



**JohnsonLambert, LLP**

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## International Research & Exchanges Board, Inc.

### Audited Consolidated Financial Statements, Other Financial Information and Uniform Guidance Supplemental Reports

*Years ended June 30, 2025 and 2024  
with Report of Independent Auditors*



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International Research & Exchanges Board, Inc.

Audited Consolidated Financial Statements,  
Other Financial Information and  
Uniform Guidance Supplemental Reports

Years ended June 30, 2025 and 2024

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## Report of Independent Auditors

Board of Directors

International Research & Exchanges Board, Inc.

### Report on the Audit of the Financial Statements

#### **Opinion**

We have audited the consolidated financial statements of International Research & Exchanges Board, Inc. (the Organization) and its subsidiaries, which comprise the consolidated statements of financial position as of June 30, 2025 and 2024, and the related consolidated statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, based on our audit and the report of the other auditors, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Organization and its subsidiaries as of June 30, 2025 and 2024, and the consolidated changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of Development Gateway, Inc. (DG), a majority-controlled subsidiary, whose statements reflect total assets constituting 18 percent and 36 percent, respectively, of consolidated total assets at June 30, 2025 and 2024, and total revenues constituting 5 percent and 6 percent, respectively, of consolidated total revenues for the years then ended. Those statements were audited by other auditors, whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for DG, is based solely on the report of the other auditors.

#### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated December 17, 2025 on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Johnson Lambert LLP". The signature is fluid and cursive, with "Johnson" and "Lambert" connected by a single stroke, and "LLP" written in a smaller, more upright font to the right.

Vienna, Virginia  
December 17, 2025

International Research & Exchanges Board, Inc.

Consolidated Statements of Financial Position

	June 30,	
	2025	2024
<b>Assets</b>		
Cash and cash equivalents	\$ 36,536,176	\$ 9,058,038
Short-term investments	14,142,674	267,144
Grants and contracts receivable, net of allowance for doubtful accounts and disallowed costs of \$268,468 and \$705,897 for 2025 and 2024, respectively	11,011,431	17,023,872
Accounts receivable	84,450	96,730
Prepaid expenses and other assets	3,873,697	5,818,457
Letter of credit	272,324	272,324
Security deposit	-	119,929
Right of use assets	17,224,867	11,975,198
Property and equipment, net	6,495,600	2,130,207
Long-term investments	<u>3,229,757</u>	<u>14,793,849</u>
Total assets	<u><u>\$ 92,870,976</u></u>	<u><u>\$ 61,555,748</u></u>
<b>Liabilities and net assets</b>		
Liabilities:		
Accounts payable and accrued expenses	\$ 7,592,835	\$ 15,468,928
Note payable	978,122	1,000,000
Security deposits – sublease	6,500	6,500
Refundable advances	34,579,568	6,390,890
Deferred revenue	27,878	18,822
Lease liability	25,249,160	14,702,197
Deferred compensation liability	<u>729,607</u>	<u>625,571</u>
Total liabilities	69,163,670	38,212,908
Net assets:		
Without donor restrictions	13,822,368	10,974,717
With donor restrictions	<u>9,884,938</u>	<u>12,368,123</u>
Total net assets	<u>23,707,306</u>	<u>23,342,840</u>
Total liabilities and net assets	<u><u>\$ 92,870,976</u></u>	<u><u>\$ 61,555,748</u></u>

*See accompanying notes to the consolidated financial statements.*

International Research & Exchanges Board, Inc.

Consolidated Statement of Activities and Changes in Net Assets

Year ended June 30, 2025

	Without donor restrictions	With donor restrictions	Total
<b>Revenue and support</b>			
Federal grants and contracts	\$ 133,992,286	\$ -	\$ 133,992,286
Private grants and contracts	9,257,356	4,843,226	14,100,582
Net assets released from restrictions	7,354,378	(7,354,378)	-
OpenGov Hub rental income	1,141,145	-	1,141,145
Contributions	114,844	-	114,844
Other revenue	796,626	-	796,626
In-kind support	4,785,462	-	4,785,462
 Total revenue and other support	 157,442,097	 (2,511,152)	 154,930,945
<b>Expenses</b>			
Program services:			
Information and Media	25,805,908	-	25,805,908
Education	27,700,900	-	27,700,900
Communities and Governance	33,722,184	-	33,722,184
Leadership	34,238,807	-	34,238,807
Other programs	8,603,878	-	8,603,878
Total program services	130,071,677	-	130,071,677
 Supporting services:	 	 	 
Fundraising	483,995	-	483,995
Management and General – indirect	25,298,829	-	25,298,829
Total supporting services	25,782,824	-	25,782,824
 Total expenses	 155,854,501	 -	 155,854,501
 Change in net assets before investment income, net	 1,587,596	 (2,511,152)	 (923,556)
Investment income, net	1,260,055	27,967	1,288,022
Change in net assets	2,847,651	(2,483,185)	364,466
Net assets, beginning of year	10,974,717	12,368,123	23,342,840
Net assets, end of year	\$ 13,822,368	\$ 9,884,938	\$ 23,707,306

*See accompanying notes to the consolidated financial statements.*

International Research & Exchanges Board, Inc.

Consolidated Statement of Activities and Changes in Net Assets

Year ended June 30, 2024

	Without donor restrictions	With donor restrictions	Total
<b>Revenue and support</b>			
Federal grants and contracts	\$ 147,524,396	\$ -	\$ 147,524,396
Private grants and contracts	7,556,582	5,437,452	12,994,034
Net assets released from restrictions	7,227,412	(7,227,412)	-
OpenGov Hub rental income	998,766	-	998,766
Contributions	74,734	-	74,734
Other revenue	615,536	-	615,536
In-kind support	6,631,744	-	6,631,744
 Total revenue and other support	 170,629,170	 (1,789,960)	 168,839,210
<b>Expenses</b>			
Program services:			
Information and Media	32,098,064	-	32,098,064
Education	30,655,190	-	30,655,190
Communities and Governance	27,560,591	-	27,560,591
Leadership	42,000,929	-	42,000,929
Youth, Learning & Impact, Other	699,903	-	699,903
Other program	8,680,268	-	8,680,268
Total program services	141,694,945	-	141,694,945
 Supporting services:			
Fundraising	394,668	-	394,668
Management and General – indirect	28,462,379	-	28,462,379
Total supporting services	28,857,047	-	28,857,047
 Total expenses	 170,551,992	 -	 170,551,992
 Change in net assets before investment income, net	 77,178	 (1,789,960)	 (1,712,782)
 Investment income, net	 1,648,945	 50,884	 1,699,829
 Change in net assets	 1,726,123	 (1,739,076)	 (12,953)
 Net assets, beginning of year	 9,248,594	 14,107,199	 23,355,793
 Net assets, end of year	 \$ 10,974,717	 \$ 12,368,123	 \$ 23,342,840

