.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	9,972.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,877.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	9,855.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,789.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	9,783.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	9,780.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	9,735.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	9,732.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	9,730.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	YOUTH	9,725.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,701.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,628.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,611.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,567.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,536.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,496.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,494.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,184.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,177.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	9,057.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	9,000.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,000.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	9,000.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	9,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,999.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	8,985.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	8,980.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	8,978.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	8,978.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,946.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	8,940.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,874.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,853.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,759.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,745.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	8,650.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,624.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,609.	CHECK/WIRE	0.		

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		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,552.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION/MEDIA MEDIA LITERACY	8,500.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION/MEDIA MEDIA LITERACY	8,500.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION/MEDIA MEDIA LITERACY	8,500.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	8,455.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	EDUCATION	8,341.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,317.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,282.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	8,254.	CHECK/WIRE	0.		

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	8,100.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	8,073.	CHECK/WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	8,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,994.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,987.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,975.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	7,949.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EDUCATION/MEDIA MEDIA LITERACY	7,900.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	7,848.	CHECK/WIRE	0.		

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		MIDDLE EAST AND NORTH AFRICA	EDUCATION	7,847.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,767.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	7,696.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,654.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	7,507.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	7,500.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	7,499.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	7,498.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,493.	CHECK/WIRE	0.		

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		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	7,490.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,480.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,471.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	7,421.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,350.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	7,330.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,262.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,246.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH DEVELOPMENT; CIVIL SOCIETY STRENGTHENING	7,227.	CHECK/WIRE	0.		

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		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,223.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	7,196.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,168.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	7,052.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	7,002.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	7,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,903.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	6,790.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,783.	CHECK/WIRE	0.		

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,771.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,752.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,708.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	6,697.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	6,690.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,602.	CHECK/WIRE	0.		
		SUB-SAHARAN AFRICA	YOUTH	6,588.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	6,545.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	6,336.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	6,330.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	6,308.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	COMMUNITY DEVELOPMENT	6,291.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	6,267.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	SOCIAL COHESION	6,238.	CHECK/WIRE	0.		
		NORTH AMERICA	CIVIL SOCIETY STRENGTHENING	6,138.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	6,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	6,000.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CIVIL SOCIETY STRENGTHENING	6,000.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	6,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	6,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	6,000.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	MEDIA DEVELOPMENT	5,999.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	5,962.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	MEDIA DEVELOPMENT	5,820.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	CIVIL SOCIETY STRENGTHENING	5,792.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	5,717.	CHECK/WIRE	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	CIVIL SOCIETY STRENGTHENING	5,520.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

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Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	MEDIA DEVELOPMENT	5,443.	CHECK/WIRE	0.		
		SOUTH AMERICA	EDUCATION	5,286.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	YOUTH INNOVATION; ENTREPRENEURSHIP; CAREER PREPAREDNESS	5,134.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	EDUCATION	5,096.	CHECK/WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MEDIA DEVELOPMENT	5,080.	CHECK/WIRE	0.		
		RUSSIA AND NEIGHBORING STATES	SOCIAL COHESION	5,068.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
FELLOWSHIP GRANT	SOUTH ASIA	1,366	2030741.	CHECK/WIRE	0.		
EXCHANGE GRANT	SUB SAHARAN AFRICA	4,640	1937816.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	MIDDLE EAST AND NORTH AFRICA	1,122	1176349.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	SOUTH AMERICA	984	841,082.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	CENTRAL AMERICA AND THE CARIBBEAN	901	743,179.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	SUB SAHARAN AFRICA	600	714,395.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	EAST ASIA AND THE PACIFIC	238	313,198.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	RUSSIA AND NEIGHBORING STATES	274	307,019.	CHECK/WIRE	0.		
EXCHANGE GRANT	SOUTH ASIA	485	282,663.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

