

IMPACT FELLOWSHIPS SUMMIT

APRIL 22-24, 2025



VIRTUAL PROGRAMMING | TUESDAY, APRIL 22, 2025

10:00-10:30AM	WELCOME & OPENING REMARKS Cheryl Schoenberg , Project Director, Impact Fellowships Network (IFN), IREX
10:30-11:00AM	RESILIENT NETWORKS, LASTING IMPACT PANEL: THE ENDURANCE OF LEARNING & ENGAGEMENT IN TIMES OF CHANGE Xiomara Enriquez , Leadership Programs Officer, W.K. Kellogg Foundation Philip Davidovich , Technical Advisor II, Impact Fellowships Network (IFN), IREX, Diana Haber-Daws , Senior Program Officer, Impact Fellowships Network (IFN), IREX,
11:00-11:30AM	Break & Culture for Community
11:30AM-12:35PM	THEMATIC TRACK WORKSHOPS I
Data Driven Storytelling	Transform Complex Data into Engaging Narratives Osita Ifezue , Nijiko Storytelling, Finland This session will explore how storytelling can transform data presentations by using mind mapping, storyboarding, and visual storytelling to communicate data-driven insights.
Resilient Program Strategies	Technology with Traditional Knowledge in Fellowship Programs Joram Ndagga , INKOMOKO Consulting, Uganda This session will highlight practical frameworks for balancing innovation and tradition in program design to ensure relevancy, resiliency, and inclusivity.
12:30-12:45PM	Break
12:45-1:45PM	THEMATIC TRACK WORKSHOPS II
Data Driven Storytelling	Impact Fellowship Innovation in the Global South Reed Shafer-Ray , Mountain Top International, USA An insightful panel discussion with Mountaintop Fellowship alumni from Latin America, Africa, and Asia will discuss how they manage their own local leadership and development programs.
Fellowship Operations Excellence	Integrating Mastermind Sessions into Youth Fellowships Autumn Watkins Holloway , Holloway Consulting Group LLC, USA This workshop will explore how to integrate mastermind sessions (a structured peer-support group framework) into youth impact fellowship programs to build a supportive community of practice.
Resilient Program Strategies	Global Fellowship Programs: Creating Lasting Social Impact Lauren Reilly , Gratitude Network, USA The value of global fellowships will be explored as a vital strategy to support uncertain funding landscapes and knowledge exchange.
1:45-2:15PM	CLOSING PLENARY
2:15-2:30PM	COMMUNITY BUILDER & NEXT STEPS
2:30-3:30PM	OPTIONAL VIRTUAL OPEN NETWORKING

END OF DAY 1 APRIL 22, VIRTUAL PROGRAMMING

IMPACT FELLOWSHIPS SUMMIT

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IN-PERSON | WEDNESDAY, APRIL 23, 2025

8:15–9:15AM	REGISTRATION & BREAKFAST
9:30–9:45AM	WELCOME & OPENING REMARKS Cheryl Schoenberg , Project Director, Impact Fellowships Network (IFN), IREX Rebecca Bell , Vice-President Global Programs, IREX Xiomara Enriquez , Leadership Programs Officer, W.K. Kellogg Foundation
9:45–10:00AM	COMMUNITY BUILDER
10:00–10:45AM	PLENARY <div> Resilient Program Strategies Research and Community: From FANS to IFN and Beyond Phil Davidovich, Impact Fellowships Network (IFN), IREX, USA An engaging discussion with research partners about their experiences contributing to the Fellowships Alumni Network Study (FANS), and the opportunities ahead with the Impact Fellowships Network (IFN) to bring research and community together for collective growth. </div>
10:45–10:50AM	CULTURE FOR COMMUNITY
10:50–11:05AM	NETWORKING BREAK
11:10AM–12:30PM	THEMATIC LIGHTNING TALKS <div> Data Driven Storytelling Enhancing Systematic Change with Local Systems & Fellowship Impact Through Funding Uncertainties Sharon Obado, Kenya & Rogers Omollo, AfriFORTIFIED & Activate Action, Kenya An innovative model called Issue-Based Collaborative Network (ICON) that is localized to bring together key voices towards a shared goal will be explored as a tool for youth development. </div> <div> Fellowship Operations Excellence Recruiting for Impact: Finding and Selecting Fellowship Candidates Michael Michaelson, Executive Director, Second Day, USA Erin Doolin, Senior Fellowship Manager, Second Day, USA This interactive workshop will offer practical strategies for recruiting and selecting exceptional, diverse fellowship candidates. </div>
12:30–1:30PM	LUNCH & NETWORKING
1:30–1:35PM	COMMUNITY ENERGIZER
1:40–2:35PM	THEMATIC TRACK WORKSHOPS <div> Data Driven Storytelling Leadership Stories: Broadening Perspectives on Leadership Janeen Lee, Program Director, Surge Institute, USA This session will offer a leadership story framework to unearth what it means to be a leader and how authenticity and vulnerability are key tools in leadership. </div> <div> Resilient Program Strategies Vertical Adult Development in Leadership Programs Bianca Anderson, Proinspire, USA This interactive workshop will dive into methods of integrating vertical adult development, an innovative approach in psychology and leadership training, into fellowship programs. </div>