*See accompanying notes to the consolidated financial statements.*

# International Research & Exchanges Board, Inc.

## Consolidated Statements of Functional Expenses

Years ended June 30, 2025 and 2024

	Program services						Supporting services			2025 Total Expenses				
	Information & Media		Communities & Governance		Leadership		Programs Subtotal	Management & General- indirect						
	Education	Leadership	Education	Leadership	Other	Fundraising		Management	General- indirect					
Salaries & benefits	\$ 9,508,549		\$ 10,233,339		\$ 7,877,832		\$ 8,101,017		\$ 2,144,674	\$ 37,865,411				
Grants & contributions	8,499,024		10,230,107		11,527,655		6,384,646		2,001,130	38,642,562				
Assistance to individuals	432,773		3,476,702		298,636		9,617,587		19,370	13,845,068				
Professional services	4,688,803		1,406,141		9,133,964		2,113,138		2,908,342	20,250,388				
Conferences	520,286		725,287		767,038		2,390,985		110,856	4,514,452				
Travel	675,457		568,264		429,905		671,051		468,835	2,814,512				
Occupancy	641,744		793,532		554,366		760,920		791,190	3,541,952				
Equipment, supplies, & office operations	343,641		67,401		2,514,255		238,383		198,559	3,362,239				
Depreciation	8,100		43,841		23,547		76,211		197,676	349,375				
Other	134,976		56,304		145,898		32		(236,954)	100,256				
In-kind support	351,555		99,982		449,088		3,984,837		-	4,785,462				
<b>Total expenses</b>	<b>\$ 25,805,908</b>		<b>\$ 27,700,900</b>		<b>\$ 33,722,184</b>		<b>\$ 34,238,807</b>		<b>\$ 8,603,878</b>	<b>\$ 130,071,677</b>	<b>\$ 483,995</b>	<b>\$ 25,298,829</b>	<b>\$ 25,782,824</b>	<b>\$ 155,854,501</b>

  

	Program services						Supporting services			2024 Total Expenses					
	Information & Media		Communities & Governance		Leadership		Programs Subtotal	Management & General- indirect							
	Education	Leadership	Education	Leadership	Other	Fundraising		Management	General- indirect						
Salaries & benefits	\$ 11,428,136		\$ 10,815,896		\$ 8,078,691		\$ 8,382,739		\$ 144,849	\$ 40,669,095					
Grants & contributions	11,011,021		8,914,947		13,501,718		6,622,136		136,306	40,186,128					
Assistance to individuals	799,123		4,410,184		233,843		14,923,442		33,585	20,400,177					
Professional services	5,128,451		1,670,474		2,560,169		2,725,846		71,234	17,203,255					
Conferences	505,931		1,008,016		500,284		2,809,342		2,884	5,657,731					
Travel	1,044,025		1,013,177		368,461		1,303,334		15,063	5,718,318					
Occupancy	705,815		659,299		388,685		529,626		5,286	22,921,573					
Equipment, supplies, & office operations	517,557		1,041,647		1,542,155		271,054		20,633	230,683					
Depreciation	30,079		36,093		17,934		53,089		566	5,141,024					
Other	41,079		55,519		45,622		(11,542)		269,420	4,249,453					
In-kind support	886,837		1,029,938		323,029		4,391,863		77	861,558					
<b>Total expenses</b>	<b>\$ 32,098,064</b>		<b>\$ 30,655,190</b>		<b>\$ 27,560,591</b>		<b>\$ 42,000,929</b>		<b>\$ 699,903</b>	<b>\$ 8,680,268</b>	<b>\$ 141,694,945</b>	<b>\$ 394,668</b>	<b>\$ 28,462,379</b>	<b>\$ 28,857,047</b>	<b>\$ 170,551,992</b>

See accompanying notes to the consolidated financial statements.

International Research & Exchanges Board, Inc.

Consolidated Statements of Cash Flows

	Years ended June 30,	
	2025	2024
<b>Cash flows from operating activities</b>		
Change in net assets	\$ 364,466	\$ (12,953)
Adjustments to reconcile change in net assets to net cash provided by (used in) provided by operating activities:		
Depreciation	639,603	586,405
Reserve for potential disallowed costs	(437,429)	705,897
Net realized and unrealized gain on long-term investments	(1,288,022)	(1,657,768)
Net unrealized gain on 457b commitment	-	(41,490)
Net gain on lease modification and termination	(86,673)	-
Non-cash lease expense	4,436,895	3,232,721
Changes in assets and liabilities:		
Grants receivable	6,449,870	(1,390,665)
Accounts receivable	12,280	(96,730)
Short-term investments	(13,875,530)	(14,397)
Prepaid expenses and other assets	1,944,760	(800,059)
Accounts payable and accrued expenses	(7,876,093)	(62,674)
Security deposit	119,929	(119,929)
Security deposit-sublease	-	6,500
Refundable advances	28,188,678	1,969,335
Lease liability	(4,057,925)	(3,824,349)
Deferred revenue	9,056	(89,392)
Net cash provided by (used in) operating activities	<u>14,543,865</u>	<u>(1,609,548)</u>
<b>Cash flows from investing activities</b>		
Proceeds from sale of investments	12,956,151	(91,052)
Purchase of property and equipment	-	(334,121)
Net cash provided by (used in) investing activities	<u>12,956,151</u>	<u>(425,173)</u>
<b>Cash flows from financing activities</b>		
Payments on note payable	(21,878)	(136,161)
Net cash used in financing activities	<u>(21,878)</u>	<u>(136,161)</u>
Net change in cash and cash equivalents	27,478,138	(2,170,882)
Cash and cash equivalents, beginning of year	9,058,038	11,228,920
Cash and cash equivalents, end of year	<u>\$ 36,536,176</u>	<u>\$ 9,058,038</u>
<b>Supplementary disclosure of non-cash information:</b>		
Tenant improvements paid for by third party	<u>\$ 5,005,583</u>	<u>\$ -</u>

*See accompanying notes to the consolidated financial statements.*

# International Research & Exchanges Board, Inc.

## Notes to Consolidated Financial Statements

Years ended June 30, 2025 and 2024

### **Note A - Summary of Significant Accounting Policies and General Information**

#### *Nature of Operations*

The International Research & Exchanges Board, Inc. (IREX), is an international nonprofit organization dedicated to conduct social science research to build a more just, prosperous, and inclusive world. IREX and its partners empower youth, cultivate leaders, strengthen institutions, and extend access to quality education and information. IREX administers programs between the United States and the countries of Eastern Europe, Asia, the Near East, Latin America and Africa.