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Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
TRAINING GRANT	MIDDLE EAST AND NORTH AFRICA	309	278,632.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	EUROPE (INCLUDING ICELAND AND GREENLAND)	198	226,732.	CHECK/WIRE	0.		
EXCHANGE GRANT	EAST ASIA AND THE PACIFIC	161	148,536.	CHECK/WIRE	0.		
FELLOWSHIP GRANT	NORTH AMERICA	167	137,022.	CHECK/WIRE	0.		
EXCHANGE GRANT	MIDDLE EAST AND NORTH AFRICA	160	84,687.	CHECK/WIRE	0.		
EXCHANGE GRANT	EUROPE (INCLUDING ICELAND AND GREENLAND)	70	77,791.	CHECK/WIRE	0.		
EXCHANGE GRANT	SOUTH AMERICA	127	65,658.	CHECK/WIRE	0.		
TRAINING GRANT	RUSSIA AND NEIGHBORING STATES	202	60,116.	CHECK/WIRE	0.		
EXCHANGE GRANT	RUSSIA AND NEIGHBORING STATES	179	37,190.	CHECK/WIRE	0.		

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule F (Form 990)

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Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
TRAINING GRANT	SOUTH ASIA	40	29,220.	CHECK/WIRE	0.		
TRAINING GRANT	EUROPE (INCLUDING ICELAND AND GREENLAND)	140	23,940.	CHECK/WIRE	0.		
EXCHANGE GRANT	NORTH AMERICA	19	22,881.	CHECK/WIRE	0.		
TRAINING GRANT	CENTRAL AMERICA AND THE CARIBBEAN	334	22,859.	CHECK/WIRE	0.		
EXCHANGE GRANT	CENTRAL AMERICA AND THE CARIBBEAN	86	17,544.	CHECK/WIRE	0.		
TRAINING GRANT	SUB SAHARAN AFRICA	1,026	12,820.	CHECK/WIRE	0.		

INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

IREX REQUIRES PROGRAMMATIC REPORTING FROM ALL GRANTEES. PERIODIC FINANCIAL REPORTING IS REQUIRED FROM ALL GRANTEES WHO RECEIVE COST REIMBURSABLE AWARDS. PROGRAMMATIC REPORTS ARE REVIEWED BY IREX TO ENSURE PLANNED ACTIVITIES ARE UNDERTAKEN AND THAT ALL WORK IS WITHIN THE SCOPE OF THE AWARD. FINANCIAL REPORTS ARE REVIEWED TO ENSURE THAT GRANT FUNDS ARE USED FOR THE PURPOSES INTENDED. SITE VISITS BY IREX STAFF ARE ENCOURAGED AND TAKEN WHENEVER PRACTICAL. ADDITIONAL OVERSIGHT MEASURES INCLUDING MORE FREQUENT REPORTING, AUDITS, PHYSICAL EVIDENCE OF PERFORMANCE, ETC., ARE EMPLOYED WHEN NORMAL OVERSIGHT INDICATES AREAS OF CONCERN.

AS PART OF ITS HEADQUARTERS OVERSIGHT FUNCTION, IREX HAS A FINANCIAL REVIEW PROGRAM FOR ITS FIELD OFFICES. THIS PROGRAM IS INTENDED TO ASSESS THE SOUNDNESS OF THE FINANCIAL MANAGEMENT PRACTICES IN OUR FIELD OFFICES, AS WELL AS TO IDENTIFY AND RESOLVE ANY RELATED ISSUES. FOR THIS PURPOSE, A TEAM OF FINANCIAL EXPERTS WITHIN IREX AS WELL AS EXTERNAL CONSULTANTS CONDUCT PERIODIC REVIEWS OF OUR FIELD OFFICES. FIELD OFFICES ARE SELECTED FOR REVIEW BASED ON A RISK ASSESSMENT THAT IS PERFORMED BY THE FIELD FINANCE MANAGER AND THE CFO ON A YEARLY BASIS; OVER THE PAST THREE YEARS A NUMBER OF IREX COUNTRY OFFICES BENEFITED FROM THIS PROGRAM.

