

ANNUAL

IMPACT REPORT

Who We Are



IREX believes that real progress comes from investing in people, building lasting relationships, and creating conditions where trust can grow. Embedded in our values and responsive to the evolving needs of society, we collaborate with partners to help **leaders bridge divides, learners succeed in the world of work, and people thrive in a technology-, AI-, and data-driven world.**

Guided by our 2040 ambition, IREX is committed to shaping a future where collaboration and innovation drive sustainable progress for communities worldwide. As we move forward, we aim to equip more leaders, learners, and changemakers with the tools and knowledge necessary for continued growth and resilience.



376,295

Leaders equipped with the skills, knowledge, and networks to drive positive change



61,036

Youth improved their learning, life, leadership, and professional skills



102

IREX-supported institutions provided more relevant workforce skills for youth



2,619

Institutions supported to build capacity and achieve their missions more effectively to better serve the public good



Strengthening Learning and Employability in Jordan



In Jordan, IREX has strengthened early grade and higher education quality and workforce readiness by improving teacher and faculty preparation, professional development, innovation, and supervision, strengthening career readiness programming for students, engaging private sector, and advancing the use of evidence-based teaching and learning materials.

259,000+

learners reached through strengthened instruction and materials

9,470

teachers and education staff engaged in professional development

90%

Nearly 90% of participants of the Employment Readiness Course reported a clearer understanding of their career interests, job roles, and labor market requirements.

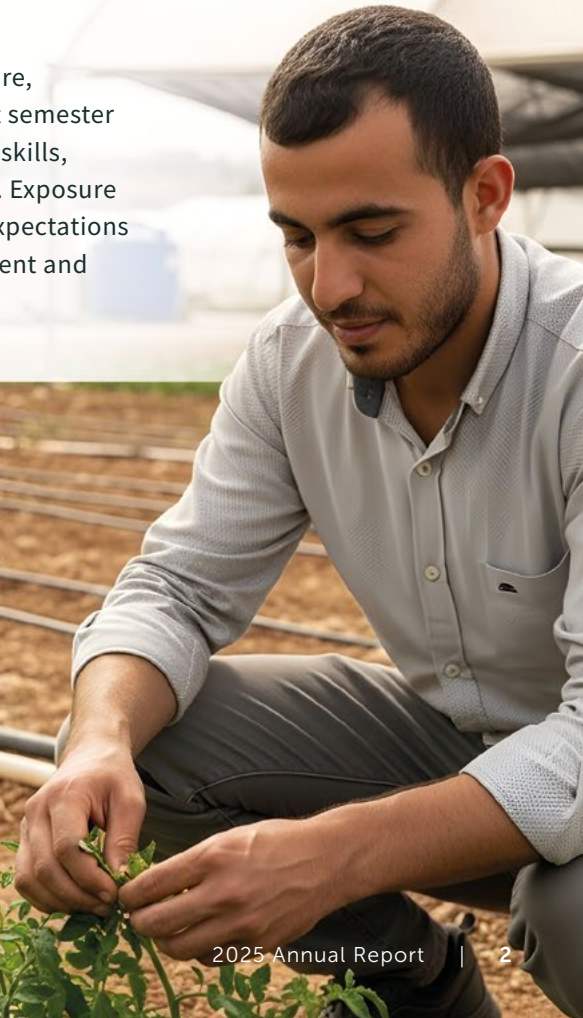
80%

Over 80% of participants reported increased confidence in their professional future, job readiness, and ability to prepare CVs and perform in interviews.

85%

More than 85% reported improvements in professional communication, interview readiness, and teamwork skills.

Ali, a recent graduate of the University of Jordan (UJ) School of Agriculture, completed the Employment Readiness Course (ERC) as a part of his last semester at the institution. Through the ERC, Ali strengthened key employability skills, particularly communication, emotional intelligence, and professional presence. Exposure to private-sector professionals through field visits further clarified workplace expectations and recruitment processes. By the end of the course, Ali reported feeling confident and prepared to enter the workforce.



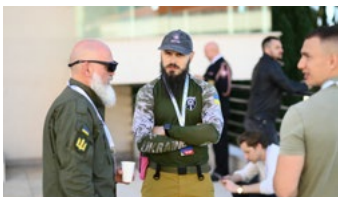


Advancing Ukraine's Recovery



IREX's initiatives in Ukraine support the country's long-term recovery by **strengthening education, community resilience, displacement solutions, and veteran support**. Shifting from rapid emergency response to sustainable solutions, our programs reinforce the stability of communities and government institutions and successfully integrate IDP protection and participation into local governance nationwide.