IREX receives funds from the U.S. Department of State (DOS), the U.S. Agency for International Development (USAID), other Federal agencies, and private-sector sources. Approximately 86 percent and 87 percent of the funds received in 2025 and 2024 including cost share, respectively, were through awards from the U.S. government.

On January 20, 2025, an executive order was signed directing the reevaluation and realignment of U.S. foreign aid programs. This order and subsequent agency actions resulted in a significant disruption and reduction of federal funding. As a direct result of this funding disruption, IREX's management began implementing proportional cost-cutting measures. These measures included the termination of 14 lease agreements during the fiscal year to align with the withdrawal of program funding.

The Academy for International Education & Research, Inc. (AIER) was registered in August 2003 under the laws of the Commonwealth of Virginia and was granted by IRS the tax-exempt status in 2005. The purpose of AIER is to support the mission of IREX and the advancement of standards in global education, information and media and to support the empowerment of youth in leading and developing their own communities. In September 2020, AIER purchased all shares of Consultancy Solutions, JSC and brought all Consultancy Solutions, JSC operations under AIER. IREX is the sole owner of AIER.

The International Research and Exchanges Board (Guaranteed) Limited is an association formed as a limited liability company in one of IREX country offices, whose purpose is to build more just, prosperous and inclusive societies by youth empowerment, leadership and education development.

Development Gateway (DG) is a not-for-profit organization based in Washington, D.C. whose mission is to reduce poverty and enable change in developing nations through information technology. Pursuant to a memorandum of understanding executed on October 14, 2021, IREX gained majority control of DG's Board of Directors. The memorandum of understanding was executed as both parties wish to undertake a mutual collaboration in shared areas of interest to increase their impact in the areas of youth empowerment, education, transparency and accountability of public and civic institutions and data driven decision making. These consolidated financial statements include the results of operations as of and subsequent to the effective date of the acquisition.

#### *Basis of Presentation*

IREX prepares its consolidated financial statements on the accrual basis of accounting in accordance with accounting standards generally accepted in the United States (GAAP) applicable to not-for-profit entities.

# International Research & Exchanges Board, Inc.

## Notes to Consolidated Financial Statements (Continued)

### **Note A - Summary of Significant Accounting Policies and General Information (Continued)**

#### *Principles of Consolidation*

In order to carry forward its mission IREX has a number of country offices in foreign countries. To comply with the legal requirements of certain host countries, IREX has registered separate country offices in such countries. All activities of the country offices noted above, AIER, DG and The International Research and Exchanges Board (Guaranteed) Limited (collectively, the Organization) are reflected in the accompanying consolidated financial statements. All significant inter-entity transactions and balances have been eliminated in consolidation.

#### *Leases*

The Organization determines if an arrangement is a lease or contains a lease at inception of a contract and classifies each lease as an operating or finance lease. The Organization uses leases to obtain the use of office space and equipment.

A contract is determined to be or contain a lease if the contract conveys the right to control the use of identified property, plant, or equipment (an identified asset) in exchange for consideration. The Organization records a right-of-use (ROU) asset for the right to use an underlying asset for the lease term and a lease liability, on a discounted basis, for the obligation to make lease payments arising from the lease. The Organization has elected the risk-free rate as the discount rate for all its underlying leased assets. The lease term includes options to extend or to terminate the lease that the Organization is reasonably certain not to exercise. The Organization has elected for all classes of underlying assets the practical expedient to not separate lease and non-lease components and account for them as a single lease component. ROU assets are subject to review for impairment. See footnote I – Leases regarding impairment information for the year ended June 30, 2025.

For operating leases, lease expense relating to fixed payments is recognized on a straight-line basis over the lease term and lease expense relating to variable payments is expensed as incurred. The Organization has elected as an accounting policy not to record ROU assets and lease liabilities that arise from short-term leases for any class of underlying asset and any leases with undiscounted future cash flows of lower than \$5,000.

#### *Property and Equipment*

Property and equipment are stated at cost less accumulated depreciation. Depreciation of equipment, software and computers is thirty-six months. Leasehold improvements are recorded at cost and are amortized over the life of the lease. Maintenance, repairs and renewals, which neither materially add to the value of the property nor appreciably prolong its life, are charged to expense as incurred.

The Organization occasionally purchases and expenses equipment for overseas projects with funds received from the United States Government (USG) and private grantors. Title is determined by the terms of the awards. Usually title to the assets remains with the recipient, IREX, but the grantor generally retains control of the disposition of the equipment at the conclusion of the project. In most cases, at the conclusion of the project, the equipment is donated to local organizations. Proceeds, if any, from the sale of equipment under USG awards with a fair market value exceeding \$5,000 are returned to the respective grantor.

The Organization capitalizes certain costs associated with computer software developed or obtained for internal use and website development. The Organization's policy provides for the capitalization of external direct costs of materials and services. Costs associated with preliminary project stage activities, and post implementation stage activities, such as training and maintenance, are expensed as incurred. Costs capitalized are amortized over the useful life of the software or website on a straight-line basis which has been estimated at three years.

## International Research & Exchanges Board, Inc.

### Notes to Consolidated Financial Statements (Continued)

#### **Note A - Summary of Significant Accounting Policies and General Information (Continued)**

##### *Risks and Uncertainties*

The Organization invests in various securities. These securities are exposed to a variety of risks, such as interest rates, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated statements of financial position.