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EXCHANGE GRANT	320	611,156.	0.		
FELLOWSHIP GRANT	1933	158,688.	0.		
TRAINING GRANT	4	2,523.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

IREX REQUIRES PROGRAMMATIC REPORTING FROM ALL GRANTEES. PERIODIC FINANCIAL REPORTING IS REQUIRED FROM ALL GRANTEES WHO RECEIVE COST REIMBURSABLE AWARDS PROGRAMMATIC REPORTS ARE REVIEWED BY IREX TO ENSURE PLANNED ACTIVITIES ARE UNDERTAKEN AND THAT ALL WORK IS WITHIN THE SCOPE OF THE AWARD. FINANCIAL REPORTS ARE REVIEWED TO ENSURE THAT GRANT FUNDS ARE USED FOR THE PURPOSES INTENDED. SITE VISITS BY IREX STAFF ARE ENCOURAGED AND TAKEN WHENEVER PRACTICAL. ADDITIONAL OVERSIGHT MEASURES INCLUDING MORE FREQUENT REPORTING, AUDITS, PHYSICAL EVIDENCE OF PERFORMANCE, ETC , ARE

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2023

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.** Employer identification number **22-3087809**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Schedule J (Form 990) 2023

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KRISTIN LORD PRESIDENT	(i)	509,991.	48,118.	552.	23,100.	12,904.	594,665.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MICHAEL GRAHAM EXECUTIVE ADVISOR	(i)	344,596.	0.	9,730.	16,555.	907.	371,788.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JANI ILORI VICE PRESIDENT, GLOBAL HR	(i)	301,895.	0.	8,434.	21,860.	7,059.	339,248.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARGARITA P. FERNANDEZ ABARBIER VICE PRESIDENT FOR GLOBAL OPS	(i)	302,050.	0.	8,221.	6,066.	18,861.	335,198.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ALEKSANDER DARDELI EXECUTIVE VICE PRESIDENT (TO AUG '23)	(i)	257,601.	0.	42,881.	19,002.	12,209.	331,693.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) REBECCA BELL MESZAROS VICE PRESIDENT FOR GLOBAL PROGRAMS	(i)	263,720.	0.	7,154.	19,414.	18,657.	308,945.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) OLIVER MCCOY CHIEF OF PARTY	(i)	155,891.	0.	101,319.	3,249.	4,326.	264,785.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) FARHANAZ KERMALLI CHIEF OF PARTY (TO FEB '24)	(i)	147,303.	0.	105,640.	6,763.	4,250.	263,956.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) BAHRUZ BABAYEV CHIEF TECHNOLOGY OFFICER	(i)	205,309.	25,000.	5,416.	15,883.	1,293.	252,901.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) ROSHAN PAUL DIRECTOR	(i)	202,448.	0.	5,240.	15,403.	7,157.	230,248.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) JEAN MACKENZIE CHIEF OF PARTY	(i)	163,262.	0.	43,799.	11,901.	4,880.	223,842.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) MICHAEL MIRNY SENIOR PRACTICE DIRECTOR	(i)	195,946.	0.	5,212.	14,779.	18,860.	234,797.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) EVAN TRACZ SENIOR PRACTICE DIRECTOR	(i)	171,378.	0.	4,705.	13,002.	18,912.	207,997.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.

Schedule J (Form 990) 2023

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HOUSING ALLOWANCES ARE PROVIDED TO EXPATRIATE EMPLOYEES LOCATED IN IREX OVERSEAS FIELD OFFICE PROGRAMS. THE PROVISION OF THE HOUSING ALLOWANCE IS CONSISTENT WITH OR LOWER THAN WHAT IS COMMONLY PROVIDED BY THE US GOVERNMENT AND OTHER INTERNATIONAL DEVELOPMENT AGENCIES WHEN PLACING EMPLOYEES IN OVERSEAS LOCATIONS. HOUSING ALLOWANCES ARE DETERMINED ON A CASE BY CASE BASIS. FACTORS CONSIDERED INCLUDE THE COST OF HOUSING IN THE SPECIFIC COUNTRY, US GOVERNMENT HOUSING ALLOWANCE, AND NEGOTIATIONS WITH THE EXPATRIATE EMPLOYEE TO BE ASSIGNED TO THE LOCATION. EMPLOYEES SERVING AT OVERSEAS LOCATIONS INCLUDED AMONG THE HIGHEST COMPENSATED EMPLOYEES LISTED ON THE COMPENSATION SCHEDULE RECEIVED HOUSING ALLOWANCE BENEFITS WHICH WERE INCLUDED IN THEIR REPORTED COMPENSATION. NO HOUSING ALLOWANCE BENEFITS ARE PROVIDED TO DIRECTORS, OFFICERS, OR KEY EMPLOYEES.