IREX enhanced support for veterans and their families, improving access to services, safeguarding rights, and facilitating the transition to civilian life. We also equipped students and teachers with essential information engagement skills to build agency, interpret data confidently, and make informed decisions.



100,426

People supported including IDPs, veterans, doctors, and government representatives through Ukraine programs



829

Institutions supported/strengthened through Ukraine programs



98%

Of teachers observed improvements in students' critical thinking

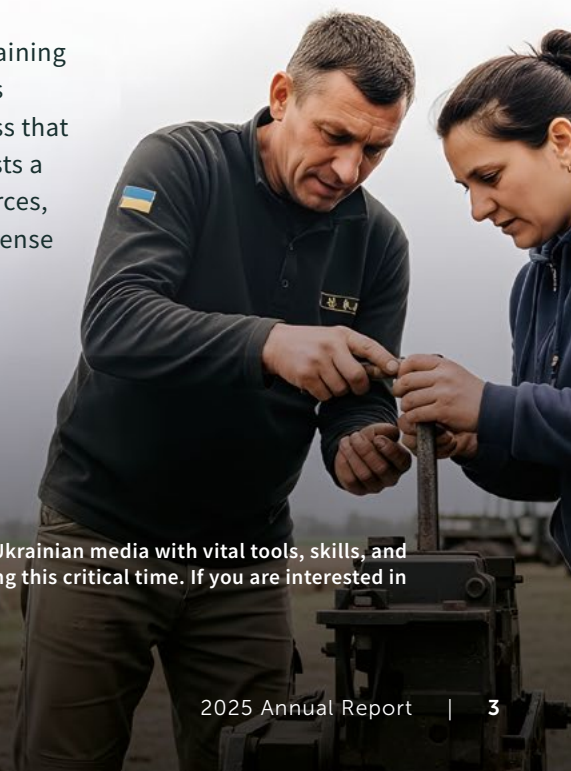


97%

Of public officials applied new skills to support IDP needs

A veteran in Cherkasy Oblast received comprehensive entrepreneurship training and mentorship through an IREX program. Securing funding to launch his entrepreneurial endeavor, he established an agricultural services business that addressed a local machinery gap. Beyond generating personal income, he reinvests a portion of his earnings to support internally displaced persons and the Armed Forces, transforming uncertainty into sustainable employment and fostering a renewed sense of purpose during the transition to civilian life.

Thank you to everyone who donated to the Ukraine Media Emergency Fund. Your support equips Ukrainian media with vital tools, skills, and strategies they need to adapt to wartime challenges and continue serving their communities during this critical time. If you are interested in supporting this effort, [donate now](#).





The Future We're Building

The challenges shaping our world - geopolitical instability, rapid technological change, workforce disruption, and eroding trust in institutions - are real and accelerating. But so are the opportunities. At IREX, we know what this moment demands and are confident in what we bring: **deep partnerships, evidence-backed solutions, and a proven ability to help people and institutions navigate complexity and build durable solutions.**

Looking ahead, our work is guided by a long-term ambition for transformative impact by 2040, sharpened by **five strategic initiatives** that reflect both global demand and our core strengths:



Online Safety

advances safe, responsible digital participation, addressing online harms, and digital exploitation through evidence-based models, policy support, and education.



Leadership Development

strengthens the capacity of individuals and institutions to lead systems change through leadership development, peer networks, and evidence-driven collaboration.



AI for Education

accelerates equitable and responsible AI adoption across education systems, from K-12 classrooms to higher education, supporting sustainable and ethical integration.



Future-Ready Workforce

equips learners with skills, networks, and pathways to succeed in evolving labor markets, while supporting education and workforce systems to become more market-responsive, and employer-aligned.



Higher Ed Solutions

expand access to high-quality education by building transnational learning pathways, strengthening cross-border institutional collaboration, and enabling learners to earn globally relevant credentials and access opportunities.

The future IREX is building is ambitious but grounded. It is shaped by our experience delivering results in complex environments, and by a belief that progress is possible when people have the skills, trust, and agency to shape their own futures.



83.5%
Direct Project Costs

16.5%
Overhead, General and Administrative



www.irex.org

With an unwavering focus on effectiveness and efficiency, IREX works with governments, businesses, communities, and best in class partners to drive lasting change in communities in the United States and around the world. IREX is a registered 501(c)(3) organization.