##### *Revenue Recognition for Grants and Contracts*

Certain federal and private grants and contracts represent an unconditional promise and are recognized when intent to give is received. Conditional promises to give, with a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been met. Contributions received prior to meeting the conditions are reported as refundable advances in the consolidated statements of financial position. Contributions are recorded as with donor restrictions or without donor restrictions, depending on the existence or nature of any donor-imposed restrictions. Restricted support that expires in the same period is classified as net assets without donor restrictions. As of June 30, 2025 and 2024, conditional contributions received in advance of \$34,579,568 and \$6,390,890, respectively have not been recognized in the accompanying consolidated statements of activities and changes in net assets, and are classified as refundable advances because the conditions for recognition have not been met.

The majority of the Organization's revenue is derived from cost-reimbursable grants from the Federal government or other sources. Amounts received are recognized as revenue when expenses have been incurred in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenses are reported as refundable advances in the consolidated statements of financial position. As of June 30, 2025 and 2024, \$30,017,585 and \$1,350,107, respectively of conditional contributions from the Federal awards have not been recognized as revenue because qualifying expenditures have not yet been incurred. In addition, \$4,561,983 and \$5,040,783 of conditional contributions from private grants as of June 30, 2025 and 2024, respectively have not been recognized as revenue because qualifying expenditures have not yet been incurred. The total of conditional contributions for which qualifying expenditures have not yet been incurred from both Federal and Private sources of \$34,579,568 and \$6,390,890, respectively have been reported as refundable advances in the consolidated statements of financial position as of June 30, 2025 and 2024.

DG's revenue consists of federal funding, grants, contracts, rental and other income. DG's federal funding is considered an exchange transaction and is subject to contractual restrictions which must be met through incurring qualifying expenses for particular programs. Revenue is recorded to the extent that related expenses are incurred in compliance with the criteria stipulated in the agreements.

Certain grants received are considered contributions and are restricted by donor stipulations that limit the use of the donated assets. These grants are recognized as revenue when they are received. Any grants that have been unconditionally promised and for which amounts have not been received as of year-end are included in grants and contracts receivable. There is no material discount to present value as of June 30, 2025 and 2024 for long-term grants and contracts receivable. Additionally, there were no write-offs for long-term grants and contracts receivable for the years ended June 30, 2025 and 2024, respectively recorded in the consolidated statements of activities and changes in net assets. Long-term grants and contracts receivable are valued at fair value on a non-recurring basis.

# International Research & Exchanges Board, Inc.

## Notes to Consolidated Financial Statements (Continued)

### **Note A - Summary of Significant Accounting Policies and General Information (Continued)**

#### *Revenue Recognition for Grants and Contracts (Continued)*

Certain contracts are considered exchange transactions and are recorded as unrestricted revenue as reimbursable costs are incurred or on a percentage of completion of project milestones (if a fixed price agreement). Revenue recognized on contracts for which billings have not been billed or received as of year-end is included in grants and contracts receivable in the accompanying consolidated statements of financial position. Contract funding received in advance of incurring the related expenses is recorded as deferred revenue in the accompanying consolidated statements of financial position.

#### *Classification of Net Assets*

The net assets, revenue, expenses, gains and losses of IREX are classified based on the existence, or absence, of donor imposed restrictions. Accordingly, the net assets of IREX and the changes therein, are classified and reported as such:

Net assets without donor restrictions—Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization.

Net assets with donor restrictions—Net assets that are subject to stipulations imposed by donors. This includes 1) funds that are restricted by donors requiring that the principal be invested in perpetuity. The earnings on these funds are used for operations in accordance with a spending policy approved by the Board of Directors or based on the restriction associated with the funds. 2) Investment returns on certain funds that are restricted by donors. When the purpose or time period restriction is met, these assets may be reclassified to net assets without donor restrictions and reported in the consolidated statements of activities and changes in net assets as net assets released from restrictions.

#### *Cash and Cash Equivalents*

For consolidated financial statement purposes, the Organization considers all highly liquid investment instruments purchased with a maturity of three months or less to be cash equivalents except for those held in brokerage accounts or held for other than operating purposes which are classified as investments.

#### *In-Kind Support*

IREX receives in-kind contributions of education exchange services, labor, supplies, and other services from a number of contributors. These amounts are reflected as revenues and expenses at the estimated fair value when received in the accompanying consolidated statements of activities and changes in net assets. Refer to Note D for further details.

#### *Functional Expenses*

The cost of program and supporting activities have been summarized on a functional basis in the consolidated statements of activities and changes in net assets. The consolidated statements of functional expenses present the natural classification detail of expenses by function. Costs that can be identified specifically with a particular cost objective or project are charged directly to the applicable grant, cooperative agreement, or contract within a program. Certain categories of expenses are attributed to more than one program or supporting function, and therefore, require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include fringe and facilities which are embedded in the directly coded salaries and benefits, professional services, occupancy, equipment, supplies and office, and depreciation in the consolidated statements of functional expenses. Salaries and benefits are allocated based on actual time and effort. Fringe costs are allocated based on US hired staff salaries and wages. Facilities costs are allocated based on headquarters-based staff salaries and benefits and the cost of temporary agency employees.

# International Research & Exchanges Board, Inc.

## Notes to Consolidated Financial Statements (Continued)

### **Note A - Summary of Significant Accounting Policies and General Information (Continued)**

#### *Income Tax*

The Organization follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This guidance provides that the tax effects from an uncertain tax position can only be recognized in the consolidated financial statements if the position is "more likely than not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged.

IREX and DG are exempt from U.S. Federal income tax under the Internal Revenue Code (IRC) section 501(c)(3), though they are subject to tax on income unrelated to their exempt purposes, unless that income is otherwise excluded by the Code. AIER, and The International Research and Exchanges Board (Guaranteed) Limited are disregarded entities for U.S. Federal income tax purposes.

Additionally, in certain circumstances, IREX is required to withhold Federal income tax for payments of taxable scholarships, fellowships and grants to nonresident aliens. Federal income taxes withheld relating to this were approximately \$976,900 and \$956,500 for the years ended June 30, 2025 and 2024, respectively.

No provision for income taxes has been recorded in 2025 and 2024 because management believes there is no material unrelated business income tax. The Organization has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated business income; to determine its filing and tax obligations in jurisdictions for which it has nexus; and to identify and evaluate other matters that may be considered tax positions. IREX has determined that there are no material uncertain tax positions that require recognition or disclosure in the consolidated financial statements.