PART I, LINE 3:

COMPENSATION FOR IREX'S PRESIDENT & CEO IS SET AND APPROVED BY THE BOARD WHILE COMPENSATION FOR THE EXECUTIVE TEAM IS SET AND APPROVED BY THE PRESIDENT & CEO. EXECUTIVE SALARY STUDIES ARE UNDERTAKEN BY THE ORGANIZATION PERIODICALLY TO ASSIST IN DETERMINING COMPENSATION.

Schedule J (Form 990) 2023

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Employer identification number
22-3087809

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

**IREX IS A NOT-FOR-PROFIT ORGANIZATION CONDUCTING SOCIAL SCIENCE
RESEARCH THAT STRIVES FOR A MORE JUST, PROSPEROUS, AND INCLUSIVE WORLD
WHERE INDIVIDUALS REACH THEIR FULL POTENTIAL, GOVERNMENTS SERVE THEIR
PEOPLE, AND COMMUNITIES THRIVE. IREX IS A GLOBAL EDUCATION AND
DEVELOPMENT ORGANIZATION THAT PARTNERS WITH GOVERNMENTS, THE PRIVATE
SECTOR, AND OTHER INSTITUTIONS TO BUILD MORE SECURE AND RESILIENT
SOCIETIES ADVANCING U.S. SECURITY, GLOBAL PARTNERSHIPS, AND ECONOMIC
OPPORTUNITY.**

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

**COMMUNITIES & GOVERNANCE - WE STRENGTHEN CIVIL SOCIETY ORGANIZATIONS
(CSO) TO ELEVATE CITIZEN VOICES WHILE INCREASING ACCOUNTABILITY AND
EFFECTIVENESS OF PUBLIC INSTITUTIONS. OUR APPROACH FOCUSES ON
SUPPORTING PARTNERS TO DELIVER TANGIBLE BENEFITS TO THE PEOPLE THEY
SERVE. SINCE 1994, WE HAVE SUPPORTED CIVIL SOCIETY LEADERS AND
STRENGTHENED CSOS THROUGHOUT EURASIA, THE MIDDLE EAST, AFRICA, ASIA,
AND LATIN AMERICA. IREX CONTRIBUTES TO GOOD GOVERNMENTS IN WAY THAT
ENABLE THEM TO BECOME MORE EFFECTIVE, ACCOUNTABLE, AND RESPONSIVE TO
THE PEOPLE THEY SERVE. IREX PARTNERS WITH INSTITUTIONS AND CIVIL
SOCIETY TO PROMOTE CONSTRUCTIVE CIVIC ENGAGEMENT.**

**YOUTH, LEARNING & IMPACT, OTHER - WE PROMOTE RELEVANT EDUCATION,
PROFESSIONAL DEVELOPMENT, CIVIC ENGAGEMENT, AND JOB SKILLS. WE FOCUS
ESPECIALLY ON SUPPORTING YOUTH TO BUILD THEIR ABILITIES TO DRIVE CHANGE
IN THEIR OWN LIVES AND COMMUNITIES.**

Name of the organization	INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.	Employer identification number	22-3087809
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EXPENSES \$ 28,071,139. INCLUDING GRANTS OF \$ 12,806,122. REVENUE \$ 0.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