APRIL 23 PROGRAMMING CONTINUES

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IN-PERSON | WEDNESDAY, APRIL 23, 2025

2:45-3:00PM **COMMUNITY BUILDER**

3:00-4:00PM **PLENARY WORKSHOP**

Resilient
Program
Strategies

From Metrics to Movement: Crafting Stories That Inspire Change
Andrea Black Evans, Surge Institute, USA

This session will equip fellowship leaders with a framework for transforming program data into powerful, human-centered narratives that drive fundraising, recruitment, and alumni engagement.

4:00-4:25PM **NETWORKING BREAK**

4:25-5:00PM **COMMUNITY BUILDING & CLOSING**

5:30-7:00PM **NETWORKING RECEPTION**

END OF DAY 2 APRIL 23, PROGRAMMING

IMPACT FELLOWSHIPS SUMMIT

APRIL 22-24, 2025



IN-PERSON | THURSDAY, APRIL 24, 2025

8:15-9:15AM	BREAKFAST
9:30-9:45AM	WELCOME & COMMUNITY BUILDER Cheryl Schoenberg , Project Director, Impact Fellowships Network (IFN), IREX
9:45-10:00AM	AGENDA & Q&A
10:00-10:45AM	PLENARY <div> <div>Resilient Program Strategies</div> <div> Fireside Chat: Building Solidarity & Collective Leadership Kassaga Arinaitwe, Senior Director Emerging Leaders & Public Engagement, People First / Teach for All Brittany Cesarini, Senior Director Communications & Development, Global Health Corps A dynamic discussion on fellowship roles in developing collective leadership. </div> </div>
10:45-10:50AM	CULTURE FOR COMMUNITY
10:50-11:10AM	NETWORKING BREAK
11:15AM-12:25PM	THEMATIC TRACK WORKSHOPS I <div> <div>Resilient Program Strategies</div> <div> Strengthening Social Service Networks in Crisis Sa'eed Diabat, Al-Manara Initiative, Middle-East This session will explore innovative strategies for building resilient and supportive communities by strengthening social service networks, with a focus on the Al-Manara Initiative and its work in mobilizing professionals and volunteers during crises. </div> </div> <div> <div>Fellowship Operations Excellence</div> <div> Applying an Intersectional Climate Lens & Working with Diverse Funders & Placement Organizations Tasneem Ali, Sara Wolfe, & Liz Hague, IREX, USA IREX's Climate Talent Initiative (CTI) will offer strategies of how fellowships can address climate change while ensuring funding resilience. </div> </div>
12:25-1:15PM	LUNCH & NETWORKING
1:15-1:20PM	COMMUNITY ENERGIZER
1:30PM-2:30PM	THEMATIC TRACK WORKSHOPS: OPEN SPACE Attendees are invited to exchange experience and expertise on the three thematic tracks: Data Driven Storytelling, Fellowship Operations Excellence, and Resilient Program Strategies.
2:45-3:00PM	COMMUNITY BUILDER

PROGRAMMING CONTINUES

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IN-PERSON | THURSDAY, APRIL 24, 2025

3:00-4:00PM **PLENARY WORKSHOP**

Resilient
Program
Strategies

Bringing Networks to Life: The "so-what?" to Evaluating Social Networks

Phil Davidovich, Impact Fellowships Network (IFN), IREX, USA

In this practical session, attendees will learn about the technical considerations to evaluate social networks and the opportunities insights can provide for thoughtful community building.

4:00-4:20PM **NETWORKING BREAK**

4:25-4:30PM **GROUP PHOTO**

4:30-5:00PM **COMMUNITY BUILDING, FINAL REFLECTIONS, & CLOSING**

END OF DAY 3 AND IMPACT FELLOWSHIPS SUMMIT 2025 PROGRAMMING