#### *Fair Value of Financial Instruments*

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that IREX has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the assets or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

International Research & Exchanges Board, Inc.

Notes to Consolidated Financial Statements (Continued)

**Note A - Summary of Significant Accounting Policies and General Information (Continued)**

*Fair Value of Financial Instruments (Continued)*

Investment return, net consists of interest and dividends earned from cash, cash equivalents and investments, net of related investment management expenses, along with the change in fair value of investments including unrealized gains and losses resulting from fluctuations in market values of investments and realized gains and losses resulting from sales.

*Mutual Funds*

Investments in mutual funds are valued at the closing price reported on the active market on which the individual securities are traded. In addition to mutual funds, Long-term investment also includes 457(b) plans which are referenced in Note H – Retirement Plans.

*Grants and Contracts Receivable*

Grants and contracts receivable are recorded at their net realizable value, which approximates fair value. The allowance for doubtful accounts is determined based upon an annual review of account balances, including the annual revenue and exposure to unreimbursable expenses. As of June 30, 2025 and 2024, there was an allowance for doubtful accounts of \$268,468 and \$705,897, respectively. Grants and contracts receivable are expected to be received as follows:

	2025	2024
Amount Due in:		
Less than one year	\$ 10,124,691	\$ 14,594,216
One to five years	886,740	2,429,656
	<u>\$ 11,011,431</u>	<u>\$ 17,023,872</u>

*Accounts Receivable*

Accounts receivable are carried at their estimated collectible amounts. An allowance for doubtful accounts is provided when deemed necessary and is based on a review of each receivable, historical collection information, and existing economic conditions. Delinquent receivables are written off when management believes that all reasonable collection efforts have been exhausted. Management has evaluated accounts receivable at June 30, 2025 and 2024 and determined an allowance was not considered necessary. Bad debt expense for the years ended June 30, 2025 and 2024 was \$18,771 and \$210,083, respectively.

*Prepaid Assets*

Prepaid assets represent expenses paid in advance for goods or services that will benefit future periods as well as deposits and employee advances. IREX analyzes invoices and expenses exceeding a certain threshold to determine the appropriate period of benefit. Expenses benefiting future fiscal years are recognized as prepaid assets as of year-end. As of June 30, 2025 and 2024, the prepaid assets balance was \$3,873,697 and \$5,818,457, respectively.

*Accounts Payable*

Accounts payable represent obligations to vendors/recipients for goods and services received but not yet paid. IREX operates on an accrual basis. Therefore, any invoices accrued but not paid as of June 30 are recognized as Accounts payable. As of June 30, 2025 and 2024, the Accounts payable balance was \$7,592,835 and \$15,468,928 respectively.

## International Research & Exchanges Board, Inc.

### Notes to Consolidated Financial Statements (Continued)

#### **Note A - Summary of Significant Accounting Policies and General Information (Continued)**

##### *Using Estimates in Preparing Financial Statements*

In preparing consolidated financial statements in conformity with GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and revenue and expenses during the reporting period. Actual results could differ from those estimates.

##### *Concentration of Credit Risk*

Financial instruments which potentially subject IREX to concentrations of credit risk consist primarily of cash and cash equivalents. At times, the Organization maintains cash balances in financial institutions which may exceed Federally insured limits. IREX also holds cash in foreign accounts that do not have Federal insurance protection similar to that of cash accounts held in the United States. Available protections vary by country. The Organization has not experienced any material losses in its accounts and believes it is not exposed to significant credit risk on its cash and cash equivalents.

##### *Subsequent Events*

IREX has evaluated its consolidated financial statements for subsequent events through December 17, 2025, the date the consolidated financial statements were available to be issued. See footnote N – Subsequent Events for additional information.

#### **Note B - Liquidity and Availability of Resources**

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the date of the consolidated statements of financial position, comprise the following:

	2025	2024
Financial assets at year-end:		
Cash and cash equivalents	\$ 36,536,176	\$ 9,058,038
Accounts receivable	84,450	96,730
Grants and contracts receivable, net	11,011,431	17,023,872
Short-term investments	14,142,674	267,144
Long-term investments	3,229,757	14,793,849
Total financial assets	<u>65,004,488</u>	<u>41,239,633</u>
Less amounts not available to be used within one year:		
Deferred compensation liability	729,607	625,571
Refundable advances	34,579,568	6,390,890
Net assets with donor restrictions	9,884,938	12,368,123
Grants and contracts receivable, net, due in greater than one year	<u>886,740</u>	<u>2,429,656</u>
	<u>46,080,853</u>	<u>21,814,240</u>
Financial assets available to meet general expenditures over the next twelve months	<u>\$ 18,923,635</u>	<u>\$ 19,425,393</u>

International Research & Exchanges Board, Inc.

Notes to Consolidated Financial Statements (Continued)

**Note B - Liquidity and Availability of Resources (Continued)**

IREX management structures its financial assets to be available to pay for general expenditures, liabilities, and other obligations as they come due. IREX maintains financial assets to meet 90 days of operating expenses as a goal. Cash and cash equivalents are immediately available for liquidity purposes. At the same time, IREX invests in short-term and long-term investments to generate interest and returns on the principal while maintaining liquidity.

The funds IREX invests in its 457b retirement plan are not available to pay for general expenditures, liabilities, and other obligations due to the nature of the 457b plan. Refundable advances contain a right of return to third-party grantors and measurable performance barriers that have not been met as of year-end. Accordingly, management considers these unavailable for general expenditures. Net assets with donor restrictions are invested in the IREX long-term investment account, including net assets that are restricted for specific purposes by the donors and that are not available for general expenditures.

**Note C – Contract Assets**

Contract assets, including certain grants and contracts receivables, consists of the following as of June 30, 2025 and 2024:

Contract assets	Opening Balance FY 2025	Closing Balance FY 2025	Opening Balance FY 2024	Closing Balance FY 2024
	\$ 1,153,505	\$ 738,167	\$ 735,206	\$ 1,153,505

International Research & Exchanges Board, Inc.