AZERBAIJAN, BENIN, EL SALVADOR, GEORGIA,

GHANA, GUATEMALA, IRAQ, JORDAN,

KENYA, KYRGYZSTAN, LATVIA, MOLDOVA,

MOZAMBIQUE, SERBIA, SRI LANKA, SOUTH AFRICA,

TANZANIA, TUNISIA, TURKEY, UKRAINE

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS REVIEWED THOROUGHLY BY THE ORGANIZATION'S TREASURER IN INITIAL DRAFT AND FINAL FORM PRIOR TO FILING. THE BOARD OF DIRECTORS HAVE AUTHORIZED THE MEMBERS OF THE FINANCE COMMITTEE TO REVIEW THE FINAL COPY OF THE RETURN. THE REVIEW BY THE FINANCE COMMITTEE WAS CONDUCTED PRIOR TO FILING THE FORM 990. THE FORM 990 WAS MADE AVAILABLE ELECTRONICALLY TO ALL THE MEMBERS OF THE BOARD OF DIRECTORS BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF GOVERNORS AT THEIR NOVEMBER 2010 MEETING ADOPTED AN ANNUAL CONFLICT OF INTEREST SUBMISSION DISCLOSURE REQUIREMENT FOR EACH GOVERNOR. A SIMILAR DISCLOSURE IS REQUIRED FOR ALL MEMBERS OF STAFF SENIOR MANAGEMENT GROUP. IN ADDITION, IREX HAS A WRITTEN CONFLICT OF INTEREST POLICY COVERING EMPLOYEES. AFTER THE ANNUAL DISCLOSURES ARE SUBMITTED, THEY ARE REVIEWED BY THE OFFICE TO THE PRESIDENT (FOR BOARD MEMBERS) OR THE CHIEF OF STAFF (FOR SENIOR STAFF). IF THERE IS A POTENTIAL OR PERCEIVED CONFLICT, THE MATTER IS ELEVATED TO THE PRESIDENT AND CHAIRPERSON OF THE BOARD (FOR BOARD MEMBERS) OR THE PRESIDENT AND CHIEF OF STAFF (FOR SENIOR STAFF). IF THERE IS A CONFLICT, THE PERSON WOULD RECUSE THEMSELVES FROM ANY DELIBERATIONS OR

Name of the organization INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.

Employer identification number
22-3087809

DECISION-MAKING RELATED TO THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT'S ANNUAL SALARY INCREASE AND AWARD ARE DETERMINED BY THE CHAIRPERSON OF THE BOARD OF GOVERNORS IN CONSULTATION WITH THE MEMBERS OF THE EXECUTIVE COMMITTEE. ANNUAL SALARY INCREASES AND AWARDS FOR OTHER OFFICERS AND KEY EMPLOYEES ARE DETERMINED BY THE PRESIDENT BASED ON ANNUALLY ESTABLISHED INSTITUTIONAL SALARY INCREASE RANGES FOR ALL DC PAID EMPLOYEES. ANY OFFICER OR KEY EMPLOYEE AWARDS ARE DETERMINED BY THE PRESIDENT WITHIN THE PARAMETERS OF AN EMPLOYEE AWARD PLAN ADOPTED BY THE BOARD OF GOVERNORS. FINALLY ALL OTHER OFFICER AND KEY EMPLOYEE SALARY INCREASES AND AWARDS (IF ANY) ARE REVIEWED BY THE PRESIDENT WITH THE CHAIRPERSON OF THE BOARD. ANNUALLY, IREX ACQUIRES SALARY SURVEY INFORMATION FROM A VARIETY OF SOURCES AND MAKES ADJUSTMENTS OF SALARY RANGES, IF NECESSARY. DELIBERATIONS AND DECISIONS REGARDING THE DETERMINATION OF COMPENSATION, SUCH AS SALARY INCREASES AND AWARDS, ARE CONTEMPORANEOUSLY DOCUMENTED.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. COPIES OF THE FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE IREX WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

RETURN GRANTS 394,112.

FORM 990, PART XII, LINE 2B:

THE AUDITED FINANCIAL STATEMENTS FOR IREX ARE CONSOLIDATED WITH RELATED

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **INTERNATIONAL RESEARCH & EXCHANGES BOARD, INC.** Employer identification number **22-3087809**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
INTERNATIONAL RESEARCH & EXCHANGES BOARD (GUARANTEED) LIMITED, 15 A 3RD LANE, SRI JAYAWARDENEPURA KOTTE, SRI LANKA	SOCIAL WELFARE	SRI LANKA	310,040.	996.	IREX

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ACADEMY FOR INTERNATIONAL EDUCATION & RESEARCH INC. - 05-0579805, 1275 K STREET NW, NO. 600, WASHINGTON, DC 20005	SOCIAL WELFARE	VIRGINIA	501(C)(3)	LINE 7	IREX		X
DEVELOPMENT GATEWAY INC - 52-2318905 1110 VERMONT AVENUE NW NO 500 WASHINGTON, DC 20005	TECHNOLOGICAL INITIATIVES IN DEVELOPING NATIONS	DISTRICT OF COLUMBIA	501(C)(3)	LINE 7	IREX		X

INTERNATIONAL RESEARCH & EXCHANGES

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**INTERNATIONAL RESEARCH & EXCHANGES
BOARD, INC.**

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