Notes to Consolidated Financial Statements (Continued)

**Note D – In-kind Support**

IREX recognized in-kind support of \$4,785,462 and \$6,631,744 for fiscal years 2025 and 2024, respectively. Non-cash support consisted of the following for the years ended June 30:

<b>Nonfinancial asset</b>	<b>2025</b>	<b>2024</b>	<b>Program benefited</b>	<b>Donor restriction</b>	<b>Valuation technique</b>
Education exchange services	\$ 2,651,637	\$ 3,997,854	Education, Leadership	No associated donor restrictions	IREX estimated the fair value on the basis of costs that would have been incurred if IREX purchased such services.
Supplies	281,604	233,502	Information and Media, Education, Communities and Governance, Leadership	No associated donor restrictions	Supplies are valued based on costs incurred by partner organizations.
Volunteer labor	1,516,131	1,896,608	Information and Media, Education, Communities and Governance, Leadership	No associated donor restrictions	Contributed services from volunteers are valued at the estimated fair market value based on current rates for similar services.
Other	336,090	503,780	Information and Media, Education, Communities and Governance, Leadership	No associated donor restrictions	IREX estimated the fair value on the basis of costs that would have been incurred if IREX purchased such services.
<b>Total In-kind support</b>	<b>\$ 4,785,462</b>	<b>\$ 6,631,744</b>			

International Research & Exchanges Board, Inc.

Notes to Consolidated Financial Statements (Continued)

**Note E - Investments and Fair Value Measurements**

The following table sets forth IREX's short and long term investments measured at fair value within the fair value hierarchy as of June 30:

	2025	2024	Level
Short-term investments:			
Money market reserves and certificates of deposit	\$ 14,142,674	\$ 267,144	N/A
Total short-term investments	14,142,674	267,144	
Long-term investments:			
Mutual funds	3,229,757	14,793,849	1
Total long-term investments	3,229,757	14,793,849	
Total investments	\$ 17,372,431	\$ 15,060,993	

Investment return, net consists of the following for the years ended June 30:

	2025	2024
Interest and dividends	\$ 180,819	\$ 571
Unrealized (losses) gains, net	(2,203,458)	1,733,508
Realized gains (losses), net	3,344,737	(2,861)
Investment management fees	(34,076)	(31,389)
Investment return, net	\$ 1,288,022	\$ 1,699,829

**Note F - Property and Equipment**

Property and equipment consist of the following at June 30:

	2025	2024
Furniture, equipment and computer software	\$ 4,481,225	\$ 3,487,843
Leasehold improvements	9,248,315	5,236,701
Accumulated depreciation	13,729,540 (7,233,940)	8,724,544 (6,594,337)
	\$ 6,495,600	\$ 2,130,207

The Organization recorded depreciation expense of \$639,603 and \$586,405 for the years ended June 30, 2025 and 2024, respectively.

International Research & Exchanges Board, Inc.

Notes to Consolidated Financial Statements (Continued)

**Note G – Net Assets with Donor Restrictions and Endowments**

As of June 30, 2025 and 2024, IREX net assets with donor restrictions consist of 1) investment income restricted for the purpose of conducting National Endowment for the Humanities (NEH) endowment-supported programs; 2) investment principal restricted for the purpose of conducting NEH endowment-supported programs and Mellon-endowment supported programs. No material NEH endowment-supported programs and Mellon-endowment supported programs were conducted during the years ended June 30, 2025 and 2024, and accordingly, no net assets relating to this purpose were released from restriction.

Changes in endowment net assets for the year ended June 30, 2025 are as follows:

	Balance June 30, 2024	Investment Gains	Net Assets Released from Restriction	Balance June 30, 2025
<b>Specific purpose:</b>				
Humanities activities	\$ 1,024,342	\$ 27,967	\$ -	\$ 1,052,309
<b>Perpetual in nature:</b>				
Humanities activities	384,000	-	-	384,000
Mellon-endorsed activities	1,000,000	-	-	1,000,000
<b>Total</b>	<b>\$ 2,408,342</b>	<b>\$ 27,967</b>	<b>\$ -</b>	<b>\$ 2,436,309</b>

Changes in endowment net assets for the year ended June 30, 2024 are as follows:

	Balance June 30, 2023	Investment Gains	Net Assets Released from Restriction	Balance June 30, 2024
<b>Specific purpose:</b>				
Humanities activities	\$ 973,456	\$ 50,886	\$ -	\$ 1,024,342
<b>Perpetual in nature:</b>				
Humanities activities	384,000	-	-	384,000
Mellon-endorsed activities	1,000,000	-	-	1,000,000
<b>Total</b>	<b>\$ 2,357,456</b>	<b>\$ 50,886</b>	<b>\$ -</b>	<b>\$ 2,408,342</b>

Investment income earned on the Mellon endowment funds is available for general purposes without restriction. Investment income earned on the NEH endowment funds is to be used for support of humanities activities in education, public programming, scholarly research and preservation and is restricted until used for that purpose.

The net assets of DG are reported in two groups as follows: Net assets without donor restrictions include amounts received without donor-imposed restrictions. These net assets are available for the operation of DG. Net assets with donor restrictions includes amounts received subject to donor-imposed stipulations that will be met by the actions of DG and/or the passage of time.

International Research & Exchanges Board, Inc.

Notes to Consolidated Financial Statements (Continued)

**Note G – Net Assets with Donor Restrictions and Endowments (Continued)**

DG net assets with donor restrictions were as follows for the years ended June 30, 2025 and 2024:

	2025	2024
Education data-driven decision mapping research in East and West Africa	\$ 14,330	\$ 1,030
Digital Governance Design Clinics project	967,138	-
Digital Public	121,059	250,000
Open Heroine	1,861	1,861
Digital Activism Guide	30,000	30,000
Fertilizer Dashboard for Africa	-	568,761
Data on youth and tobacco in Africa	222,408	1,989,242
aLIVE implementation phase 2	1,076,242	2,475,289
Blockchain for Result	273,987	-
Soil Nutrient Road	1,903,140	-
Digital Advisory Support Services for Accelerated Rural Transformation	-	230,357
Tobacco Control	2,838,464	4,413,241
	<hr/> \$ 7,448,629	<hr/> \$ 9,959,781

DG net assets released from donor restrictions were as follows for the year ended June 30, 2025 and 2024:

	2025	2024
Education data-driven decision mapping research in East and West Africa	\$ 136,700	\$ 181,636
Digital Governance Design Clinics project	157,460	167,500
Digital Public	378,941	292,409
Open Heroine Extension	-	51,919
Fertilizer Dashboard for Africa	568,761	1,070,197
Tobacco Data in Africa	-	513,371
Data on youth and tobacco in Africa	1,806,634	1,796,671
aLIVE implementation phase 2	1,497,638	1,670,742
Blockchain for Result	91,736	207,827
Soil Nutrient Road	694,026	-
Digital Advisory Support Services for Accelerated Rural Transformation	230,357	734,087
Tobacco Control	1,792,125	541,053
	<hr/> \$ 7,354,378	<hr/> \$ 7,227,412

In total, net assets with donor restriction as of June 30, 2025 and 2024 were \$9,884,938 and \$12,368,123, respectively.

*Interpretation of Relevant Law*

The management of IREX has interpreted the District of Columbia “Uniform Prudent Management of Institutional Funds Act of 2007” (the Act), absent explicit donor stipulations to the contrary, to require IREX to act in good faith and with the care that an ordinarily prudent person in a like position would exercise under similar circumstances in making determinations to appropriate or accumulate endowment funds, taking into account both its obligation to preserve the value of the endowment and its obligation to use the endowment to achieve the purposes for which it was donated. IREX classifies as net assets with donor restriction (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment required by the applicable donor gift instrument, if applicable.

## International Research & Exchanges Board, Inc.

### Notes to Consolidated Financial Statements (Continued)

#### **Note G – Net Assets with Donor Restrictions and Endowments (Continued)**

##### *Endowment Spending Policy*

On an annual basis, and subject to actual investment performance, the President of IREX is authorized to allocate, assign and earmark an amount equal to 5% of the endowment balance to be used to pay operating expenses. Should the total annualized return from the endowment funds be less than 5% (over the trailing 36 months), 80% of the amount earned over the last fiscal year will be made available for use as operating expenses, and the remaining earnings must be reinvested.

##### *Endowment Investment Policies*

IREX's investments are managed in accordance with the Board adopted Investment Policy Statement. IREX's investment policy is to preserve the long-term real purchasing power of assets, while providing a long-term competitive rate of return on investments, net of expense, that is equal to or exceeds the appropriate benchmark returns over a three-year rolling period without additional risk as measured by the variability of returns.

##### *Funds with Deficiencies*

From time to time, the fair value of assets associated with the individual donor restricted endowment funds may fall below the level that the donor requires IREX to retain as a fund of perpetual duration. Any deficiencies for the Mellon Endowment or NEH restricted funds are covered by net assets without donor restrictions.

The Organization has interpreted applicable state trust law to allow for spending from underwater endowments in a prudent manner. There were no underwater endowment funds as of June 30, 2025 or 2024.

#### **Note H – Retirement Plans**

##### *Defined Contributions Plans*

IREX has a defined contribution retirement plan, which covers eligible employees starting on their first day of service and funds are 100% vested immediately. All eligible employees receive a 2% discretionary contribution on their eligible compensation. Employees who enroll will receive 1:1 match on their deferrals up to 5% of their eligible compensation. During 2025 and 2024, IREX contributed \$1,204,508 and \$1,762,698, respectively, to the plan.

DG maintains a defined contribution plan under IRC section 403(b) (the "Plan") for all-full-time employees. Under the terms of the Plan, DG contributes the equivalent of 4% of the employee's annual compensation to each employee retirement account. Employees are enrolled in the Plan at the time of hire and are immediately vested 100% in employer contributions made to their account. Employees may also elect to have a portion of their compensation contributed to the Plan on a pre-tax basis. During the years ended June 30, 2025 and 2024, contributions to the Plan totaled \$97,356 and \$87,893, respectively, and were included in salaries and related benefits expense in the accompanying consolidated statements of functional expenses. As of June 30, 2025 and 2024, \$18,222 and \$19,699, respectively, of such expenses were accrued and included in accounts payable and accrued liabilities in the accompanying consolidated statements of financial position.

# International Research & Exchanges Board, Inc.

## Notes to Consolidated Financial Statements (Continued)

### **Note H - Retirement Plans (Continued)**

#### *Deferred Compensation Plans*

IREX established a non-qualified deferred compensation plan under IRC Section 457(b) covering certain management employees. IREX may make non-elective contributions to the 457 (b) plan. The contributions made to the Plan, plus accrued earnings, and the related benefit obligations are held as assets and liabilities, respectively, in the consolidated statements of financial position. Amounts related to the Plan at June 30, 2025 and 2024 of \$729,607 and \$625,571, respectively were reported in the long-term investments and deferred compensation liability on the consolidated statements of financial position.

During the years ended June 30, 2025 and 2024, contributions to the Plan totaling \$104,037 and \$132,542 were included in salaries and related benefits expense in the accompanying statement of functional expenses.

### **Note I - Leases**

#### *Leases*

As of June 30, 2025, the Organization has 6 non-cancellable operating leases in the US, Europe, and Africa for facilities and certain operating equipment ranging from 0 – 12 years. The Organization has one finance lease in the US primarily for office equipment. During the year ended June 30, 2025, the Organization terminated 14 lease agreements prior to their contractual expiration following the withdrawal of certain program funding. The terminations were accounted for in accordance with GAAP, which requires derecognition of the related lease assets and liabilities and recognition of any resulting gain or loss. As a result, the Organization derecognized right-of-use assets and lease liabilities totaling \$1.62 million and \$1.56 million, respectively, and recognized a net loss of \$70,000 in the consolidated statement of operations.

On December 7, 2023, the Organization entered into a new lease for its headquarters office which commenced in November 2024 and expires in February of 2037. The cash payments under the lease are in the amount \$17,217,456 and are reduced by rent abatements of \$4,626,494 and a tenant improvement allowance of \$5,005,583. The Organization's lease liabilities are measured at the present value of future lease payments. For certain leases containing tenant improvement allowances that are not yet received at the lease commencement date, where the Organization is reasonably certain to use these allowances, lease liabilities have been recorded net of lease incentives receivable. At the inception of the lease on November 1, 2024, lease liabilities of \$16,204,888 were recorded net of lease incentive receivables of \$5,005,583 for a net lease liability of \$11,199,305.

International Research & Exchanges Board, Inc.

Notes to Consolidated Financial Statements (Continued)

**Note I – Leases (Continued)**

*Leases (Continued)*

The Organization's lease costs, terms and discount rates are as follows for the year ending June 30, 2025:

	2025	2024
Finance lease cost	\$ 16,995	\$ -
Operating leases cost	3,032,278	2,713,033
Short-term lease cost	20,483	-
Variable lease cost	37,925	22,135
Total lease cost	<u>\$ 3,107,681</u>	<u>\$ 2,735,168</u>

Other Information

ROU assets obtained in exchange for new operating lease

liabilities

Operating leases	\$ 11,275,217	\$ 830,387
Finance leases	\$ 70,847	\$ -

Cash paid for amounts included in the measurement of lease

liabilities for lease:

Finance Leases – Financing Cash Flows	\$ 12,942	\$ -
Finance Leases – Operating Cash Flows	\$ 2,826	\$ -
Operating Leases – Operating Cash Flows	\$ 2,531,818	\$ 3,194,810

Weighted-average remaining lease term operating leases

Weighted-average remaining lease term finance leases

Weighted-average discount rate – operating leases

Weighted-average discount rate – finance leases

Approximate future minimum lease payments are as follows:

<u>Year Ending June 30,</u>	<u>Operating</u>	<u>Finance</u>
2026	\$ 107,922	\$ 15,768
2027	618,486	15,768
2028	1,793,477	15,768
2029	1,944,056	15,768
2030	2,181,869	-
Thereafter	<u>15,790,423</u>	<u>-</u>
Total lease payments	22,436,233	63,072
Less: imputed interest	(5,683,528)	(5,167)
Present value of minimum lease payments	<u>\$ 16,752,705</u>	<u>\$ 57,905</u>

# International Research & Exchanges Board, Inc.

## Notes to Consolidated Financial Statements (Continued)

### **Note I – Leases (Continued)**

#### *Leases (Continued)*

During fiscal year 2021, DG and a co-lessee signed a lease agreement for office space located at 1100 13th Street, N.W., Washington, D.C., with each holding full rights and obligations under the lease. The lease commenced on March 1, 2021 and expires on March 1, 2033. DG recognized a ROU asset and a corresponding lease liability for the portion of the premises it occupied. Effective October 1, 2023, DG assumed full use of the leased premises and recorded a ROU asset of \$8,904,538 and a lease liability of \$11,394,491. The previously recorded ROU asset and lease liability related to DG's partial use were derecognized as of September 30, 2023. Subsequently, on February 7, 2024, the lease was amended to formally terminate the co-lessee's rights and obligations leaving DG's rights and obligations unchanged, including lease terms and payments.

Effective July 1, 2024, the lease was amended, reducing the total remaining lease payments. The ROU asset and lease liability were remeasured using a risk-free rate of return at the date of the modification and a gain of \$156,673 was recognized.

Total occupancy expense for office space was \$889,074 and \$851,202 for the years ended June 30, 2025 and 2024, respectively. As of June 30, 2025 and 2024, DG's weighted average discount rate for its operating lease was 4.03% and 1.35%, and the weighted average remaining lease term was 7.67 years and 8.67 years, respectively.

The following table summarizes the maturity of DG's operating lease liabilities on an undiscounted cash flow basis and a reconciliation to the lease liabilities recognized in DG's statement of financial position.

The following is a schedule of the future minimum payments:

2026	\$ 1,011,998
2027	1,242,704
2028	1,273,771
2029	1,305,616
2030	1,338,256
Thereafter	<u>3,730,548</u>
Total lease payments	9,902,893
Less imputed interest	<u>(1,464,343)</u>
Present value of minimum lease payments	<u>\$ 8,438,550</u>

### **Note J - Letters of Credit**

During fiscal year 2020, DG paid a security deposit in the form of a letter of credit related to the lease for office space at 1100 13<sup>th</sup> Street. The security deposit, in the amount of \$272,324, is presented as a letter of credit in the accompanying consolidated statements of financial position.

## International Research & Exchanges Board, Inc.

### Notes to Consolidated Financial Statements (Continued)

#### **Note K - Costs Subject to Audit**

Costs incurred by IREX are subject to the regulations of granting agencies and may be disallowed after review and audit. Final negotiated rates have been approved through 2023. Management has established a reserve of \$268,468 and \$705,897 for potential disallowed costs as of June 30, 2025 and 2024, respectively. Management believes adjustments, if any, in excess of this reserve would not be material to the consolidated financial statements or major programs.

#### **Note L - Note Payable**

As of June 30, 2021, DG had a \$150,000 collateralized note payable (Economic Injury Disaster Loan) authorized by the U.S. Small Business Administration. The date of the note was October 26, 2020; installment payments, including principal and interest, were to begin twelve (12) months from the date of the promissory note. The note matures in October of 2050. Interest accrues at a rate of 2.75% per annum. Proceeds from the loan are to be used for working capital to alleviate economic injury caused by the global pandemic COVID-19. On January 11, 2022, the collateralized loan was amended from \$150,000 to \$1,000,000. Installment payments, including principal and interest, began thirty (30) months from the date of the promissory note. Payments are applied to accrued interest first and then to principal. Aggregate maturities of the note payable during the next five fiscal years are 2026, \$21,514; 2027, \$26,475; 2028, \$27,213; 2029, \$27,971; 2030, \$28,750 and \$846,199 thereafter.

#### **Note M - Collaborative Arrangement and Acquisition**

In 2012, DG and another nonprofit established OpenGov Hub (OGH), which was governed and supported by an MOU between the two parties. The purpose of OGH was to serve as a center for collaboration, learning and innovation on issues related to promoting open government reforms and to house the organizations that pursued these causes. Under the MOU, both parties contributed equal capital, equally shared in the profits and losses of OGH, as well as the related financial obligations. Transactions related to OGH were recorded in accordance with Accounting for Collaborative Agreements (FASB ASC 808 "Collaborative Arrangements"). Under such guidance, DG was interpreted to be the "secondary" party and the other nonprofit was interpreted to be the "principal" in the arrangement. Accordingly, DG only recorded OGH transactions to the extent of the net profit (loss) due at the end of each fiscal year. Effective October 1, 2023 the collaborative arrangement was terminated and DG assumed specified assets and liabilities of OGH and responsibility for operating OGH.

#### **Note N - Subsequent Events**

In July 2025, USAID officially ceased operations and closed. Management has analyzed the anticipated decline in revenues and expenses and determined the impact does not impact the Organization's ability to continue as a going concern.